We want:

**Every child**
- making a confident start
- participating in quality early childhood education programs
- having positive transitions between home, early childhood and school

**Every student**
- succeeding
- engaged and supported in their learning
- having positive transitions through schooling to further learning and work

**Every Queenslander**
- prepared for the future
- making positive choices about training and skilling
- accessing quality training in priority skill areas for Queensland

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**Education = Queensland’s future**

Working together to lift learning and skilling outcomes for Queensland.

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**Our world is changing**

- The Internet of Things: everything connected all the time
- Up to 47% of current jobs may be automated

**We must change**

- Engage early with families and children to give them the best start
- Lift educational outcomes for every student
- Prepare students for the world of tomorrow, today
- Transform the way we do our business
- Support Queenslanders to skill and re-skill for the changing world
- Students of today will have up to 6 careers and 20 jobs
- Demand for bilingual and multilingual employees is growing rapidly
- 60% of new jobs require skills held by 20% of the workforce
- 60% of jobs of the workforce are new jobs
- 20% of new jobs require skills held by 60% of the workforce

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**Strategic Plan 2017–2021**

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Engage early with families and children to give them the best start

An accessible, high quality early years sector which gives children the best start to learning and families the confidence to engage in their child’s learning journey.

Lift educational outcomes for every student

Every child and student supported to succeed regardless of their background, postcode, personal circumstances or ability.

Prepare students for the world of tomorrow, today

Queensland students solving real world challenges through critical thinking, teamwork, co-design, innovation and entrepreneurship.

Support Queenslanders to skill and re-skill for the changing world

An agile training sector meeting the current and future needs of students, industry and employers.

Transform the way we do our business

Contemporary, high quality services meeting the changing needs of Queenslanders through a culture of innovation and continual improvement.

We will:

- collaborate to build and review evidence-based strategies that make the most difference to learning, including age-appropriate pedagogies
- develop targeted approaches to lift the participation of Aboriginal and Torres Strait Islander children in kindy
- deliver connected services that offer families an integrated response to their needs
- support children’s early learning by sharing information across learning settings and identifying developmental learning needs in the early years of school
- apply risk-based regulation practices to assess and monitor the quality of early years services.

We will:

- use the school improvement model to build the capability of teachers and school leaders to use evidence-based teaching practices right for Queensland students
- support every state school to develop a school improvement plan, with school reviews targeting the effectiveness of school improvement practices
- implement the recommendations of the review of education for students with disability to ensure all students reach their potential
- enhance the quality, range and accessibility of learning experiences for students in rural and remote locations to lift their learning outcomes
- use targeted strategies to support Aboriginal and Torres Strait Islander students to excel in their learning
- reconnect students at risk of disengagement through new models of teaching and learning
- foster the wellbeing of every student to ensure they can learn, participate in school and grow into productive, healthy adults.

We will:

- prepare our students for the future through engagement in science, technology, engineering and mathematics including coding and robotics
- develop our students’ creative and entrepreneurial skills through design, technology and the arts
- connect students and schools globally through languages, student exchange, sister school arrangements and welcoming international students
- implement new Senior Assessment and Tertiary Entrance systems that build on the strengths of the current system
- work with every student to identify a post-school pathway that supports them to transition successfully to further study and work.

We will:

- engage with community and key agencies to identify skilling needs, inform training investment and direct resources
- respond to environmental and economic issues by directing training investment to support industry and community recovery
- evolve capability in data analytics to forecast and model training and skilling priorities
- engage consumers to better inform them about their skilling and training options
- use technology to deliver self-service portals for training providers and students
- set clear expectations for providers through the Queensland Vocational Education and Training Quality Framework.

We will:

- implement a comprehensive workforce strategy to attract and retain the best talent in our classrooms
- support teachers through professional feedback on teaching practice and provide opportunities for development
- leverage emerging technologies to improve our classrooms and services to enhance the teaching and learning experience
- create a culture of innovation and continual improvement to lift outcomes through a focus on the skills of leaders across the system
- deliver contemporary and fit-for-purpose infrastructure and integrated information and communication technology solutions to maximise learning outcomes for each community
- lift capability in governance to drive successful innovation and evidence-informed decision making
- collaborate with stakeholders and use research to develop policy focused on improving outcomes
- use strategic partnerships to deliver innovative and agile solutions to complex problems
- foster a high performance service delivery culture through inclusiveness, continual improvement, and a focus on safety and wellbeing.