

# Strategic Plan 2025–29

## Our vision

*Creating Queensland's future - early childhood, education and the arts*

## Our purpose

Delivering a quality early childhood sector, a high performing education system and supporting a vibrant arts and cultural sector for Queensland.

## Our objectives



Every child starting strong



Every student achieving and realising their full potential



Vibrant arts and culture across the state



Capable, confident people, responsive systems, better outcomes

## Our contribution to the Queensland Government's objectives for the community



### Safety where you live

by supporting early intervention to keep young people engaged in learning, and strengthening safety in early childhood education and care services and schools.



### A plan for Queensland's future

by building the infrastructure needed for a growing population, putting more teachers in safer schools, and preparing young Queenslanders for the future.



### A better lifestyle through a stronger economy

by providing access to quality early childhood education and care, supporting the delivery of education, and investing in arts and culture across the state.

## Our opportunities

- Build a skilled and confident workforce through delivery of high-quality capability development opportunities
- Strengthen local decision making within a system of support
- Streamline systems and processes to deliver improvements for staff and better outcomes for Queenslanders
- Invest and work with partners to deliver better services for Queensland
- Leverage emerging technologies to enhance teaching and learning and provide efficient services.

## Our challenges

- Safeguard the wellbeing and safety of children, students and our workforce
- Strengthen the supply and retention of our diverse workforce
- Keep pace with technological advances and maintain the integrity and security of our information and systems
- Continue to mature our prevention and preparedness for disruptive events
- Respond to the needs of diverse communities and provide sustainable investment for future generations.

### *In everything we do we consider:*

- child and student protection and safety
- workplace health and safety
- information security
- integrity.

[Department of Education Enterprise risks](#)

## Our commitment

We promote equity and excellence and Queensland's cultural identity in our commitment to respect, protect and promote human rights.

We are committed to working together with Aboriginal peoples and Torres Strait Islander peoples to close the gap. For more information see our [Commitment Statement](#).

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## Every child starting strong



Provide the foundations for children's futures through quality early childhood education and care services

### Our strategies

- Regulate early childhood education and care services to support safe and high-quality services
- Support universal access to quality kindergarten in the year before school for all Queensland children
- Support early interventions to enable families and children to participate in early childhood education and care
- Work with Aboriginal peoples and Torres Strait Islander peoples and the community-controlled sector to support culturally responsive early childhood services
- Support early childhood education and care services to be inclusive and accessible for children with complex and additional needs
- Support children to positively transition into, and through, early childhood education and school
- Build the capacity and capability of the early childhood education and care sector to grow a skilled and culturally capable workforce.

### Our measures

- Wellbeing and development prior to school
- Kindergarten participation
- Quality of early childhood education and care services



## Every student achieving and realising their full potential



Prepare every student for a bright future by equipping them with the knowledge and skills they need

### Our strategies

- Deliver quality differentiated teaching and learning
- Improve outcomes in English and mathematics as the foundations for learning
- Strengthen supports and responses to deliver safe, respectful and disciplined learning environments
- Support transitions across all phases of learning to lift attendance and educational outcomes
- Enhance teaching and learning through digital innovation and virtual learning opportunities
- Support students with disability to engage in learning and improve educational outcomes
- Improve educational outcomes for Aboriginal students and Torres Strait Islander students
- Support students to remain engaged or re-engage in education, training or employment, in collaboration with partners
- Work with partners to strengthen meaningful post-school pathways in education, training or employment.

### Our measures

- Learning outcomes
- Attendance and engagement
- Student retention
- Post-school destinations
- Parent and student satisfaction



## Vibrant arts and culture across the state



Invest in arts and culture to deliver social, cultural and economic outcomes for Queensland

### Our strategies

- Deliver the key priorities of Queensland's arts strategy
- Drive arts and culture-led economic outcomes across the state ahead of Brisbane 2032 Olympic and Paralympic Games and beyond
- Increase access to arts and culture through delivery of high-quality cultural infrastructure
- Support arts and cultural projects, programs and experiences in regional and remote communities to grow tourism and local employment
- Grow the capability of the arts and cultural sectors to deliver a skilled and culturally capable workforce.

### Our measures

- Use of arts-owned and/or managed arts and cultural facilities
- Customer satisfaction
- Government funding



## Capable, confident people, responsive systems, better outcomes



Invest in our people, systems and infrastructure to deliver better outcomes for Queenslanders

### Our strategies

- Attract and retain a skilled and contemporary workforce
- Protect the health, safety and wellbeing of staff and others in every workplace
- Reduce red tape and streamline processes and systems
- Streamline state school resourcing
- Provide opportunities for all staff to build professional expertise, capability and skills across their career
- Deliver, renew and maintain sustainable, accessible and inclusive infrastructure
- Deliver digital services responsive to new and emerging technology
- Deliver legislative, regulatory and policy reform to strengthen and improve the safety of our early childhood, education and arts systems
- Govern, monitor and evaluate strategic initiatives to assess impact, build an evidence base, and drive ongoing improvement and innovation.

### Our measures

- Workplace health and safety
- Staff wellbeing, satisfaction and retention
- Workforce diversity
- Infrastructure investment
- Financial performance