

Consultation draft

Department of Education

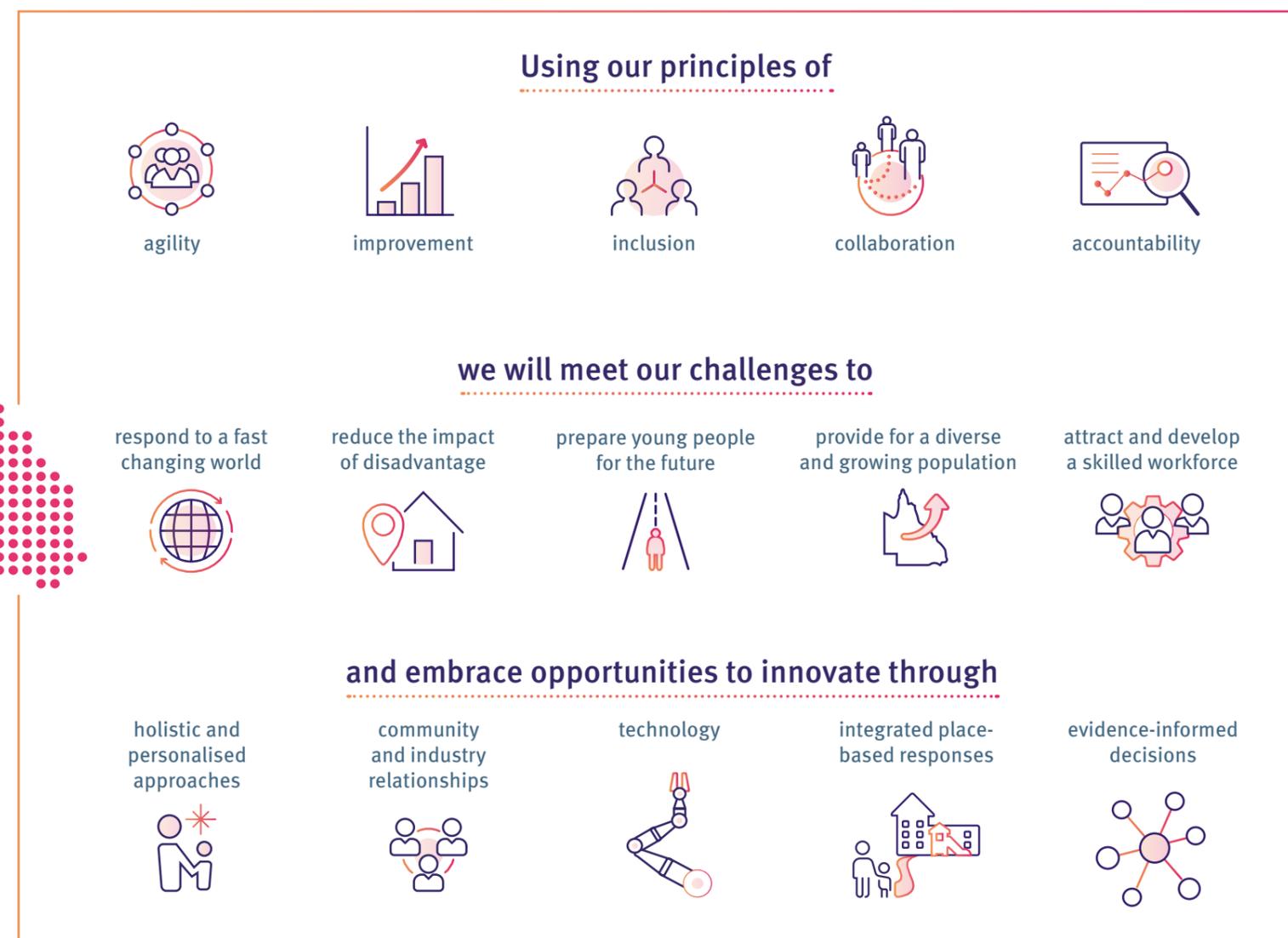
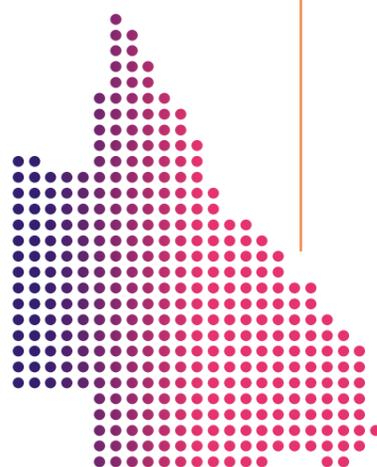
Strategic Plan | 2019–2023



Creative, connected, engaged

We will Advance Queensland's Priorities by giving all children a great start, engaging young people in learning, and creating safe and inclusive workplaces and communities.

- A great start for all children
- Every student succeeding
- Safe and fair workplaces and communities
- Capable and confident people delivering responsive services



Acknowledgement of Country

The Department of Education acknowledges the traditional owners of the lands from across Queensland and pays respect to the Elders – past and present – for they hold the memories, traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples across the state.

A better understanding and respect for Aboriginal and Torres Strait Islander cultures develops an enriched appreciation of Australia's cultural heritage and can lead to reconciliation. This is essential to the maturity of Australia as a nation and fundamental to the development of an Australian identity.



Strategic Plan | 2019–2023

Our objectives



- Give all children a great start to life and learning



- Support families to play an active role in their child’s learning and development
- Provide culturally responsive learning programs for Aboriginal and Torres Strait Islander children and young people



- Ensure all children and young people are valued, respected and their wellbeing is nurtured
- Reduce the impact of vulnerability, build resilience and remove systemic barriers



- Build the confidence of every student to enjoy learning, achieve their best and become successful members of their community
- Work together so that students achieve growth in their learning and schools improve every year
- Transition young Queenslanders to further education, employment or training pathways



- Uphold the rights of Queenslanders to safe and healthy workplaces and homes
- Deliver fair, consistent and effective regulation, manage Queensland’s industrial framework and public sector bargaining arrangements



- Be an employer of choice with a capable and confident workforce
- Deliver and design responsive services in collaboration with our stakeholders
- Invest in contemporary infrastructure and information technologies for future focused learning, teaching and working

Our strategies

A great start for all children

- [Advancing education](#)
- [Early childhood education and care workforce action plan](#)

Every student succeeding

- [Advancing education](#)
- [A strategy for STEM in Queensland state schools](#)
- [#CodingCounts](#)
- [Global schools through languages](#)
- [Every student succeeding: state schools strategy](#)
- [Every student with a disability succeeding](#)
- [Advancing rural and remote education in Queensland state schools](#)
- [Everybody’s business: re-engaging young Queenslanders in education](#)

Safe and fair workplaces and communities

- [Five year strategic plan for work health and safety in Queensland](#)
- [Electrical safety plan for Queensland](#)

Capable and confident people delivering responsive services

- Working for Queensland action plan
- [Teaching Queensland’s Future](#)
- [Procurement plan](#)
- [Building future schools and 2020 ready](#)
- [Long term financial plan](#)
- Digital strategy

Our measures

- Wellbeing prior to school
- Kindy participation



- NAPLAN
- Student and parent satisfaction
- Learning days lost
- Year 12 outcomes
- Engagement in education, employment or training



- Workplace and electrical incidents and injuries



- Workforce diversity
- Injury management
- Staff satisfaction
- Proportion of frontline staff

