

## Role Description

## Clinical Nurse

### Inclusion and Diversity

We all have a role in making our workplace one that embraces and values diverse backgrounds, perspectives and life experiences, creating a workplace where [we all belong](#).

Reasonable adjustments may be discussed with your manager, approved and documented to support and promote human rights and diversity across the workforce.



Job Evaluation No.

**20389**

Content

Manager No.

**11/310335**

Work Unit

**Nominated School**

**Nominated Region**

**Early Childhood and State Schools Division**

Location

**Various locations throughout the State**

Classification

**NU6 Nurses and Midwives (Queensland Health and Department of Education) Certified Agreement (EB11) 2022**

**38 hour week**

### Your employer

The Department of Education (DoE) is committed to giving all children a great start, engaging young people in learning, creating safe and inclusive workplaces and investing in communities for a stronger Queensland.

Our human rights commitment is to create a stronger, fairer Queensland by respecting, protecting and promoting human rights in everything we do. Our objectives are: A great start for all children, Every student succeeding, Building Queensland communities, Safe and capable people delivering our vision, Fair and safe workplaces and communities. Our vision is one of equity and excellence in a progressive, high performing education system that realises the potential of every student.

For more information about the department, please visit our website at [www.qed.qld.gov.au](http://www.qed.qld.gov.au)

### Your opportunity

As the Clinical Nurse you will:

- Deliver a quality nursing service responsive to student and school needs.
- Provide nursing services that build the capability of school staff to safely support students with health needs, enabling their access and participation in all aspects of schooling on the same basis as their peers who do not have health support needs.

The Clinical Nurse reports to the regional Clinical Nurse Consultants.

### Your role

Appointments in the public sector are merit-based and will be assessed by looking at what you have done previously—the knowledge, skills and experience you have built, your potential for development, and your personal qualities.

Responsibilities include:

- As part of a multidisciplinary team, provide educationally relevant nursing services that enable access, participation for students with health support needs.
- Develop, implement and update Individual and Emergency Health Plans for the safe support of students with health needs in a school setting.
- Support the inclusion of individual student health support requirements in school planning processes (for example - sporting carnivals, camps, formals) where appropriate.
- Provide in-service training to nominated school personnel on specific health subjects as determined by the Principal (for example - anaphylaxis, epilepsy, diabetes and asthma).
- Participate in relevant professional development activities and annual competencies (for example - fire safety, CPR).



- Document and secure records of all nursing activities according to departmental policies and procedures.
- Abide by legislation, policy, protocols, codes and standards relevant to the department and to professional practice.
- Consult with the regional Clinical Nurse Consultant in matters concerning professional nursing practice.
- Contribute to research, development, maintenance, review and implementation of operational standards, policy, procedures and programs to support quality nursing services across the department.
- Form partnerships with relevant agencies to achieve positive educational and health outcomes for students with health support needs.
- Contribute to, and participate in, professional networks.

#### **Other responsibilities (as required)**

- Other suitable duties, consistent with the duties and responsibilities of the position as directed by the supervisor or nominated delegate.

#### **A mandatory requirement of this role is:**

- Current registration as a registered general nurse (Division 1) with the Australian Health Practitioner Regulation Agency.
- In accordance with the [Working with Children \(Risk Management and Screening\) Act 2000](#), registered health practitioners working within their professional capacity must hold valid registration with the Australian Health Practitioner Regulation Agency at all times during their employment for the purpose of satisfying the exemption requirements of the Act.

### **Competencies – How you may be assessed**

[Leadership Competencies for Queensland](#) describes what highly effective, everyday leadership looks like in the public sector. In simple, action-oriented language, it provides a common understanding of the foundations for success across all of our roles within the department.

#### **Vision:**

- Leads strategically – thinks critically and acts on the broader purpose of the system.
- Stimulates ideas and innovation – gathers insights and embraces new ideas and innovation to inform future practice.
- Leads change in complex environments – embraces change and leads with focus and optimism in an environment of complexity and ambiguity.
- Makes insightful decisions – makes considered, ethical and courageous decisions based on insight into the broader context.

#### **Results:**

- Develops and mobilises talent – strengthens and mobilises the unique talents and capabilities of the workforce
- Builds enduring relationships – builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes.
- Inspires others – inspires others by driving clarity, engagement and a sense of purpose.
- Drives accountability and outcomes – demonstrates accountability for the execution and quality of results through professionalism persistence and transparency.

#### **Accountability:**

- Fosters healthy and inclusive workplaces – fosters an inclusive workplace where health, safety and wellbeing is promoted and prioritised.
- Pursues continuous growth – pursues opportunities for growth through agile learning and development of self-awareness.
- Demonstrates sound governance – maintains a high standard of practice through governance and risk management.

### **Additional information**

- This role description works in conjunction with the Candidate Information Package.
- This role is remunerated under the *Nurses and Midwives (Queensland Health and Department of Education) Certified Agreement (EB11) 2022*.
- The hours of work and conditions will be determined by the Queensland Public Service Officers and Other Employees Award State 2015, and in the case of any inconsistencies, the provisions of EB11 will override the Award.

- Position incumbents are expected to maintain the currency of their professional knowledge and skills relevant to their role and responsibilities.
- Regular travel between base and school/other locations is a requirement of the position therefore the incumbent must possess a current C class driver's licence.