Our opportunities
Prepare young people for the future
Building lifelong learning and the skills to prepare young people for the future of work
Evidence-informed decisions
Informing our approach using research, data and evidence to integrate new thinking into everyday practice
Place-based responses
Improving outcomes through the collaborative efforts of community, stakeholders, industry and government
Workforce culture and leadership
Developing leadership at every level and a skilled workforce to deliver quality outcomes for Queenslanders
Embrace diversity
Harnessing the experience, skills and perspectives of diverse cultures, languages, abilities and identities.

Our challenges
Safeguarding our health and jobs by supporting wellbeing and safety in the early years and schools, communities and workplaces
Back ing frontline services and our diverse workforce by engaging healthy, safe and capable people across Queensland communities
Building Queensland by creating jobs and driving fit-for-future investment in social infrastructure and technologies
Innovation by educating young Queenslanders for the future of work and to prosper in the economy
Protecting the environment for future generations by investing in energy-efficient and cleaner, greener technologies in schools and workplaces
Growing our regions by driving economic prosperity and sustainable investment in services across our diverse and dispersed communities.

Our principles
Improvement
Balancing opportunity and risk in the pursuit of innovation and continuous improvement
Inclusion
Inclusive environments where diversity is valued, all are welcome and human rights protected
Collaboration
Genuine partnerships with communities, stakeholders, families and young people
Integrity
Accountability and commitment to the highest standards of ethical conduct and decision-making
Safety
Safe learning and working environments and practices that strengthen health and wellbeing for all.

Our objectives
• A great start for all children
• Every student succeeding
• Building Queensland communities
• Safe and capable people delivering our vision
• Fair and safe workplaces and communities
• A sustainable racing industry in Queensland

Our vision
A great future for every Queenslander

Our human rights commitment
We will create a stronger, fairer Queensland by respecting, protecting and promoting human rights in everything we do.

Acknowledgement of Country
The Department of Education acknowledges the Traditional Owners of the lands from across Queensland. We pay our respect to the Elders, past, present and emerging, for they hold the memories, traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples across the state.
For more information, see our Commitment Statement.
**A great start for all children**

*Setting critical foundations for learning and wellbeing for every child through quality early childhood education and services.*

**Every student succeeding**

*Empowering confident and creative lifelong learners through a student-centred approach to learning and wellbeing.*

**Building Queensland communities**

*Investing in services and infrastructure to respond to the needs of Queensland communities.*

**Safe and capable people delivering our vision**

*Developing the safety, wellbeing and capability of our people to deliver contemporary services for Queenslanders.*

**Fair and safe workplaces and communities**

*Promoting fair pay and safe working conditions that provide stability and confidence for a strong economy.*

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**Our strategies**

- Invest to support access to kindergarten for all children in the year before school
- Support positive transitions that are inclusive, collaborative and responsive to community needs
- Deliver fair, consistent and effective regulation
- Work with our partners and communities to reduce vulnerability and improve wellbeing prior to school
- Engage families to play an active role in their child's wellbeing and learning
- Support culturally responsive learning for Aboriginal and Torres Strait Islander children
- Enhance early childhood sector capability to implement inclusive, age appropriate and child-centred approaches through a skilled and qualified early years workforce
- Develop and implement funding and service delivery models to support children's wellbeing.

**Our measures**

- Wellbeing and development prior to school
- Kindy participation
- Quality of early years services

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**Our strategies**

- Empower every student to actively engage in learning of the Australian Curriculum and Queensland senior pathways, and achieve ongoing improvement each year
- Nurture student wellbeing so they are safe, valued and respected
- Engage learners through personalised, collaborative and integrated digital learning experiences
- Support schools to continually improve and make positive, evidence-informed decisions that support equitable learning opportunities for all students
- Engage families to play an active role in their child's learning and wellbeing
- Support culturally responsive learning for Aboriginal and Torres Strait Islander students through co-design with Indigenous students and communities
- Work with communities and across government to reduce vulnerability and strengthen outcomes for all students
- Support positive transitions from early education to school and further education, training and employment pathways.

**Our measures**

- Learning outcomes
- Parent satisfaction
- Student retention
- Post-school destinations

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**Our strategies**

- Invest in educational infrastructure and services responsive to the needs of communities
- Renew state schools to meet diverse and contemporary teaching and learning needs
- Maintain and optimise school assets ensuring they are fit-for-purpose and value-for-money
- Collaborate with partners and across government to deliver integrated services that support cohesive communities
- Leverage technologies to improve equity and advance learning, teaching and working
- Strengthen service delivery outcomes through targeted and sustainable investment and efficient financial management.

**Our measures**

- Financial management
- Infrastructure investment

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**Our strategies**

- Be an employer of choice with an inclusive, safe and capable workforce
- Strengthen cultural capability and employment pathways
- Build integrity and leadership capability at every level of our diverse organisation
- Support the health, safety and wellbeing of our staff in every workplace
- Design and deliver contemporary services in collaboration with communities and stakeholders
- Drive high performance and accountability through good governance and legislative compliance
- Enhance safety governance practices across the department.

**Our measures**

- Workplace health and safety
- Frontline service delivery
- Employee engagement
- Workforce diversity

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**Our strategies**

- Uphold the rights of all Queenslanders to safe and healthy workplaces and communities
- Deliver fair, consistent and effective regulation
- Manage Queensland’s industrial relations framework and lead public sector bargaining.

**Our measures**

- Workplace and electrical incidents and injuries
- Client satisfaction
- Efficiency and effectiveness

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**A sustainable racing industry in Queensland**

*Supporting the viability and sustainability of the racing industry for the prosperity of Queensland communities, industry and regions.*

**Our strategies**

- Promote effective governance arrangements that support Racing Queensland to deliver its objectives.

**Our measures**

- Efficiency and effectiveness

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