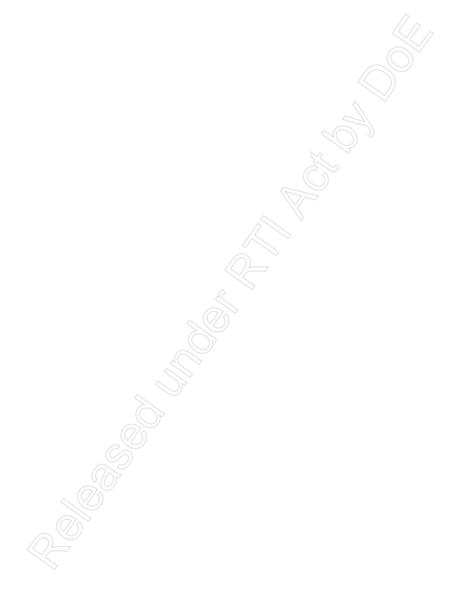
SEELEY, Nick

From:	Robin Bristow <noosatofs@gmail.com></noosatofs@gmail.com>					
Sent:	Monday, 21 December 2020 5:32 PM COOK, Tony Religious Instruction Quality Assurance and The Noosa Temple of Satan Itr to Tony Cooke 21 December 2020.pdf					
To:						
Subject:						
Attachments:						
Follow Up Flag:	Follow up					
Flag Status:	Completed	1				
Categories:	Actioned					
22.12.20 - registered with M	IESU (SS) – Kira					
Dear Tony						
Please see the attached lette	-					
My Blue Card number is 200	22390/1					
		Y.				
Brother Samael Demo-Gorgo	n					
Noosa Temple of Satan						
×						

Pages 2 through 16 redacted for the following reasons:

Sch. 3(7)



SEELEY, Nick

From:

SEELEY, Nick

Sent:

Tuesday, 2 March 2021 9:14 AM

To:

COOK, Tony

Subject:

Fwd: Religious Instructions Lessons by the Noosa Temple of Satan

Follow Up Flag:

Follow up

Flag Status:

Completed

Categories:

Information

FYI

Sent from my iPhone

Begin forwarded message:

From: "SMITH, Liam"

Date: 1 March 2021 at 1:50:04 pm AEST **To:** "SEELEY, Nick" , "KELLY, Peter"

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Just an FYI

Kind regards **Dr Liam Smith**Regional Director

North Coast Region
Department of Education

P: 07 3203 9021 **M**: s.47(3)(b) - Co

E: <u>liam.smith@qed.qld.gov.au</u> Level 3 | 10 The Corso | North Lakes QLD 4509

PO Box 248 | Kallangur QLD 4593

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information here.

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Looking for current COVID-19 information?

NCR Principal Infodemic Toolkit is available on the NCR Teamsite.

Find out more here - North Coast Region > NCR Documents > COVID-19 > Principal Toolkit

From: SMITH, Liam

Sent: Monday, 1 March 2021 1:49 PM

To: GURNEY, Margaret

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Good afternoon Margaret

Just seeking a response for Rob. Many thanks

Kind regards **Dr Liam Smith**Regional Director

North Coast Region
Department of Education

P: 07 3203 9021 **M:** s.47(3)(b) - Cd

E: <u>liam.smith@qed.qld.gov.au</u> Level 3 | 10 The Corso | North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.





From: SMITH, Liam

Sent: Monday, 1 March 2021 1:48 PM

To: 'JENNINGS, Robert (rjenn11)' <rienn11@eq.edu.au>; ROBERTS, Tony

<Tony.ROBERTS@ged.qld.gov.all>; i.EGAL, advice request <advicerequest.LEGAL@ged.qld.gov.au>

Cc: CROMBIE, Vicki < Vicki.CROMBIE@ged.gld.gov.au>

Subject: RE: Religious Instructions Lessons by the Noosa Temple of Satan

No response Rob

I will email this latest email to State Schooling Operations.

Kind regards **Dr Liam Smith**Regional Director

North Coast Region
Department of Education

P: 07 3203 9021

M: s.47(3)(b) - Cd

E: liam.smith@qed.qld.gov.au

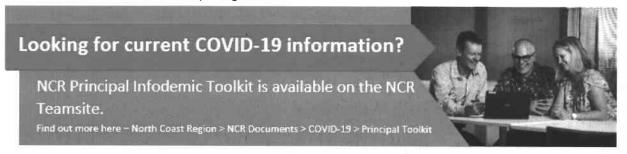
Level 3 | 10 The Corso | North Lakes QLD 4509

PO Box 248 | Kallangur QLD 4503



Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information here.

Please consider the environment before printing this email.



From: JENNINGS, Robert (rjenn11) < rjenn11@eq.edu.au>

Sent: Monday, 1 March 2021 1:46 PM

To: SMITH, Liam < Liam.SMITH@qed.qld.gov.au >; ROBERTS, Tony < Tony.ROBERTS@qed.qld.gov.au >;

LEGAL, advice request advicerequest.LEGAL@qed.qld.gov.au

Cc: CROMBIE, Vicki < Vicki.CROMBIE@qed.qld.gov.au >

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Hi all,

Please find a request for information about Religious Instructions Lessons by the Noosa Temple of Satan below. Please advise if I am not to respond.

Thanks, Rob

Rob Jennings

Principal Tewantin State School Ph: (07) 53358888

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From: PERKINS, Katherine (rperk50) < rperk50@eq.edu.au >

Sent: Monday, 1 March 2021 1:37 PM

To: JENNINGS, Robert (rjenn11) < rjenn11@eq.edu.au >; CASS, Rick (rcass23) < rcass23@eq.edu.au >

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Kind regards,

Rhiannon Perkins

Administration Officer Tewantin State School Werin Street Tewantin, QLD 4565

Phone: 07 5335 8888

www.tewantinss.eq.edu.au





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From: trevor@xenor.com.au <trevor@xenor.com.au>

Sent: Monday, 1 March 2021 1:32 PM
To: info@tewantinss.eq.edu.au

Subject: Religious Instructions Lessons by the Noosa Temple of Satan

1 March 2021

To Tewantin State School Attention: The Principal

Re: Religious Instructions Lessons by the Noosa Temple of Satan

I act for the Noosa Temple of Satan.

On or about the 3rd of February 2021 my client mailed to you notice of an intention to offer religious instruction classes pursuant to S.76(1) of the Education (General Provisions) Act.

Pursuant to the regulations, the notice was given as a Form 1 Single Arrangement Capacity and Religious Instructor Approval.

On the 16th of February my client requested by email that you provide the appropriate letter of approval.

My client has not received any communication from you.

If you do not respond by 5pm Friday the 5th of March my client will have no option other than to treat your failure to communicate as a decision to refuse the application.

If your intention is to refuse the application, please provide reasons.

Yours faithfully

Trevor Bell Solicitor

SEELEY, Nick

From:

SEELEY, Nick

Sent:

Thursday, 28 January 2021 8:28 AM

To:

COOK, Tony

Subject:

Fwd: FYI - Noosa Temple of Satan

Follow Up Flag:

Follow up

Flag Status:

Completed

Categories:

Information

FYI

Sent from my iPhone

Begin forwarded message:

From: Jan Martin

Date: 28 January 2021 at 5:38:45 am AEST **To:** "SEELEY, Nick", Tim A Shipstone **Subject: FYI - Noosa Temple of Satan**

The Noosa Temple of Satan has an informative Facebook page that currently carries a standard email for parents to send to schools asking for their children to be able to access satanism as religious instruction.

Rgds



Jan Martin

Senior media advisor
Office of the Hon Grace Grace MP
Minister for Education
Minister for Industrial Relations
Minister for Racing
e:jan.martin@ministerial.qld.gov.au
m: 8.47(3)(b) - Conf

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Pages 23 through 36 redacted for the following reasons:

Sch. 3(7)



SEELEY, Nick

From:

Alert, School

Sent:

Wednesday, 21 October 2020 9:18 AM

To:

DL - PRIMARY School Alert Stakeholders

Subject:

School Alert - Metropolitan Region - Kelvin Grove State College - 20 October 2020

Good morning

Please find below for your information or action. Note – due to the nature of the alert please limit distribution.

Incident category:	Incident resulted in:
Other.	

Summary (including actions taken):

- Members of the 'Church of Satan' were distributing material to students at the end of the school day.
- Queensland Police Service (QPS) were contacted and attended, however the individuals distributing the material had left before QPS arrived.
- Staff members questioned the individuals who advised that as a church they should be permitted to present religious instruction in schools.
- The Church of Satan is not local to the Kelvin Grove area.

If you require further information regarding this alert, please contact State Schools – Operations at School.Alert@qed.qld.gov.au.

Kind regards
School Alerts

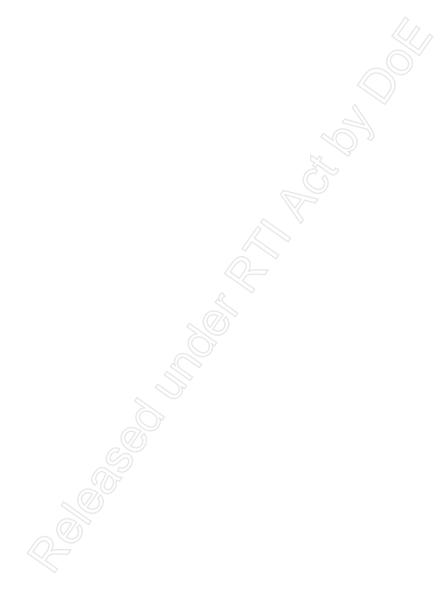
State Schools – Operations Department of Education

P: 07 351 35841
E: School.Alert@qed.qld.gov.au
Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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Pages 38 through 41 redacted for the following reasons:
Sch. 3(6)(c)(i)
Sch. 3(7)



SEELEY, Nick

From:

Jan Martin < Jan. Martin@ministerial.qld.gov.au>

Sent:

Thursday, 28 January 2021 5:39 AM

To:

SEELEY, Nick; Tim A Shipstone

Subject:

FYI - Noosa Temple of Satan

The Noosa Temple of Satan has an informative Facebook page that currently carries a standard email for parents to send to schools asking for their children to be able to access satanism as religious instruction.

Rgds



Jan Martin

Senior media advisor
Office of the Hon Grace Grace MP
Minister for Education
Minister for Industrial Relations
Minister for Racing
e:jan.martin@ministerial.qld.gov.au
m: S.47(3)(b) - Contra

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Pages 43 through 58 redacted for the following reasons:

Sch. 3(7)



From:

DETE, Correspondence

Sent:

Thursday, 17 December 2020 1:48 PM

To:

'noosatofs@gmail.com'

Subject:

Letter from the Chief of Staff, Office of the Minister for Education, Minister for

Industrial Relations and Minister for Racing

Attachments:

SIGNED VERSION Chief of Staff response to Brother Samael Demo-Gorgon.pdf

Dear Brother Demo-Gorgon

Thank you for your correspondence to the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister Racing.

Please find attached a response from the Minister's Chief of Staff.

Yours sincerely Ministerial and Executive Services Unit



Government

Department of Education

1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

www.education.qld.gov.au

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-----< HPE Records Manager record Information >

Record Number: 20/761317

Title: *SIGNED VERSION* Chief of Staff response to Brother Samael Demo-Gorgon



Office of the Minister for Education Minister for Industrial Relations and Minister for Racing

17 DEC 2020

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: noosatofs@gmail.com

Dear Brother Demo-Gorgon

Thank you for your letter dated 16 November 2020 to the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing, regarding religious instruction in state schools. The Minister has asked me to respond on her behalf.

Religious instruction is not compulsory. Parents decide if they want their child to participate (or not) in religious instruction.

Students (except for prep students) are placed in religious instruction in accordance with information provided on their Application for Student Enrolment form or in accordance with other written instructions provided by their parents.

Students who are over 18 years of age are able to make their own decisions about participating in religious instruction.

The policy for religious instruction in Queensland state schools is available on the Department of Education's website at www.education.qld.gov.au/parents-and-carers/school-information/school-operations/policy-statement.

The Minister is unable to meet with you at this time due to portfolio commitments. If you require additional information or would like to discuss this matter further, please contact me directly on (07) 3719 7110.

I trust this information is of assistance.

Yours sincerely

SHARON DURHAM

Chief of Staff

Office of the Hon Grace Grace MP

Minister for Education

Minister for Industrial Relations and

Minister for Racing

Ref: 20/720014

William Street Brisbane 4000
 PO Box 15033 City East
 Queensland 4002 Australia
 Telephone +61 7 3719 7110
 Emall: education@ministerial.qld.gov.au
 Emall: industrialrelations@ministerial.qld.gov.au
 Email: racing@ministerial.qld.gov.au

COOK, Tony

From: Sent:

Tuesday, 22 December 2020 7:25 AM

To:

KELLY, Peter

Subject:

FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Attachments:

ltr to Tony Cooke 21 December 2020.pdf

Categories:

Peter Actioned/Responded

Tony Cook

Director-General
Department of Education
Queensland Government
P: 07 3034 4752
E: tony.cook@qed.qld.gov.au
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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QueenstandGovernment

From: Robin Bristow <noosatofs@gmail.com>
Sent: Monday, 21 December 2020 5:32 PM
To: COOK, Tony <Tony.COOK@qed.qld.gov.au>

Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter.

My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for RI. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

Hook forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

From:

WALLACE, Kira

Sent:

Tuesday, 22 December 2020 8:00 AM

To:

DETE, Correspondence

Subject:

FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Attachments: ltr to Tony Cooke 21 December 2020.pdf

FORWARD TO:	ACTION REQUIRED:		
Corporate Services	DG reply		
People and Executive Services	Direct Reply from Department		
Early Childhood and Education Improvement	☐ For Action as Necessary ☐ NRR		
Policy, Performance and Planning	Action as Urgent Date required by:		
State Schools	DOCUMENT TYPE Public		
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER			
Internal Audit Branch	Major Stakeholder		
Ministerial and Executive Service Unit	Premier, Treasurer, other Portfolio		
Office of Industrial Relations	BRISF REQUIRED: ☐ DG ☐ Minister		
Racing	Copy to: EMB Other		
NOTES (FURTHER INSTRUCTIONS):			
State Schools – for direct reply			
Related 20/697048			

Please register in Trim (CM) and allocate to SS for a departmental response.

Kira Wallace

Executive Services Officer
Office of the Director-General
Department of Education
P: 07 3034 4751
E: kira.wallace@ged.qld.gov.au
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002
Please consider the environment before printing this email.



Queensland Government

From: Robin Bristow <noosatofs@gmail.com>
Sent: Monday, 21 December 2020 5:32 PM
To: COOK, Tony <Tony.COOK@qed.qld.gov.au>

Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter.

My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

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I ask that you include the Noosa Temple of Saturn as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

From:

KELLY, Peter

Sent:

Tuesday, 22 December 2020 8:20 AM

To:

GURNEY, Margaret

Subject:

Fwd: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Attachments:

image001.png; Itr to Tony Cooke 21 December 2020.pdf

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street |
Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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http://www.qed.qld.gov.au/

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Begin forwarded message:

From: "COOK, Tony" <Tony.COOK@qed.qld.gov.au>

Date: 22 December 2020 at 7:25:08 am AEST

To: "KELLY, Peter" < Peter.KELLY@qed.qld.gov.au>

Subject: FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Tony Cook

Director-General
Department of Education
Queensland Government
P: 07 3034 4752
E: tony.cook@qed.qld.gov.au
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: Robin Bristow <noosatofs@gmail.com>
Sent: Monday, 21 December 2020 5:32 PM
To: COOK, Tony <Tony.COOK@qed.qld.gov.au>

Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

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It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for Ri. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

Hook forward to hearing from you.

Your faithfully

Brother Samael Deimo-Gorgon

From:

OADG, SSO

Sent:

Thursday, 24 December 2020 12:19 PM

To:

noosatofs@gmail.com

Cc:

OADG, SSO

Subject:

Signed correspondence from Margaret Gurney, Assistant Director-General, State

Schools - Operations

Attachments:

Signed correspondence from Margaret Gurney, Assistant Director-General, State

Schools - Operations.pdf

Dear Brother Demo-Gorgon

Please find attached signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations.

Kind regards

Office of the Assistant Director-General State Schools — Operations Department of Education PO Box 15033 | City East QLD 4002

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Queensland Government



Department of **Education**

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: noosatofs@gmail.com

Dear Brother Demo-Gorgon

Thank you for your email dated 21 December 2020 to Mr Tony Cook, Director-General, Department of Education, regarding the Religious Instruction Quality Assurance (RIQA) advisory group. I have been asked to respond to you on the Director-General's behalf in my capacity as Chair of RIQA.

The purpose of the RIQA advisory group is to oversee and support the quality of religious instruction provided by faith groups in Queensland state schools.

RIQA's membership is comprised of representatives from faith groups that are delivering religious instruction in Queensland state schools.

Faith groups are best placed to identify their most suitable nominee for RIQA membership, however it is expected that the representative will possess the relevant skills and experience to enable RIQA's purpose to be achieved.

To be considered for membership to RIQA, the Noosa Temple of Satan will need to provide evidence that religious instruction is being delivered by the group in Queensland state schools, and provide contact details of their nominated representative with a brief statement about their skills and experience that will help to achieve RIQA's purpose.

This information can be provided to the RIQA Secretariat by email at RIQA.Secretariat@qed.qld.gev.as.

I trust this is of assistance to you.

Yours sincerely

In a Gurrey

MARGARET GURNEY

Assistant Director-General State Schools – Operations

Ref: 20/772370

Education House
30 Mary Street Brisbane 4000
PO Box 15033 City East
Queensland 4002 Australia
Website www.det.qld.gov.au
ABN 76 337 613 647

From:

BOULT, Fiona

Sent:

Thursday, 28 January 2021 4:39 PM

To:

KELLY, Peter

Subject:

RI

Attachments:

Religious Instruction.docx

Categories:

FYI Only

Regards

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

State Schools Division

Department of Education

P: 07 303 44760|E: <u>Fiona.boult@qed.qld.gov.au</u> |Mob: <u>s.47(3)(b) - Q</u> Level 22|Education House | 30 Mary Street |Brisbane QLD 4000|PO Box

15033 | City East QLD 4002

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Religious Instruction



- State Schools _ Operations have been using the ABS: 1266.0 Australian Standard Classification of Religious Groups 2016.
 https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main:Features12016?
 OpenDocument
- For the current matter in hand, in the downloadable Excel file (copy **attached**) see Table 1.3 *Broad groups, narrow groups and religious groups* (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.



Existing legislation

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the Education General Provisions Act 2006 (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;

- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- o The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and **not subject to Ministerial approval**.
- The EGPA requires an accredited representative of a religion must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that
 there are specific circumstances in which the delegates may not exercise the
 power and/or only the Minister may approve (although this would be difficult
 to describe in a generic way); or
 - Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
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- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

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To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy statement</u> and its supporting documents.

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- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

From:

BOULT, Fiona

Sent:

Thursday, 28 January 2021 5:08 PM

To:

SEELEY, Nick; KELLY, Peter

Subject:

RI

Attachments:

Religious Instruction.docx; ABS - Australian Standard Classification of Religious

Groups.xls

Categories:

FYI Only

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.qld.gov.au | M: 5 47(3)(b) -

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WILLIS, April	
From: Sent: To: Cc: Subject: Attachments:	BOULT, Fiona Thursday, 28 January 2021 5:27 PM SEELEY, Nick KELLY, Peter RIQA correspondence FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan; Sign correspondence from Margaret Gurney, Assistant Director-General, State Schools Operations
Categories:	FYI Only
Hi Nick	
Correspondence re requ	est to join RIQA as discussed.
Fiona	
Fiona Boult Director, Office of the De	puty Director-General
	"
P: 07 3034 4760 E: fion	a.boult@qed.qld.gov.au M: s.47(3)(b) Contrar
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destroy any hardcopies of	nded for you and was sent to you by mistake, please telephone or e-mail me immediately, this e-mail and delete it and any copies of it from your computer system. Any legal priviles ed to this e-mail is not waived or destroyed by that mistake.
< Content Manager	record Information >
	0/772103 DRGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of
< Content Manager	record Information >

Record Number: 20/775388

Title : Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations

From:

KELLY, Peter

Sent:

Thursday, 28 January 2021 5:29 PM

To:

GURNEY, Margaret

Subject:

Fwd: RI

Attachments:

Religious Instruction.docx; ABS - Australian Standard Classification of Religious

Groups.xls

Hi,

This is where we landed.

Fi and I have walked through this with Nick.

I have also mentioned to him some other possibilities focuses more on procedure

Thanks

P

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street |
Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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Begin forwarded message:

From: "BOULT, Fiona" <Fiona.BOULT@qed.qld.gov.au>

Date: 28 January 2021 at 5:08:18 pm AEST

To: "SEELEY, Nick" <Nick.SEELEY@qed.qld.gov.au>, "KELLY, Peter" <Peter.KELLY@qed.qld.gov.au>

Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: 6 47(3)(b) -

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Religious Instruction

Sch. 3(7)

- State Schools _ Operations have been using the ABS: 1266.0 Australian Standard Classification of Religious Groups 2016.
 https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main*Features12016?
 OpenDocument
- For the current matter in hand, in the downloadable Excel file (copy **attached**) see Table 1.3 *Broad groups, narrow groups and religious groups* (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.
- The Commonwealth maintains a list of recognised religious denominations under the Marriage Act whose representatives can conduct marriages which does not include Satanism however that may simply be a reflection of the followers' disinclination to marry rather than their rejection as a religious depointation.



Existing legislation

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;

- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and **not subject to Ministerial approval**.
- The EGPA requires an accredited representative of a religion must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that
 there are specific circumstances in which the delegates may not exercise the
 power and/or only the Minister may approve (although this would be difficult
 to describe in a generic way); or
 - o Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
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Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016

Released at 11.30am (Canberra time) 14 July 2017

Contents

Tables

- 1.1 Broad groups
- 1.2 Broad groups and narrow groups
- 1.3 Broad groups, narrow groups and religious groups
- 2 Supplementary codes
- 3.1 Correspondence: Third Edition 2016 to Second Edition Revison 1, 2011
- 3.2 Correspondence: Second Edition Revision 1, 2011 to Third Edition 2016

Explanatory Notes

More information available from the ABS website

Australian Standard Classification of Religious Groups

Summary

Explanatory Notes

Inquiries

Further information about these and related statistics is available from the ABS website www.abs.gov.au, or contact the National Information and Referral Service on 1300 135 070.

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Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016

Released at 11.30am (Canberra time) 14 July 2017

Table 1.1 Classification structure: Broad groups

Broad g	roup
---------	------

	and the second s	
1	BUDDHISM	

- CHRISTIANITY
- 3 HINDUISM
- 4 ISLAM
- 5 JUDAISM
- OTHER RELIGIONS
- 7 SECULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION

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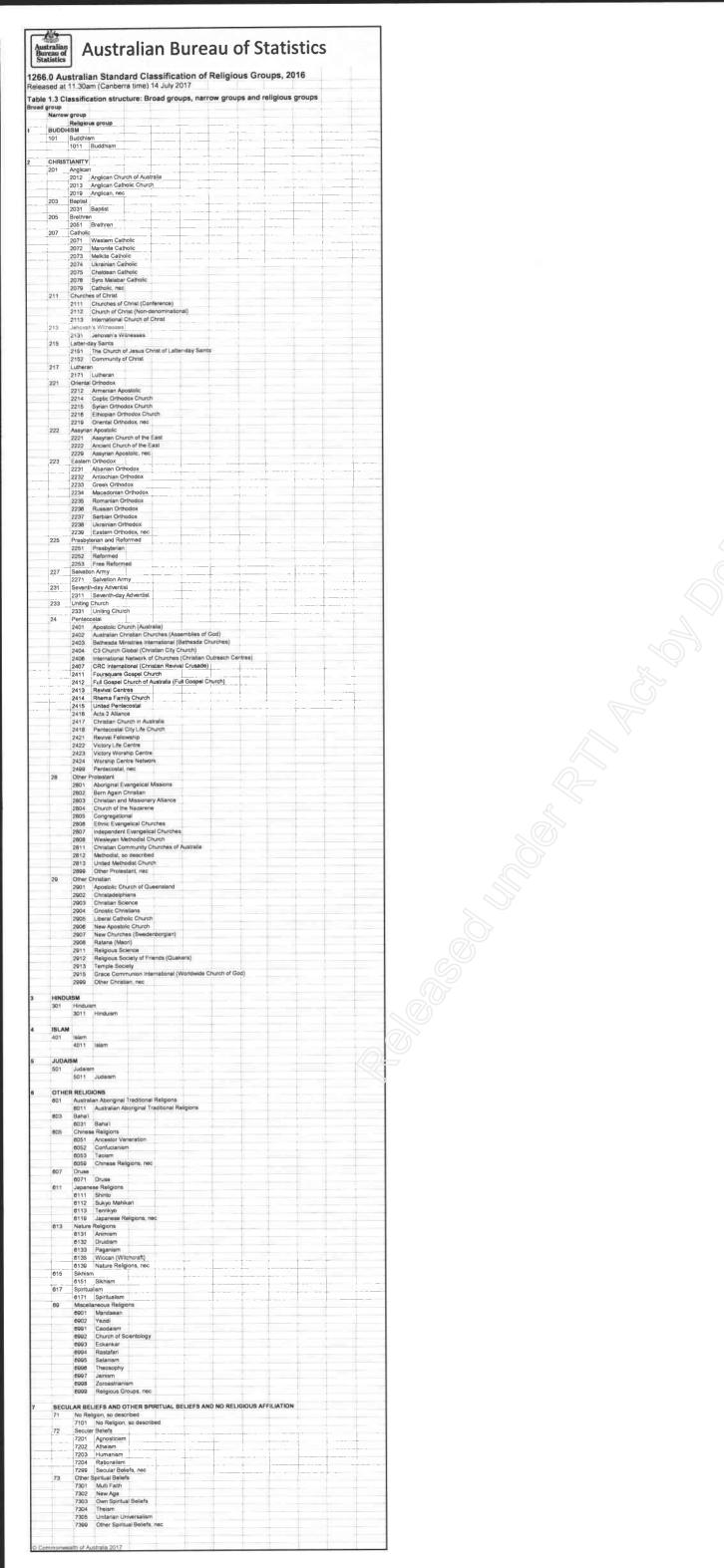
Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016

Released at 11.30am (Canberra time) 14 July 2017

Tab	le 1.2 CI	assification structure: Broad group	s and narrow	groups		
Broa	d group					
	Narrow	group				
1	BUDDH					
	101	Buddhism				
	-0.1500					
2	CHRIS					
	201	Anglican				
	203	Baptist				
	205	Brethren				
	207	Catholic				
	211	Churches of Christ				
	213	Jehovah's Witnesses				
	215	Latter-day Saints				
	217	Lutheran				
	221	Oriental Orthodox				
	222	Assyrian Apostolic				
	223	Eastern Orthodox				
	225	Presbyterian and Reformed				
	227	Salvation Army				
	231	Seventh-day Adventist				
	233	Uniting Church				
	24	Pentecostal				
	28	Other Protestant				
	29	Other Christian				
3	HINDU	ISM				
	301	Hinduism				
4	ISLAM					
	401	Islam				1
				- 6		
5	JUDAIS			10//		
	501	Judaism				
6	OTHER	RELIGIONS		<i>></i>		
	601	Australian Aboriginal Traditional Religions				
	603	Baha'i				
	605	Chinese Religions				
	607	Druse				
	611	Japanese Religions				
	613	Nature Religions				
	615	Sikhism				
	617	Spiritualism				
	69	Miscellaneous Religions				
						-
7		AR BELIEFS AND OTHER SPIRITUAL BELIE	FS AND NO RELI	GIOUS AF	FILIATION	
	71	No Religion, so described				
	72	Secular Beliefs				
	73	Other Spiritual Beliefs				







Australian Bureau of Statistics

Table	2 Supplementary codes		
0000	Inadequately described		
0001	Not Stated		
2000	Christian, nfd		
2110	Churches of Christ, nfd		<
2150	Latter-day Saints, nfd		
2210	Oriental Orthodox, nfd		
2220	Assyrian Apostolic, nfd		100
2230	Eastern Orthodox, nfd		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2250	Presbyterian and Reformed, nfd		
2400	Pentecostal, nfd		
2800	Other Protestant, nfd		
2900	Other Christian, nfd		
6050	Chinese Religions, nfd	1 1	
6110	Japanese Religions, nfd	D	
6130	Nature Religions, nfd		
7000	Secular Beliefs and Other Spiritual Beliefs and No Religious Affiliation, nfd		
7200	Secular Beliefs, nfd		
7300	Other Spiritual Beliefs, nfd		
NOTE:	supplementary code 0000 'Inadequately described' replaces 0003 'Not		
	' in the previous edition of ASCRG (Second Edition Revision 1, 2011)		

	ustra	alia	n Standard Classification of Religious Groups, n (Canberra time) 14 July 2017	201	6	
			ndence: Third Edition 2016 to Second Edition Revision 1	, 20	11	
	, 2016			Seco	and Edition Revision 1, 2011	BUDDHISM
101	Bud 101	dhian	n Suddhism	101		Buddhism Buddhism
CHRI	STIAN			2 (pa	rt), 2408 (part)	CHRISTIANITY, Faith Churches
201	Ang 2013	2 /	Anglican Church of Australia	2012 2013		Anglican, Other Christian Anglican Church of Australia Anglican Catholic Church
203	2019 2019 Bap	9 4	Anglican Catholic Church Anglican, nec		(part)	Other Christian, nec Baptist
205	203 Bret	t E hren	Septist		part)	Beptist Brethren
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	207	4 1	Ukrainian Catholic Chaldean Catholic	2074		Ukrainian Catholic Chaldean Catholic
	207	9 (Syro Malabar Catholic Catholic, nec	2079	(part) (part)	Catholic, nec Catholic, nec Churches of Christ
211	211	1 (s of Christ Church of Christ (Conference) Church of Christ (Non-denominational)	2111		Churches of Christ (Conference) Church of Christ (Non-denominational)
213	211 211	3 1	s Witnesses	2113		International Church of Christ Jehovah's Witnesses
215	213 Latte	t . er-da	Jehovah's Witnesses y Saints	2131 215		Jehovan's Witnesses Latter-day Saints
572	215	2 (The Church of Jesus Christ of Latter-day Saints Community of Christ	2157		Church of Jesus Christ of LDS (Mormons) Community of Christ Lutheran
217	217		utheran Orthodox	217 2171 221		Lutheran Oriental Orthodox
221		2 /	Armeniari Apostolic Coptic Orthodox Church	2212		Armenian Apostolic Coptic Orthodox Church
	221	5 S	Syrian Orthodox Church Ethiopian Orthodox Church	2216 2216		Syrian Orthodox Church Ethiopian Orthodox Church
222		угівп	Oriental Orthodox, nec Apostolic Assessing Church of the East	2219		Oriental Orthodox, nec Assyrian Apostolic Assyrian Church of the East
	222 222 222	2 9	Assyrian Church of the East Ancient Church of the East Assyrian Apostolic; nec	2222		Assyrian Church of the East Ancient Church of the East Assyrian Apostolic, nec
223		tern (Orthodox Albanian Orthodox	223		Eastern Orthodox Albanian Orthodox
	223 223	3 (Antiochian Orthodox Greek Orthodox	2233		Antiochian Orthodox Greek Orthodox
	223 223	5	Macedonian Orthodox Romanian Orthodox	2234		Macedonian Orthodox Romanian Orthodox Russian Orthodox
	223 223 223	7 :	Russian Orthodox Serbian Orthodox Ukrainlan Orthodox	2230		Russian Orthodox Serbian Orthodox Ukrainian Orthodox
225	223	9	Ukrainian Orthodox Eastern Orthodox, nec rian and Reformed	2239 225		Eastern Orthodox, nec Presbyterian and Reformed
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233	Unit	ting C	Seventh-day Adventist Durch Uniting Church	233 233	(part) (part)	Uniting Church Uniting Church
24	Pen 240	tecos	stal Apostolic Church (Australia)	24	15-17	Pentecostal Apostolic Church (Australia)
	240 240	3	Australian Christian Churches (Assemblies of God) Bethesda Ministries International (Bethesda Churches) Col Church (Behal (Christian City Church)	2400		Assemblies of God Berinssel Churches Christian City Church
	240 240 240	6	C3 Church Global (Christian City Church) International Network of Churches (Christian Outreach Centres) CRC International (Christian Revival Crusade)	240		Christian City Church Christian Outreach Centres Christian Revival Crusade
	241 241	1 2	Foursquare Gospel Church Full Gospel Church of Australia (Full Gospel Church)	241		Foursquare Gospel Church Full Gospel Church
	241 241	3 1	Revival Centres Rhema Family Church	241		Revival Centres Rhema Family Church
	241 241	5 6	United Pentecostal Acts 2 Alfience		i, 2499 (part)	United Pentecostal Christian Life Churches International, Pentecostal, nec Pentecostal, nec
	241 241 242	8	Christian Church in Australia Pentecostal City Life Church Revival Fellowship	240	9 (part) 9 (part), 2499 (part) 9 (part)	Pentecostal, nec Path Churches, Pentecostal, nec Pentecostal, nec
	242 242 242	3	Victory Life Centre Victory Worship Centre	249	(pert) (pert)	Pentecostal, nec Pentecostal, nec
	242 249	4	Worship Centre Network Pentecostal, nec	249	9 (pert) 1 (pert), 2499 (pert)	Pentecostal, nec Faith Churches, Pentecostal, nec
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	280 280 280	3	Born Again Christian Christian and Missionary Alliance Church of the Nazarene	280		Christian and Missionary Alliance Church of the Nazarena
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	290	1 1	Apostolic Church of Queensland Christadelphians	290 290		Apostolic Church of Queensland Christadelphians
	290	13	Christian Science Gnostic Christians	290 290		Christian Science Gnostic Christians
	290 290	16	Liberal Catholic Church New Apostolic Church New Churches (Swedenbornian)	290 290 290		Liberal Catholic Church New Apostolic Church New Churches (S.w.fenborgian)
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	291 291	2	Religious Society of Friends (Quakers) Temple Society	291 291	2	Religious Society of Friends (Quakers) Temple Society
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607	505 Dru 507	188	Chinese Religions, nec Druse	607 607		Druse Oruse
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613	Nat	ure F	Japanese Religions, ned teligions	611 613	(pert)	Japanese Religions, nec Nature Religions Animism
	613 613	32	Animism Druidism Paganism	613 613	2	Animism Druidism Paganism
	613 613	35 39	Fogation Wiczan (Witchcraft) Nature Religions, nec	613 513	9	Wiccan/Witchcraft Nature Religions, nec
615	50k	hism 51	Sikhism	615 615	1	Sikhism Sihism
617	617		ism Spiritualism neous Religions	617 617 699	,	Spiritualism Spiritualism Miscellaneous Religions
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	699 699	93	Eckankar Rastafari	699 699	4	Eckankar Rastafarian
	699 699	96	Satanism Theosophy	699 699	8	Satenism Theosophy Jainism
	699 699	86	Jainism Zoroastrianism Raligious Groups, nec	699		Janism Zoroestrianism Religious Groups, nec
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	720	03	Atheism Humanism Rationalism	701 701 701	3	Atheism Humanism Rationalism
73	729	99	Rationalism Secular Beliefs, nec piritual Beliefs	701	(part) 2, 0004, 0005, 29 (part), 613 (par	No Religion Religious Belief, rifd, New Age, so described, Theism, Other Christian, Nature Religious Belief, rifd, New Age, so described, Theism, Other Christian, Nature Religion
ital)	730 730	01	Multi Faith New Age	000	2 (part) 4	Religious Bellef, rfd New Age, so described
	730 730)3)4	Own Spiritual Beliefs Theism	000	2 (pert) 5, 6134	Religious Bellef, rifd Theism, Pantheism
	730		Unitarian Universalism Other Spiritual Beliefs, nec	291	4 2 (part)	Unitarian Religious Belief, rifd
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	Brethre 2051 Catholi	Brethren	205, 28 (part) 2051, 2811 207	Brethren, Other Protestant Brethren, Christian Community Churches of Australia Catholic		
	2071 2072	Western Catholic Maronite Catholic	2071 2072	Western Catholic Maronite Catholic		
	2073 2074 2075	Melkite Catholic Ukrainian Catholic Chaldean Catholic	2073 2074 2075	Melkite Catholic Ukrainian Catholic Chaldean Catholic		
	2079	Catholic, nec es of Christ	2078, 2079 211	Syro Malabar Catholic, Catholic, nec Churches of Christ		
	2111	Churches of Christ (Conference) Church of Christ (Non-denominational) International Church of Christ	2111 2112 2113	Churches of Christ (Conference) Church of Christ (Non-denominational) International Church of Christ		
13		h's Witnesses Jehovah's Witnesses	213 2131	Jehovah's Witnesses Jehovah's Witnesses		
	2151	lay Saints Church of Jesus Christ of LDS (Mormons) Community of Christ	215 2151 2152	Latter-day Saints The Church of Jesus Christ of Latter-day Saints Community of Christ		
17	Luthera		217 2171	Lutheran Lutheran		
		I Orthodox Armenian Apostolic Coptic Orthodox Church	221 2212 2214	Oriental Orthodox Armenian Apostolic Coptic Orthodox Church		
		Syrian Orthodox Church Ethiopian Orthodox Church	2215 2216	Syrian Orthodox Church Ethiopian Orthodox Church		
22		Oriental Orthodox, nec n Apostolic	2219 222 2221	Oriental Orthodox, nec Assyrian Apostolic Assyrian Church of the East		
	2221 2222 2229	Assyrian Church of the East Ancient Church of the East Assyrian Apostolic, nec	2222 2229	Assyrian Church of the East Assyrian Apostolic, nec		
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	2232 2233 2234	Antiochian Orthodox Greek Orthodox Macedonian Orthodox	2232 2233 2234	Greek Orthodox Macedonian Orthodox		
	2235 2236	Romanian Orthodox Russian Orthodox	2235 2236	Romanian Orthodox Russian Orthodox		
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27		Reformed Free Reformed on Army	2252 2253 227	Reformed Free Reformed Salvation Army		\bigcirc
31	2271 Sevent	Salvation Army h-day Adventist	2271 231	Salvation Army Seventh-day Adventist)
33	Uniting	Seventh-day Adventist Church Uniting Church	2311 233, 28 (part) 2331, 2812, 2813	Soventh-day Adventist Uniting Church, Other Protestant Uniting Church, Methodist, so described, United Methodist Church		
4	Pented 2401	ostal Apostolic Church (Australia)	24 2401	Pentecostal Apostolic Church (Australia)		
	2402 2403 2404	Assemblies of God Bethesda Churches Christian City Church	2402 2403 2404	Australian Christian Churches (Assemblies of God) Bethesda Ministries International (Bethesda Churches) C3 Church Global (Christian City Church)) "	
	2405 2406	Christian Life Churches International Christian Outreach Centres	2416 (part) 2406	Acts 2 Alliance International Network of Churches (Christian Outreach Centres)		
	2407 2408	Christian Revival Crusade Faith Churches Foursquare Gospel Church	2407 2000 (part), 2418 (part), 2499 (part) 2411	CRC International (Christian Revival Crusade) Christian, Ind. Pentecostal City Life Church, Pentecostal, nec Foursquare Gospel Church		
	2411 2412 2413	Full Gospel Church Revival Centres	2412 2413	Full Gospel Church of Australia (Full Gospel Church) Revival Centres		
	2414	Rhema Family Church United Pentecostal	2414 2415 2416 (part), 2417, 2418 (part), 242	Rhema Family Church United Pentecostal Acts 2 Aliance, Christian Church in Australia, Pentecostal CPy Life Church, Revival Fellowship,		
8	2499 Other F	Pentecostal, nec	2422, 2423, 2424, 2499 (part) 28 (part)	Victory Life Centre, Victory Worship Centre, Worship Centre New A. Pentecostal, nec Other Protestant		
	2801 2802	Aboriginal Evangelical Missions Born Again Christian	2801 2802 2803	Aboriginal Evangelical Missions Born Again Christian Christian and Missionary Alliance		
	2803 2804 2805	Christian and Missionary Alliance Church of the Nazarene Congregational	2804 2805	Church of the Nazarene Congregational		
	2806 2807	Ethnic Evangelical Churches Independent Evangelical Churches	2806 2807 2808	Ethnic Evangelical Churches Independent Evangelical Churches Wesleyan Methodist Church		
9	2808 2899 Other 0	Wesleyan Methodist Church Other Protestant, nec Christian	2899 29, 73 (part)	Other Protestant, nec Other Christian, Other Spiritual Beliefs		
	2901 2902	Apostolic Church of Queensland Christadelphians	2901 2902	Apostolic Church of Queensland Christadelphians		
	2903 2904 2905	Christian Science Gnostic Christians Liberal Catholic Church	2903 2904 2905	Christian Science Gnostic Christians Liberal Catholic Church		
	2906 2907	New Apostolic Church New Churches (Swedenborgian)	2906 2907 2908	New Apostolic Church New Churches (Swedonborgian) Ratana (Maori)		
	2908 2911 2912	Ratana (Maori) Religious Science Religious Society of Friends (Quakers)	2911 2912	Religious Science Religious Society of Friends (Cuakers)		
	2913 2914	Temple Society Unitarian	2913 7305	Temple Society Unitarian Universal (###)		
	2915 2999	Worldwide Church of God Other Christian, nec	2915 2019, 2999	Grace Communito: Nuter:attornal (Worldwide Church of God) Anglican, nrc, Citte-Christian, nec		
INDUI 01	Hinduis		3 301	HINDU/56 Hindulsns		
SLAM	3011	Hinduism	3011	Hinduism		
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	6053 6059	Taoism Chinese Religions, nec	6053 8059	Taoism Chinese Religions, nec		
111	Druse 6071 Japane	Druse se Religions	607 6071 611	Oruse Druse Japanese Religions		
1000	6111 6112	Shinto Sukyo Mehikari	6111 6112	Shinto Sukyo Mahikari		
113	6119	Tenrikyo Japanese Religions, nec Religions	6113 6119 613, 73 (part)	Tenrikyo Japanese Religions, nec Nature Religions, Other Spiritual Beliefs		
(19)	6131 6132	Animism Druidism	6131 6132	Animism Druidism		
	6133 6134 6135	Paganism Pantheism Wiccan/Witchcraft	6133 7304 (part) 6135	Paganism Theism Wiccan (Witchcraft)		
115		Nature Religions, nec	6139 615	Nature Religions, nec Sikhism		
117	6151 Spiritus	alism	6151 617 6171	Sikhism Spiritualism Spiritualism		
199	6991	aneous Religions Caodaism	69 6901	Miscellaneous Religions Caodaism		
	6992 6993	Church of Scientology Eckankar Rastafarianism	6992 6993 6994	Church of Scientology Eckankar Rastafari		
	6994 6995 6996	Rastafarianism Satanism Theosophy	6995 6996	Satanism Theosophy		
	6997 6998	Jainism Zoroastrianism	6997 6998	Jainism Zoroastrianism		
IO RE	6999 LIGION	Religious Groups, nec	6901, 6902, 8999 7 (part)	Mandaean, Yezidi, Religious Groups, nec SECULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION		
01	No Rei 7011	Agnosticism	71, 7101, 72, 7299 7201	No Religion, so described, Secular Beliefs, Secular Beliefs, nec Agnosticism		
	7012 7013 7014	Atheism Humanism Rationalism	7202 7203 7204	Atheism Humanism Rationalism		
UPPL	EMENT	ARY CODES	1472.00	***************************************		
	0002 0004 0005	Religious Belief, nfd New Age, so described Theism	7301, 7303, 7399 7302 7304 (part)	Multi Fath, Own Spiritual Beliefs, Other Spiritual Beliefs, nec New Age Theism		
	-500	100000		COCCUS		



Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016

Released at 11.30am (Canberra time) 14 July 2017

Explanatory Notes

More information on the ABS website

1266.0 Australian Standard Classification of Religious Groups, 2016

Summary

Abbreviations

ABS -- Australian Bureau of Statistics
ASCRG -- Australian Standard Classification of Religious Groups
nec -- not elsewhere classified
nfd -- not further defined

More information is available from the ABS website

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From:

SEELEY, Nick

Sent:

Thursday, 28 January 2021 5:32 PM

To: Cc: BOULT, Fiona KELLY, Peter

Subject:

RE: RIQA correspondence

Categories:

No Action Required

Thanks for everything today Fiona.

Regards Nick

Nick Seeley Executive Director Office of the Director-General Department of Education

P: 07 3034 4750 M: s.47(3)(b) - Contra

E: nick.seeley@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

-----Original Message-----

From: BOULT, Fiona

Sent: Thursday, 28 January 2021 5:27 PM
To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au>
Cc: KELLY, Peter < Peter.KELLY@qed.qld.gov.au>

Subject: RIQA correspondence

Hi Nick

Correspondence re request to join RIQA as discussed.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: | s.47(3)(b) - Con

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-----< Content Manager record Information >-----

Record Number:

20/772103

Title

DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of

Satan

-----< Content Manager record Information >-----

Record Number:

20/775388

Title :

Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations

From:

BOULT, Fiona

Sent:

Thursday, 28 January 2021 5:33 PM

To:

SEELEY, Nick KELLY, Peter

Cc: Subject:

RE: RIQA correspondence

Categories:

No Action Required

A pleasure as always 🐯

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M s.47(3)(b) - Contrar

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----Original Message-----

From: SEELEY, Nick

Sent: Thursday, 28 January 2021 5:32 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>
Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au>

Subject: RE: RIQA correspondence

Thanks for everything today Fiona.

Regards Nick

Nick Seeley
Executive Director
Office of the Director-General
Department of Education

P: 07 3034 4750 M: s.47(3)(b) - Contr

E: nick.seeley@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

----Original Message-----From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:27 PM To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au> Cc: KELLY, Peter < Peter. KELLY@qed.qld.gov.au> Subject: RIQA correspondence Hi Nick Correspondence re request to join RIQA as discussed. Fiona Fiona Boult Director, Office of the Deputy Director-General P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Contra IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority. If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake. ----< Content Manager record Information >---Record Number: 20/772103 DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Title : Satan ----- Content Manager record Information >-----

2

Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations

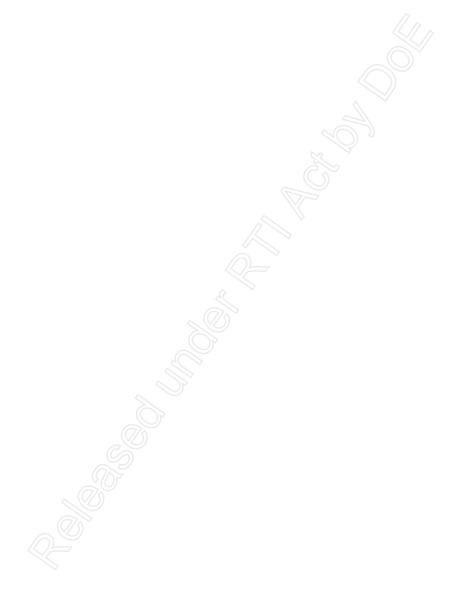
Record Number:

Title :

20/775388

Pages 36 through 66 redacted for the following reasons:

Sch. 3(7)



From:

WALSH, Becky

Sent:

Friday, 12 February 2021 7:44 AM

To:

BOULT, Fiona

Cc:

GURNEY, Margaret; SWAYN, Natalie; KELLY, Peter; OADG, SSO; MILNE, Cicely

Subject:

Re: Temple of Satan

Categories:

FYI Only

I think it'll be a fairly simple thing for me to add this to the two files we provided to Legals y'day.

Becky Walsh

Director, State Schools - Operations Queensland Department of Education

T: 07 3513 5919 | M: s.47(3)(b) - Contrary to

E: Becky.Walsh@qed.qld.gov.au

On 12 Feb 2021, at 7:38 am, BOULT, Fiona <Fiona.BOULT@qed.qid:gov.au> wrote:

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - (

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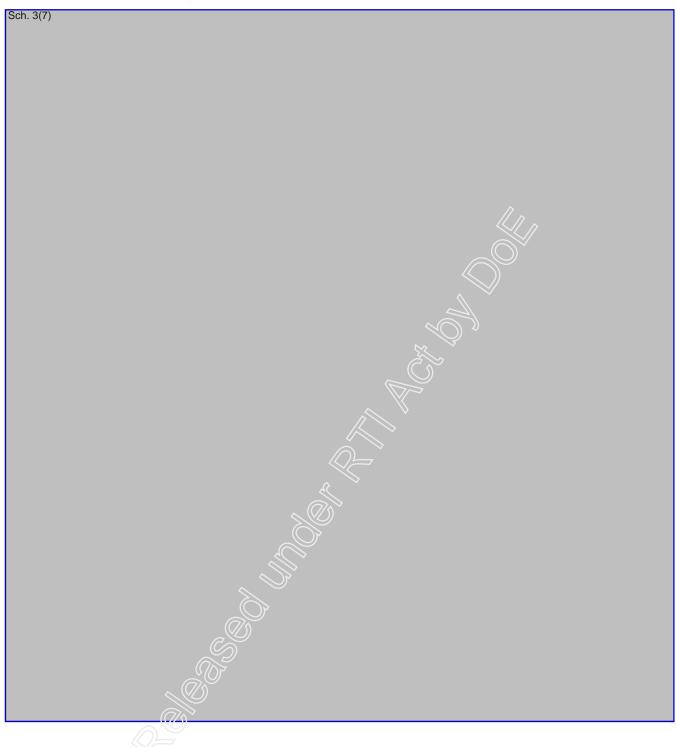
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From: GURNEY, Margaret

Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter < Peter. KELLY@qed.qld.gov.au> Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Subject: Fwd: Temple of Satan

Advice below



From:

Sent:	Friday, 12 February 2021 7:47 AM
To:	SEELEY, Nick
Cc:	KELLY, Peter
Subject:	FW: Temple of Satan
Attachments:	Sch. 3(7)
Categories:	FYI Only
112 612 -1	
Hi Nick	
Advice received last night.	
Advice received last riight.	
I've followed up to make sur	re the option mentioned is included in briefing materials and the team believe it will be
fairly easy to include in the	
,,,	such they have developed.
Let me know what time you	will need them by and I'll get them to you
,	
Fiona	
Fiona Boult	
Director, Office of the Deputy	Director-General
P: 07 3034 4760 E: fiona.boult@qed.	gld.gov.au M: s.47(3)(b) - C
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From: GURNEY, Margaret	
Sent: Thursday, 11 February	2021 8:30 PM
To: KELLY, Peter < Peter.KELL	
Cc: BOULT, Fiona <fiona.bo< th=""><td>· V [· /] =</td></fiona.bo<>	· V [· /] =
Subject: Fwd: Temple of Sat.	
Advice below	
Begin forwarded message:	
ch. 3(7)	

BOULT, Fiona

Pages 70 through 85 redacted for the following reasons:

Sch. 3(7)

From:

KELLY, Peter

Sent:

Friday, 12 February 2021 7:56 AM

To:

BOULT, Fiona SEELEY, Nick

Cc: Subject:

Re: Temple of Satan

Thanks Fiona

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street |
Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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On 12 Feb 2021, at 7:47 am, BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> wrote:

Hi Nick

Advice received last night.

I've followed up to make sure the option mentioned is included in briefing materials and the team believe it will be fairly easy to include in the pack they have developed.

Let me know what time you will need them by and I'll get them to you.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.qld.gov.au M: \$ 47(3)(b) -

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From: GURNEY, Margaret

Sent: Thursday, 11 February 2021 8:30 PM
To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au>
Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:

From: "JUMPERTZ, Tom" < Tom.JUMPERTZ@ged.qld.gov.au>

Date: 11 February 2021 at 5:59:46 pm AEST

To: "GURNEY, Margaret" < Margaret.GURNEY@ged.qld.gov.au >, "SWAYN, Natalie"

<Natalie.SWAYN@qed.qld.gov.au>, "WALSH, Becky"

< Becky. WALSH@qed.qld.gov.au >

Subject: Temple of Satan

All,

Advice attached.

Regards

Tom Jumpertz

Executive Director (Chief Counsel)

Legal Services

Department of Education

P: 07 3513 5850

E: tom.jumpertz@qed.qld.gov.au

Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000

PO Box 15033 | City East Qld 4002

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[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

Sch. 3(7)

Regards

From:

Sent: To: Cc: Subject:	Friday, 12 February 2021 7:38 AM GURNEY, Margaret SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter RE: Temple of Satan
Categories:	FYI Only
Thanks Margaret.	
Sch. 3(7)	
Given we now have this advice w later. Can we have this ready tod	e will probably need to provide options and materials to ODG sooner rather than ay? If so I'll let ODG know.
Fiona	
Fiona Boult Director, Office of the Deputy Director	tor-General
P: 07 3034 4760 E: fiona.boult@qed.qld.gov	.au M: 47(3)(h) -
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	as sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and uter system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that
From: GURNEY, Margaret Sent: Thursday, 11 February 2023 To: KELLY, Peter < Peter. KELLY@q Cc: BOULT, Fiona < Fiona. BOULT@ Subject: Fwd: Temple of Satan	ed.qld.gov.au>
Advice below	
Begin forwarded message:	
Date: 11 February 2021 a To: "GURNEY, Margaret"	< <u>Margaret.GURNEY@qed.qld.gov.au</u> >, "SWAYN, Natalie" <u>d.gov.au</u> >, "WALSH, Becky" < <u>Becky.WALSH@qed.qld.gov.au</u> >
All,	
Advice attached.	

BOULT, Fiona

Tom Jumpertz

Executive Director (Chief Counsel)

Legal Services
Department of Education

P: 07 3513 5850

E: tom.jumpertz@qed.qld.gov.au

Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000

PO Box 15033 | City East Qld 4002

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[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

From:

GURNEY, Margaret

Sent:

Friday, 12 February 2021 8:01 AM

To:

BOULT, Fiona

Cc:

SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter

Subject:

RE: Temple of Satan

Categories:

FYI Only

Morning [©]

The ladies already had the advice/pack prepared so we'll edit etc – and get it to you asap.

M

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(b) - Co

E: margaret.gurney@qed.qld.gov.au

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From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Sent: Friday, 12 February 2021 7:38 AM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qid.gov.au>

Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; WALSH,

Becky <Becky.WALSH@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au>

Subject: RE: Temple of Satan

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - C

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From: GURNEY, Margaret

Sent: Thursday, 11 February 2021 8:30 PM

To: KELLY, Peter < Peter.KELLY@qed.qld.gov.au >
Cc: BOULT, Fiona < Fiona.BOULT@qed.qld.gov.au >

Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:

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Date: 11 February 2021 at 5:59:46 pm AEST

To: "GURNEY, Margaret" < Margaret.GURNEY@qed.qld.gov.au >, "SWAYN, Nataiie" < Natalie.SWAYN@qed.qld.gov.au >, "WALSH, Becky" < Becky.WALSH@qed.qld.gov.au >

Subject: Temple of Satan

All,

Advice attached.

Regards

Tom Jumpertz

Executive Director (Chief Counsel)

Legal Services
Department of Education

P: 07 3513 5850

E: tom.jumpertz@qed.qld.gov.au

Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000

PO Box 15033 | City East Qld 4002

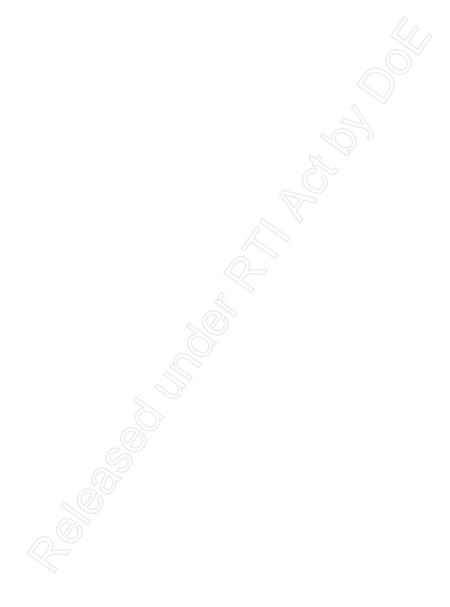
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[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

Pages 93 through 173 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)



From:

KELLY, Peter

Sent:

Tuesday, 23 February 2021 8:09 AM

To:

GURNEY, Margaret; WALSH, Becky

Subject:

FW: Legal advice / input requested (urgently): Brief and decision letter - Noosa

Temple of Satan - Religious Instruction in Queensland state schools

Morning Becky - so what does this really mean?

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000

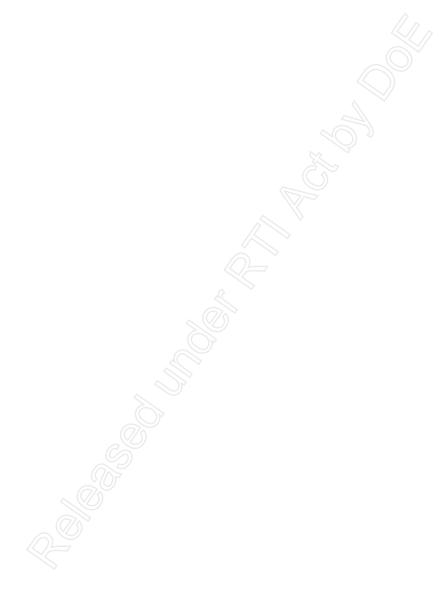
PO Box 15033 | City East QLD 4002

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Sch. 3(7)

Pages 175 through 177 redacted for the following reasons:
----Sch. 3(7)



From:

WALSH, Becky

Sent:

Tuesday, 23 February 2021 8:45 AM

To:

KELLY, Peter; GURNEY, Margaret

Cc:

BORZELLEGA, Melissa; BULL, Stephanie; MILNE, Cicely

Subject:

RE: Legal advice / input requested (urgently): Brief and decision letter - Noosa

Temple of Satan - Religious Instruction in Queensland state schools

Categories:

FYI Only

Sch. 3(7)

Life is good.

Becky Walsh

Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s 47(3)(b) - Con

Mon

Tue Wed





Creative, connected, engaged

Strategic Plan 12020-2024

From: KELLY, Peter < Peter. KELLY@qed.qld.gov.au>

Sent: Tuesday, 23 February 2021 8:09 AM

To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Subject: FW: Legal advice / input requested (urgently): Brief and decision letter - Noosa Temple of Satan - Religious Instruction in Queensland state schools

Morning Becky - so what does this really mean?

Peter Kelly

Deputy Director-General **State Schools Division** Department of Education

E: peter.KELLY@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000

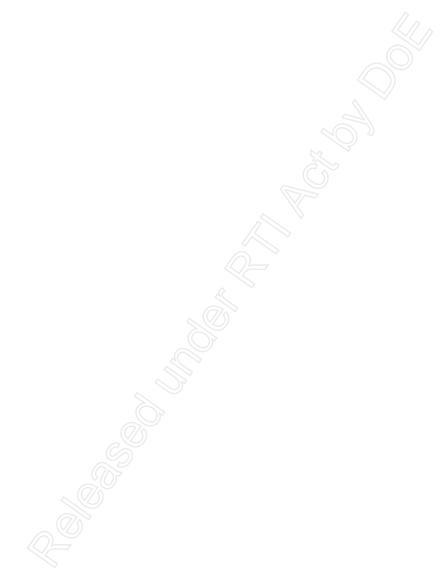
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Sch.	3(7)

Pages 179 through 181 redacted for the following reasons:
----Sch. 3(7)



From:

WALSH, Becky

Sent:

Wednesday, 24 February 2021 10:15 AM

To:

SEELEY, Nick; KELLY, Peter; BOULT, Fiona; GURNEY, Margaret; OADG, SSO; SWAYN, Natalie; SMITH, Liam; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY, Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene; JUMPERTZ, Tom; SMITH,

Andrew; WRIGHT, Katrina; ROBERTS, Tony; DITTMAN, Barry; MURPHY, Cheryl

Cc:

BORZELLEGA, Melissa; MILNE, Cicely

Subject:

Status Update: DG brief & letter - Noosa Temple and RI

Attachments:

DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State

Schools.tr5

Importance:

High

Sensitivity:

Confidential

Categories:

FYI Only

Hi everyone

DG brief & letter drafted. Human Rights compatibility statement prepared by Legals and attached to brief. Endorsed by ED Legal Services.

Package progressing through SS Div approval process.

CM file details provided below my signature block.

Kind regards

Becky

Becky Walsh

Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

Mon

Tue

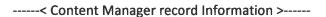
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Creative, connected, eng

Strategic Plan



21/100876 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

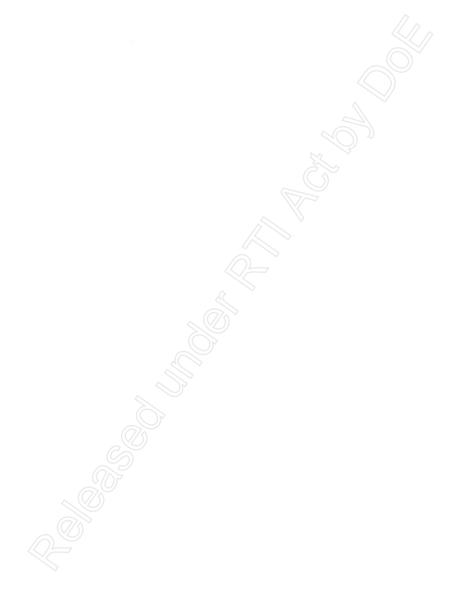
21/100967 Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

21/105924 Attachment 2 - Noosa Temple of Satan request to deliver religious instruction - Tewantin State School

21/101331 Attachment 3 - News article (18/20/2020) - Noosa Satanic Black Mass Highlights Religious Freedoms Controversy - The Star Observer

21/101645 Attachment 4 - PRIVILEGED - Crown Law Advice (11/02/21) - Noosa Temple of Stan and religious instruction in Queensland state schools

21/105439 Attachment 5 - Human rights - statement of compatibility - Noosa Temple of Satan and religious instruction



SMITH, Liam From:

Sent: Monday, 1 March 2021 1:50 PM To:

SEELEY, Nick; KELLY, Peter

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Categories: FYI Only

Just an FYI

Kind regards **Dr Liam Smith Regional Director**

North Coast Region Department of Education

P: 07 3203 9021 M: s.47(3)(b) - Co

E: liam.smith@qed.qld.gov.au

Level 3 | 10 The Corso | North Lakes QLD 4509

PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information here.

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Looking for current COVID-19 in mation?

NCR Principal Infodemic Toolkit is:a

From: SMITH, Liam

Sent: Monday, 1 March 2021 1:49 PM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>

Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Good afternoon Margaret

Just seeking a response for Rob. Many thanks

Kind regards **Dr Liam Smith** Regional Director

North Coast Region Department of Education

P: 07 3203 9021

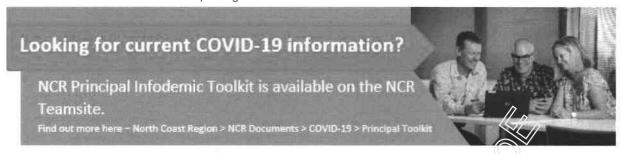


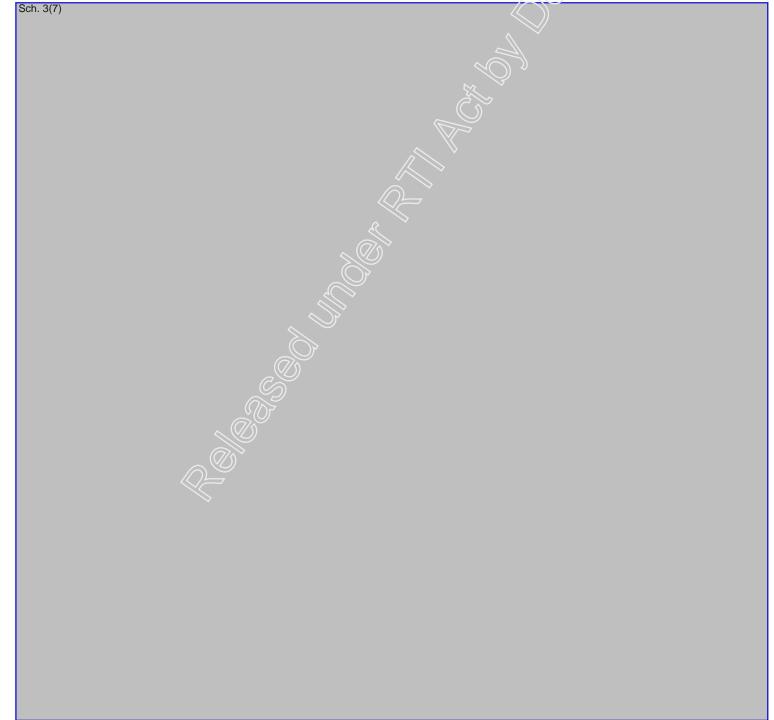
M: s.47(3)(b) - Co

E: liam.smith@qed.qld.gov.au Level 3 | 10 The Corso | North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

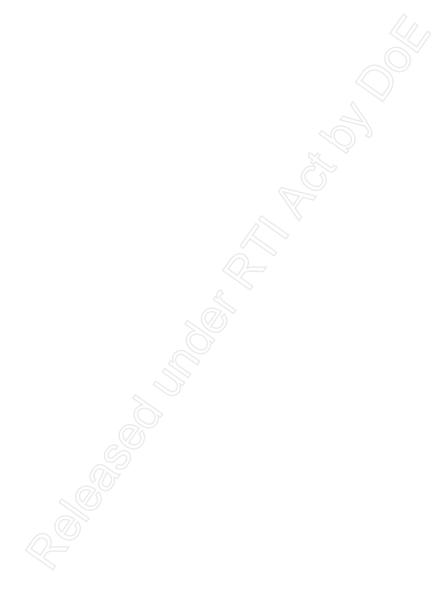
Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.





Pages 186 through 198 redacted for the following reasons:
----Sch. 3(7)



BOULT, Fiona

Sent:

Thursday, 4 March 2021 1:41 PM

To:

KELLY, Peter

Cc: Subject: SS, DeputyDG For approval

Attachments:

DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.DOCX; DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.tr5; Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021).DOCX; Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in

Queensland State Schools (March 2021).tr5

Categories:

Peter Actioned/Responded

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the letter.

Fiona

-----< Content Manager record Information >-----

Record Number:

21/100876

Title

DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

-----< Content Manager record Information >-----

Record Number:

21/100967

Title

Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

State Schools (March 2021)

Briefing Note

Director-General Department of Education

Action required: For Noting

Action required by: 4 March 2021

Urgent: There is media interest in this matter, and the stakeholder is following up with various Queensland state schools seeking a decision.

SUBJECT: NOOSA TEMPLE OF SATAN AND RELIGIOUS INSTRUCTION IN QUEENSLAND STATE SCHOOLS

Summary of key objectives

- For the Director-General to note the department's finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education* (General Provisions) Act 2006 (the Act).
- For the Director-General to note the letter to be sent from the Deputy Director-General,
 State Schools to representatives of the Temple advising of this finding (Attachment 1).

Key issues

- 1. In February 2021, the principals of the following four schools received requests from leaders of the Temple to provide religious instruction at their school, on the basis that the Temple is a religious denomination or society (Attachment 2):
 - Centenary State High School (Metropolitan Region);
 - Sunshine Beach State High School (North Coast Region);
 - Tewantin State School (North Coast Region); and
 - Wilston State School (Metropolitan Region).
- 2. Under section 76 of the Act, a minister, or an accredited representative, of a religious denomination or society is entitled to give religious instruction to students who are members of the denomination or society during school hours subject to certain conditions.
- 3. If the Temple is not a religious denomination or society for the purposes of section 76 of the Act, its representatives have no entitlement to provide religious instruction in Queensland state schools.

The Temple

- 4. From statements attributed to leaders of the Temple in a Star Observer article dated 18 October 2020 titled Noosa Satanic Black Mass Highlights Religious Freedoms Controversy (Attachment 3), it appears the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.
- 5. Accordingly, there is a question whether the Temple's true purpose is religious. There is also limited evidence to demonstrate that the Temple has sufficient membership to be regarded as a denomination or society. It has therefore been determined that a finding be made that the Temple is <u>not</u> a religious denomination or society for section 76 of the Act.
- 6. A draft letter advising the Temple of the recommended finding has been prepared by Crown Law (Attachment 1).

21/100876

Legal Implications

- 7. If the letter as drafted is sent, it is anticipated that:
 - lobbying, submission of complaints and/or court proceedings may be lodged by the group or other interested parties;
 - there will be financial costs associated with court proceedings;
 - the outcomes of court proceedings is not guaranteed; and
 - there will be continued media attention.

Human rights

- 8. Any findings on whether the Temple is a religious denomination of society will need to be compatible with human rights under the *Human Rights Act 2019*.
- 9. A statement of compatibility has been prepared to guide consideration of human rights in relation to this matter (**Attachment 4**).

Background

10. A very small number of parents of students at the four schools have indicated that their children could participate in Satanist religious instruction should it be offered at the school.

Recommendation

That the Director-General:

- note the finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006*; and
- **note** the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (**Attachment 1**).

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TONY COOK
Director-General
Department of Education

, ,

☐ Copy to Minister's Office

Director-General's comments

Action Officer Becky Walsh Director State Schools - Operations

Endorsed by Tom Jumpartz Executive Director Legal Services

Margaret Gurney Assistant Director-General State Schools - Operations

Endorsed by

Endorsed by Peter Kelly Deputy Director-General, State Schools

Ph: (07) 3513 5919

Ph: (07) 3513 5850 Date: 04/03/2021 Ph: (07) 3513 5836 Date: 04/03/2021 Ph: (07) 3034 4762 Date: / /



Mr Robin Bristow
Noosa Temple of Satan
Email: noosatofs@gmail.com

Department of **Education**

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewartin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647

WILLIS, April

From:

KELLY, Peter

Sent:

Thursday, 4 March 2021 1:47 PM

To: Cc:

BOULT, Fiona SS, DeputyDG

Subject:

RE: For approval

Approved

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: BOULT, Fiona

Sent: Thursday, 4 March 2021 1:41 PM

To: KELLY, Peter < Peter. KELLY@qed.qld.gov.au> Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au>

Subject: For approval

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the

letter.

Fiona

----< Content Manager record Information >--

Record Number:

21/100876

Title

DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

----- Content Manager record Information >-----

Record Number:

21/100967

Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

State Schools (March 2021)

WILLIS, April

From: BOULT, Fiona on behalf of SS, DeputyDG

Sent: Friday, 5 March 2021 9:47 AM

To: noosatofs@gmail.com

Cc: PRINCIPAL, Centenary State High School; PRINCIPAL, Sunshine Beach State High

School; PRINCIPAL, Tewantin State School; PRINCIPAL, Wilston State School

Subject: Religious Instruction in Queensland State Schools

Attachments: DDG SS letter to Mr Robin Bris~on in Queensland State Schools.PDF

Categories: FYI Only

Dear Mr Bristow

Please find attached a letter from Mr Peter Kelly, Deputy Director-General State Schools.

Office of the Deputy Director-General, State Schools

Department of Education

E: DeputyDG.SS@qed.qld.gov.au | Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 | http://www.education.qld.gov.au/

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Department of **Education**

Mr Robin Bristow Noosa Temple of Satan Email: noosatofs@gmail.com

Dear Mr Bristow

Religious instruction in Queensland state schools

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It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitiement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

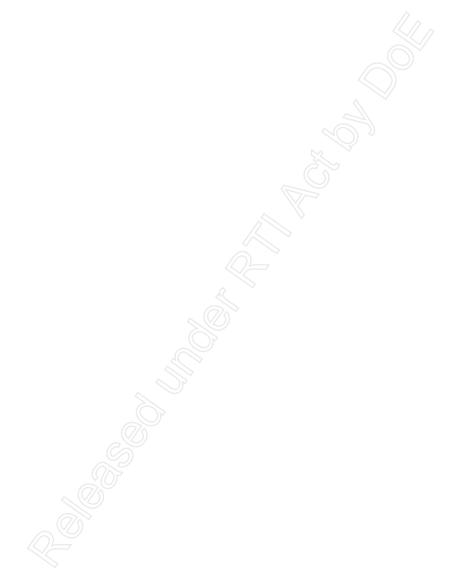
PETER KELLY
Deputy Director-General
State Schools

05 / 03 / 2021

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647 Pages 207 through 209 redacted for the following reasons:
----Sch. 3(6)(c)(i)



Record Number : 21/116617

Title: *CRITICAL UPDATE* PPQ - Satanism in State Schools

<CRITICAL UPDATE PPQ - Satanism in State Schools.DOCX>
<CRITICAL UPDATE PPQ - Satanism in State Schools.tr5>

WILLIS, April

From: Sent: To: Cc: Subject: Attachments:	BAEUMLER, Sam on behalf of SS, DeputyDG Friday, 12 March 2021 11:30 AM BOULT, Fiona; KELLY, Peter SS, DeputyDG URGENT - Religious Instruction in Queensland Schools Itr to Peter Kelly 12 march 2021.pdf
Categories:	FYI Only
Hi Peter and Fiona	
Please find attached response. I further	nave only sent to you both. Please let me know if you need me to action anything
Sam Baeumler Executive Coordinator	
Office of the Deputy Director-General State Schools Division Department of Education	al Control of the Con
P: 07 3034 4761	
From: xenor0413@gmail.com <x Sent: Friday, 12 March 2021 11:2 To: SS, DeputyDG <deputydg.ssg Subject: Religious Instruction in C</deputydg.ssg </x 	@qed.qld.gov.au>
Attention Mr Peter Kelly	
Please find attached my letter of	the 12th of March 2021.
Brother Samael Demo-Gorgon Noosa Temple of Satan	

Mr Peter Kelly

Deputy Director General State Schools



12 March 2021

Dear Mr Kelly

RE: Religious Instruction in Qld Schools

I refer to your letter of the 5th of March 2021.

The purpose of this letter is to provide you with more information and to request that you reconsider your decision.

Yes, the Temple was created in response to the proposed Religious Discrimination Bill but we do not see how that is relevant to your decision. We are a religion that objects to Christian authoritarianism. The proposed Bill seeks to entrench and expand Christian power. Of course it motivated us to create a church to gather and empower Satanists to oppose the proposed new laws. No true Satanist could sit back and watch. As a church we have a religious purpose which is manifested by political activism. In any event, many traditionally recognised religions have their genesis as organisations which included strong political agendas in response to social movements.

The Department may be confused by laws regarding tax exempt status for religious groups. In order to gain and keep tax exempt status, religious organisations must steer clear of endorsing political parties. Our application to conduct religious instruction classes is not a case regarding the Temple's tax exempt status therefore the political activity of the Temple is irrelevant.

We do not know the proportion of Satarists who believe in Satar and neither does the Department. The same could be said of all religions. There are no doubt millions of nominal "Christians" who do not believe that Christ was the son of God. The statement is mere supposition and is irrelevant considering it is a feature common to all religions.

Regarding membership numbers, there is no legal authority prescribing the minimum number of members required to for a religious denomination or society but there are areas where we can get some guidance. The Australian Bureau of Statistics gathers data on religious affiliations in Australia. It recognises over 11 religious denominations which have less than 50 members in Australia. Also, under the Associations Incorporations Act 1981, it is possible to incorporate an association with just 7 members

The Temple has over 8,500 followers and likers on its Facebook page. In person meetings have been discouraged due to Covid-19 concerns but our Black Mass ceremony in October 2020 was sold out. Three families have requested us to provide religious instruction to their children.

The Education (General Provisions) Act 2006 and the Regulations do not prescribe a minimum membership number of members that are required in order to qualify as a denomination or society. To the contrary, there is no minimum number of attendees that are required for a religious

instruction class. The minimum therefore is one which would indicate a legislative intention that smaller denominations not be disqualified.

The reasons for rejecting our application are either erroneous or irrelevant. If we cannot resolve this matter with the Department we will make an application to the relevant court seeking a declaration that the Temple is a religious denomination or society and is therefore entitled to apply to conduct religious instruction lessons.

We ask that the Department reconsider its decision by Friday the 20th of March 2021 otherwise we will proceed with court action seeking a declaration.

It would be a shame if this matter and our discrimination claim against Minister Grace Grace have to be resolved through litigation. We can see a compromise that would minimise adverse publicity and we feel would suit all parties. We would be keen to meet with Grace Grace to discuss this. Please let us know if you are interested.

Ave Satanas

Brother Samael Demo-Gorgon

Noosa Temple of Satan

noosatofs@gmail.com

WILLIS, April

From:

KELLY, Peter

Sent:

Friday, 12 March 2021 11:36 AM

To:

SEELEY, Nick

Subject:

Fwd: URGENT - Religious Instruction in Queensland Schools

Attachments:

Itr to Peter Kelly 12 march 2021.pdf

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street |
Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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http://www.qed.qld.gov.au/

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Begin forwarded message:

From: "SS, DeputyDG" < DeputyDG.SS@ged.gld.gov.au>

Date: 12 March 2021 at 11:29:49 am AEST

To: "BOULT, Fiona" <Fiona.BOULT@qed.qld.gov.au>, "KELLY, Peter" <Peter.KELLY@qed.qld.gov.au>

Cc: "SS, DeputyDG" < DeputyDG.SS@qed.qld.gov.au>

Subject: URGENT - Religious Instruction in Queensland Schools

Hi Peter and Fiona

Please find attached response. I have only sent to you both. Please let me know if you need me to action anything further

Sam Baeumler

Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

From: xenor0413@gmail.com <xenor0413@gmail.com> On Behalf Of Robin Bristow

Sent: Friday, 12 March 2021 11:27 AM

To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> **Subject:** Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Peter Kelly

Deputy Director General State Schools



12 March 2021

Dear Mr Kelly

RE: Religious Instruction in Qld Schools

I refer to your letter of the 5th of March 2021.

The purpose of this letter is to provide you with more information and to request that you reconsider your decision.

Yes, the Temple was created in response to the proposed Religious Discrimination Bill but we do not see how that is relevant to your decision. We are a religion that objects to Christian authoritarianism. The proposed Bill seeks to entrench and expand Christian power. Of course it motivated us to create a church to gather and empower Satanists to oppose the proposed new laws. No true Satanist could sit back and watch. As a church we have a religious purpose which is manifested by political activism. In any event, many traditionally recognised religions have their genesis as organisations which included strong political agendas in response to social movements.

The Department may be confused by laws regarding tax exempt status for religious groups. In order to gain and keep tax exempt status, religious organisations must steer clear of endorsing political parties. Our application to conduct religious instruction classes is not a case regarding the Temple's tax exempt status therefore the political activity of the Temple is irrelevant.

We do not know the proportion of Satanists who believe in Satan and neither does the Department. The same could be said of all religious. There are no doubt millions of nominal "Christians" who do not believe that Christ was the son of God. The statement is mere supposition and is irrelevant considering it is a feature common to all religions.

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Ave Satanas

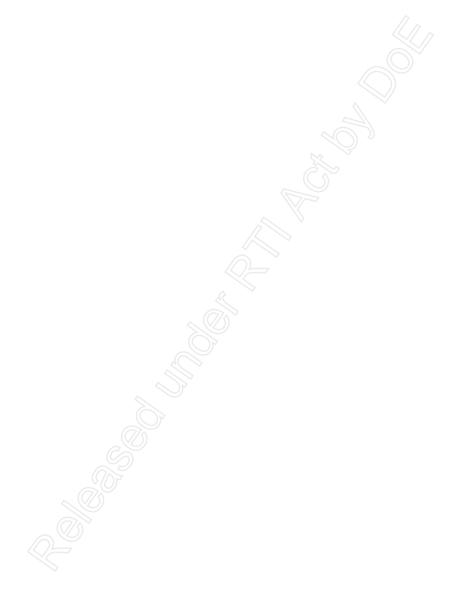
Brother Samael Demo-Gorgon

Noosa Temple of Satan

noosatofs@gmail.com

Pages 218 through 237 redacted for the following reasons:

Sch. 3(7)



WILLIS, April

From:

BOULT, Fiona on behalf of SS, DeputyDG

Sent:

Friday, 19 March 2021 5:26 PM

To:

noosatofs@gmail.com

Cc:

SS, DeputyDG

Subject:

CM: RE: Religious Instruction in Queensland Schools

Categories:

FYI Only

Dear Mr Bristow

Thank you for your letter dated 12 March 2021 providing additional information pertaining to your request to provide religious instruction in Queensland state schools.

The Department of Education's position remains that the Temple is not a religious denomination or society for the purposes of section 76 of the *Education (General Provisions Act) 2006* and therefore has no entitlement to provide religious instruction in Queensland state schools.

While I understand this does not provide the outcome you are seeking, trust this clarifies the department's position.

Regards

Peter

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: Peter.KELLY@ged.gld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane GLD 4000 PO Box 15033 | City East QLD 4002

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From: xenor0413@gmail.com <xenor0413@gmail.com > On Behalf Of Robin Bristow

Sent: Friday, 12 March 2021 11:27 AM

To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> **Subject:** Religious Instruction in Queensland Schools

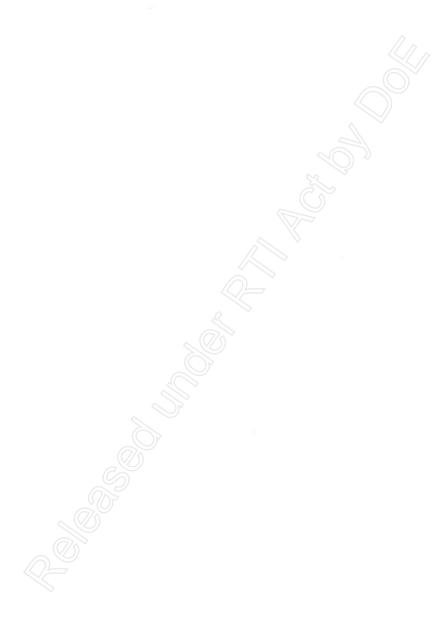
Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon

Noo	sa	Temple	of	Satar
	EQUITY 1			





WILLIS, April

From:

KELLY, Peter

Sent:

Friday, 19 March 2021 5:57 PM

To:

COOK, Tony; SEELEY, Nick

Subject:

Fwd: Religious Instruction in Queensland Schools

Good afternoon, As discussed.

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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Begin forwarded message:

From: "SS, DeputyDG" <DeputyDG.SS@qed.qld.gov.au>

Date: 19 March 2021 at 5:25:41 pm AEST

To: noosatofs@gmail.com

Cc: "SS, DeputyDG" < DeputyDG.SS@qed.qid.gov.au>
Subject: RE: Religious Instruction in Queensland Schools

Dear Mr Bristow

Thank you for your letter dated 12 March 2021 providing additional information pertaining to your request to provide religious instruction in Queensland state schools.

The Department of Education's position remains that the Temple is not a religious denomination or society for the purposes of section 76 of the *Education (General Provisions Act) 2006* and therefore has no entitlement to provide religious instruction in Queensland state schools.

While I understand this does not provide the outcome you are seeking, I trust this clarifies the department's position.

Regards

Peter

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: Peter.KELLY@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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From: xenor0413@gmail.com <xenor0413@gmail.com > On Behalf Of Robin Bristow

Sent: Friday, 12 March 2021 11:27 AM

To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> **Subject:** Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

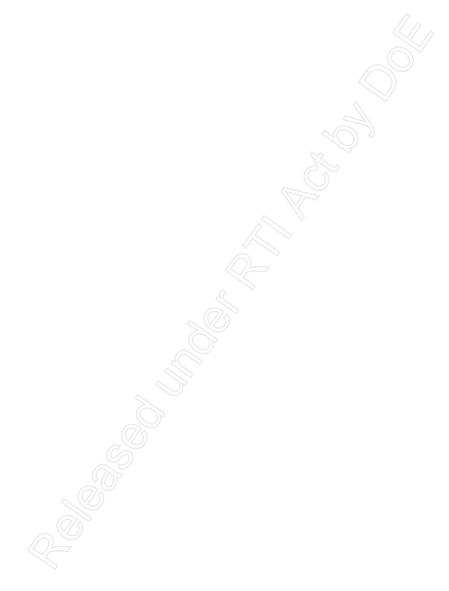
Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon Noosa Temple of Satan

×		

Pages 242 through 263 redacted for the following reasons:

Sch. 3(7)



BOULT, Fiona

From:

NGUYEN, Melissa

Sent:

Tuesday, 24 November 2020 1:28 PM

To:

BOULT, Fiona

Subject:

FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and

the Noosa Temple of Satan

Attachments:

URGENT M26298; URGENT DEMO-GORGON Samael regarding religious

instruction classes and the Noosa Temple of Satan.tr5

Follow Up Flag:

Follow up

Flag Status:

Completed

Kind regards

Mel

Ext: 44736

----Original Message-----

From: MORAITIS, Deborah < Deborah. MORAITIS@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika < Erika. HARRISON@qed.qld.gov.au>

Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa

<Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON

Samael regarding religious instruction classes and the Moosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with from Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information conserving the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks

Deb

Deb Moraitis
A/Director
Office of the Deputy Director-General
People and Executive Services
Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Contra

E: deborah.moraitis@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

----- HPE Records Manager record Information >-----

Record Number:

20/697048

Title

URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple

of Satan

BOULT, Fiona

From:

Molly Hammond < Molly. Hammond@ministerial.qld.gov.au>

Sent:

Thursday, 19 November 2020 2:36 PM

To:

Ministerial Correspondence

Cc:

Education

Subject:

URGENT M26298

Attachments:

Ltr to Grace Grace 16 November 2020.pdf

Minister's Office	Action Required Departmental	Timefrane
Briefing Note Dot Points	Department to contact Direct Reply	PTOP (3 (ays)
Minister Chief of Staff	Action as necessary NRR	MP/Kev stakeholder (5 days)
Senior Policy Advisor	Combine with/_	Men of Public (URGENT)
S can advise on) due no later	points for the MO on this issue (than COB Monday 23 November	the components that er of the public timeframes). MESU

- COS has requested urgent dot points to be provided to the MO by COB Monday 23 November
- COS response to follow

From: Robin Bristow <noosatofs@gmail.com>
Sent: Tuesday, 17 November 2020 10:12 PM
To: Education <education@ministerial.qld.gov.au>

Subject: Religious Instruction Classes and The Noosa Temple of Satan

Attn: Grace Grace

Please see attached letter.

Regards

Brother Samael Demo-Gorgon

Noosa Temple of Satan



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The Honourable Grace Grace

Education Minister

education@ministerial.qld.gov.au



16 November 2020

Dear Ms Grace

RE: Religious Instruction Classes and The Noosa Temple of Satan

On the 20th of October I lawfully advertised my religious instruction classes to the students of Kelvin Grove State College. In an article on the 22nd of October, The Courier Mail quoted you (when referring to my activity) as saying:

"schools should not be used as a backdrop for a political stunt."

"This is ridiculous.

"I do not support this behaviour.

"Police and Kelvin Grove State College's leadership team are aware."

I feel that you have discriminated against me and i am considering making a formal complaint under the Anti-Discrimination Act 1991 to the Queensland Human Rights Commission.

It is my understanding that the Commission encourages parties to attempt to resolve their disputes before resorting to the Commission. In that spirit, I request an apology from you and also a meeting so that I can be assured that The Moosa Temple of Satan will not be discriminated against in its efforts to provide religious instruction lessons to Queensland State School students.

I feel that you may have been poorly advised when you spoke on The Courier Mail so I will take the time to outline my rights and my concerns.

As you know, Section 76 of the Education (General Provisions) Act 2006 says:

(1) Any minister of a religious denomination ... shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination ... religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.

So, under the existing law, I am lawfully entitled to teach Satanism provided I comply with some simple procedural requirements. All I was doing, was handing out a flyer which advertised my willingness to offer religious instruction to any Satanists attending the school.

Other religions are welcomed into Queensland State Schools. None of them have been threatened with police action. None of them have been told that the Minister for Education does not support them. I can only conclude that you made these statements based on the nature of my religious belief and that seems to me to be unfair discrimination.

May I remind you that S.7 of the Acts says:

The <u>Act</u> prohibits discrimination on the basis of the following attributes ... (i) religious belief or religious activity.

And S.101 of the Act says:

A person who-

- (a) performs any function or exercises any power under State law or for the purposes of a State Government program; or
- (b) has any other responsibility for the administration of State law or the conduct of a State Government program;

must not discriminate in-

(c) the performance of the function ...

Besides the discrimination, I feel that you have unfairly mocked my religion by calling my actions a political stunt and describing them as "ridiculous".

Again, S.124A of the Act says:

(1) A person must not, by a public act, incite hatred towards, serious contempt for, or severe ridicule of, a person or group of persons on the ground of the race, religion, sexuality or gender identity of the person or members of the group.

You have not described other religious instructors as ridiculous. I can only conclude that you called me that on the grounds of my religion. Perhaps you thought my gown was ridiculous? That would be unfair. Other religious instructors wear all manner of strange gowns and head pieces. Perhaps you thought my ceremonial skull was ridiculous? That would be unfair. Christian ministers often wear a small sculpture of a tortured man hanging on a cross.

I also feel it is unfair to single me out as performing a political stunt with a backdrop unsuitable to political stunts.

Firstly, why is my offer of religious instruction a "political stunt"? Secondly, you are a politician who uses schools as a back drop for political purposes so even if I was engaged in a political stunt it would be a form of vilification to show contempt for my actions when you yourself have done the same thing. I feel you unfairly described my actions and breached S.124A by inciting hatred, contempt and/or ridicule of me on the grounds of my religion.

If you refuse my request for a meeting I will take that as further evidence of discrimination. In an article dated the 20th of October 2020, Rev David Baker of the Uniting Church stated "We have won commitments from the major parties that RI will continue during curriculum time in state schools. Now the work of enhancing this ecumenical ministry of 3500 volunteers, reaching out to over 150,000 children will go forward in confidence." Presumably this commitment came after meetings with you and I'm simply requesting the same access.

The link for the article is https://journeyonline.com.au/scoop/moderators-musing-20-october-2020/

There are other matters you should take into account. With minimal advertising I have received expressions of interest from 4 families who are interested in having their children receive religious instruction from me. One family at Jindalee looks particularly promising. I do intend to offer satanic lessons. This will generate publicity and some members of the community may object. I recently conducted a Black Mass ceremony at The J at Noosa and the administrators of the facility recommended that extra security be employed to deal with potential violence. I would like to talk to you about the extra security measures that the Department might recommend as this may impact on my proposed lessons.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

BOULT, Fiona

From:

BOULT, Fiona

Sent:

Tuesday, 24 November 2020 4:27 PM

To:

SEELEY, Nick

Subject:

FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and

the Noosa Temple of Satan

Attachments:

URGENT M26298; URGENT DEMO-GORGON Samael regarding religious

instruction classes and the Noosa Temple of Satan.tr5

----Original Message----

From: NGUYEN, Melissa < Melissa. NGUYEN@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 1:28 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Subject: FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-

GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Kind regards

Mel

Ext: 44736

----Original Message----

From: MORAITIS, Deborah < Deborah. MORAITIS@ged.gld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika < Erika. HARRISON@qed.qld gov.au>

Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa

<Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON

Samael regarding religious instruction classes and the Noosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks

Deb

Deb Moraitis

A/Director

Office of the Deputy Director-General

People and Executive Services
Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Cont

E: deborah.moraitis@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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----- HPE Records Manager record Information >-----

Record Number:

20/697048

Title :

URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple

of Satan

BOULT, Fiona

From:

School Operations, Enquiries

Sent:

Thursday, 21 January 2021 8:01 AM

To:

WALSH, Becky

Subject:

FW: Priority: Normal - Complaints and Compliments form - Reference GCC7AE45

Good morning Becky

The School Operations, Enquiries inbox received the complaint below from being offered as RI in schools.

I am forwarding this to you for consideration by your team.

Please note:

- The email has not been saved into CM.
- There is no need for this matter to come back through School Operations, Enquires.
- For direct contact or response, as required.

Kind regards State Schools - Operations Department of Education

E: enquiries.schooloperations@qed.qld.gov.au

Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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----Original Message-----

From: feedback@smartservice.qld.gov.au <no-reply@services.qld.gov.au>

Sent: Wednesday, 20 January 2021 9:10 PM

To: School Operations, Enquiries < Enquiries. School Operations@qed.qld.gov.au > Subject: Priority: Normal - Complaints and Compliments form - Reference GCC7AE45

This message is from the Complaints and Compliments form

Are you contacting us about: A complaint

What happened: Hello,

I want to complain about stupid Satanists trying to force their way into teaching young children in schools in Queensland. I'm not involved in a religion but thee people shouldn't be allowed to teach kids such psychotic and delusional behaviours. This webpage explains it all in their words. https://noosatempleofsatan.org/religious-freedom/this-is-how-to-choose-satanic-ri-in-queensland/ I sure hope you can stop this Cult of Lunatics from teaching anyone.

When did it happen: 18/01/2021

Approximately what time did it happen: not sure

What service does it relate to:

Service name (entered as free text):

What department does it relate to: Department of Education

Where did it happen: Online

details:

Expected outcome: To stop this Satanic Cult from teaching children in any Australian Schools. We don't have Scientology taught in schools as a Religion so why allow this Satanist Cult? https://noosatempleofsatan.org/religious-freedom/this-is-how-to-choose-satanic-ri-in-queensland/

CF SSQ Comments:

Customer details

Given name: s.47(3)(b)

Family name

Contact number: s.47(3)(b) - Contrary

Email address: s.47(3)(b) - Contrary to Public Interest

From: enquiries.schooloperations@ged.gld.gov.au
To: s.47(3)(b) - Contrary to Public Interest

Subject: Delivery of Religious Instruction in state schools by faith groups

Dear s.47(3)(b)

Thank you for your communication dated 20 January 2021 regarding the delivery of religious instruction by faith groups in state schools.

Queensland state schools embrace a multitude of cultural, religious and non-religious beliefs and encourage students to grow and develop in their beliefs, values and attitudes. State schools respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference for another.

I can advise that Chapter 5 of the Education (General Provisions) Act 2006 requires state schools to allow for the provision of religious instruction for up to one hour each week staring school hours, if they are approached by any faith group seeking to provide religious instruction to students of that faith group at the school.

Religious instruction is not compulsory. Any student (except for prep students) may participate in religious instruction if a parent has provided written instructions to the school.

I trust this information is of assistance.

Kind regards State Schools - Operations Department of Education

E: enquiries.schooloperations@qed.qld.gov.au
Education House | 30 Mary Street | Brisbane QLD 4000 PC Box 15033 | City East QLD 4002

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21/35469

Commented [MC1]: Wording from Religious Instruction Policy Statement

https://education.qld.gov.au/parents-and-carers/schoolinformation/school-operations/policy-statement

Commented [MC2]: Standard wording from 19/633667 – SIGNED VERSION Senior Policy Advisor response to s.47(2)

Commented [MC3]: From School website, newsletter, parent handbook information https://education.qld.gov.au/parents/Documents/religious-instruction-school-website.docx

BOULT, Fiona

From:

BAEUMLER, Sam

Sent:

Thursday, 21 January 2021 12:28 PM

To:

BOULT, Fiona

Subject:

Pls call Becky Walsh - 35919 - regarding Satanist at Centenary SHS

Sam Baeumler

Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

E: sam.baeumler@qed.qld.gov.au
Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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Page 277 redacted for the following reason:
-----Sch. 3(7)



BOULT, Fiona

From:

SWAYN, Natalie

Sent:

Thursday, 28 January 2021 12:01 PM

To:

GURNEY, Margaret; BOULT, Fiona; MARTIN, Robyn

Subject:

Content Manager Incoming Correspondence to DG: 21/46229: DEMO-GORGON

Samael regarding Religious Instruction authorised program for 2021 and The Noosa

Temple of Satan

Attachments:

Maya NTOS - Authorised Program; DEMO-GORGON Samael regarding Religious

Instruction authorised program for 2021 and The Noosa Temple of Satan.tr5

FYI

-----< Content Manager record Information >-----

Record Number:

21/46229

Title :

DEMO-GORGON Samael regarding Religious Instruction authorised program for 2021 and The Noosa

Temple of Satan

From:

PENNISI, Lisa on behalf of COOK, Tony

Sent:

Thursday, 28 January 2021 8:44 AM

To:

DETE, Correspondence

Subject:

Maya NTOS - Authorised Program

Attachments:

ltr to Tony Cooke 27 Jan 2021.pdf

Follow Up Flag:

Follow up

Flag Status:

Flagged

FORWARD TO:	ACTION REQUIRED:
Corporate Services	DG reply
People and Executive Services	Direct Reply from Department
Early Childhood and Education Improvement	☐ For Action as Necessary ☐ NRF
Policy, Performance and Planning	Action as Urgent Date required by:
State Schools	DOCUMENT TYPE Public Major Stakeholder Premier, Treasurer, other Portfolio BRIEF REQUIRED: DG Minister
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER	
Internal Audit Branch	
Ministerial and Executive Service Unit	
Office of Industrial Relations	
Racing	Copy to: EMB Other
OTES (FURTHER INSTRUCTIONS):	

Good morning

Please register in Content Manager and progress to State Schools to take necessary action.

Regards

Lisa Pennisi

Executive Officer to the Director-General, Tony Cook

Office of the Director-General

Department of Education

P: 07 3034 4752 | M: s.47(3)(b) - C

E: lisa.pennisi@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



From: xenor0413@gmail.com <xenor0413@gmail.com > On Behalf Of Robin Bristow

Sent: Wednesday, 27 January 2021 4:33 PM

To: COOK, Tony < Subject: NTOS - Authorised Program

Dear Tony
Please see attached letter.

Kind regards

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



27 January 2021

Dear Mr Cooke

RE: Religious Instruction and The Noosa Temple of Satan

As you are aware, we hope to offer Religious Instruction to Queensland students in 2021.

I note that under the guidelines, we need to supply an "authorised program" but the guidelines are quite vague as to the level of detail that is required.

Are you able to offer any advice or could you provide a contact name of someone in your department who help?

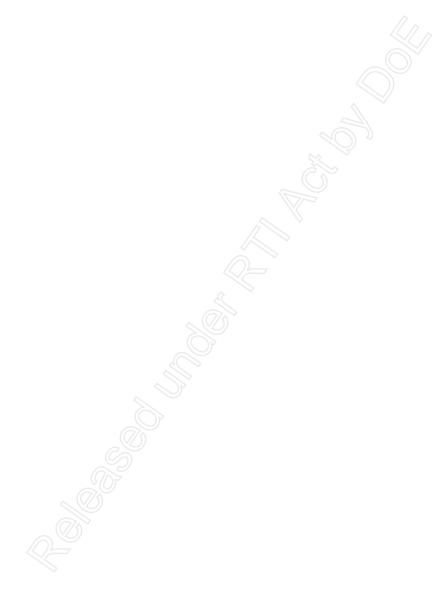
We did ask to be admitted to RIQA thinking that membership of that group would help us become acquainted with such matters but unfortunately our request was declined. The reason given was that we are not yet providing religious instruction. Given that families at Centenary High School and Wilston Primary have changed their enrolment to request our religious instruction and given our obvious intention to provide those lessons it strikes us as unhelpful to exclude us from RIQA membership. Could you confirm that all current RIQA members are all currently offering RI lessons?

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

Pages 282 through 284 redacted for the following reasons:
----Sch. 3(7)



From:

WALSH, Becky

Sent:

Thursday, 28 January 2021 2:55 PM

To:

BOULT, Fiona

Subject:

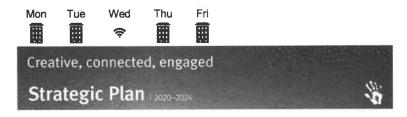
FW: For approval (asap today) pls: DDG SS requested dot points - Religious

Instruction

On their way ...

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M: s.47(3)(b) - Cont



From: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Sent: Thursday, 28 January 2021 2:54 PM

To: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au>

Cc: OADG, SSO <SSO.OADG@qed.qld.gov.au>; MILNE, Cicely <Cicely.MILNE@qed.qld.gov.au>; SULLY, Megan <Megan.SULLY@qed.qld.gov.au>; BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>; RYAN, Kateena

<Kateena.RYAN@qed.qld.gov.au>; MARTIN, Robyn <Robyn.MARTIN@qed.qld.gov.au>

Subject: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Hi Natalie

At PK's request, Fiona is collating dot points about RI legislation/policy, delegation of powers & legislative change.

This will be sent over the road today.

We, Legal Services & SPIR are contributing.

Specifically, I've been asked to (try and) make clear the difference between legislative and policy provisions.

Proposed dot points for you → ADG → Fiona are as follows:

Legislative provisions

Chapter 5 of the *Education (General Provisions) Act 2006* requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under section 76(5) of the Act, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the Religious instruction policy statement and its supporting documents.

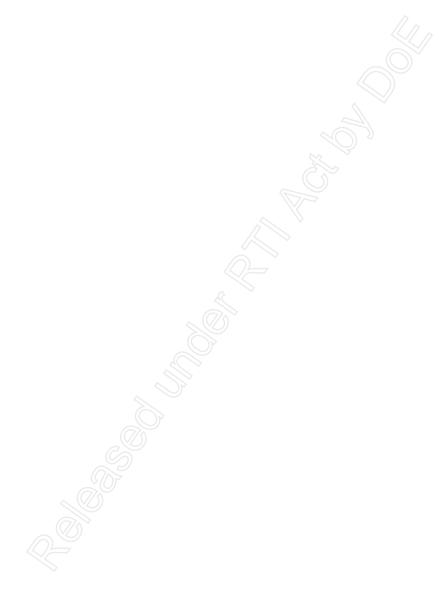
Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not
 contravene legislation or departmental procedures. Authorised program/s of RI may also be
 reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

Becky Walsh Director State Schools - Operations Queensland Department of Education T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M:s.47(3)(b) - Conti Mon Tue Wed Thu Fri 田 ::: Ş Creative, connected, engaged Strategic Plan 2020-2024

Pages 287 through 288 redacted for the following reasons:

Sch. 3(7)



From: GURNEY, Margaret

Sent: Thursday, 28 January 2021 3:00 PM

To: BOULT, Fiona

Cc: OADG, SSO; SWAYN, Natalie

Subject: FW: For approval (asap today) pls: DDG SS requested dot points - Religious

Instruction

Hello Fiona
Becky has sent through the following.
Please let me know if you require any changes?
M

Legislative provisions

Chapter 5 of the *Education (General Provisions) Act 2006* requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

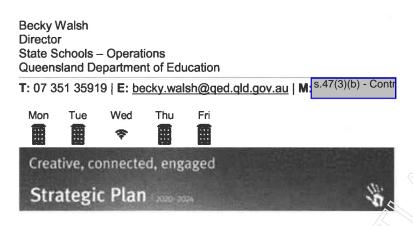
- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under <u>section 76(5)</u> of the <u>Act</u>, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy statement</u> and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.



From:

WALSH, Becky

Sent:

Thursday, 28 January 2021 3:36 PM

To:

BOULT, Fiona; GURNEY, Margaret; SWAYN, Natalie; MARTIN, Robyn

Cc:

BORZELLEGA, Melissa; MILNE, Cicely

Subject: Attachments:

Religious / faith groups & the ABS ASCRG_12660DO0001_201707.xls

Hi all

On the question of 'How do we know a group is a religious group / denomination?'.

Our source is the ABS: 1266.0 - Australian Standard Classification of Religious Groups 2016.

https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016?OpenDocument

For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 Broad groups, narrow groups and religious groups (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.

Kind regards

Becky

Becky Walsh Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: 04



Creative, connected, engaged

Strategic Plan 12020-2024

From:

WALSH, Becky

Sent:

Thursday, 28 January 2021 3:38 PM

To:

BOULT, Fiona

Subject:

RE: For approval (asap today) pls: DDG SS requested dot points - Religious

Instruction

Answered this Q in separate email to all.

Becky Walsh Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M

s.47(3)(b) - Con



From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Sent: Thursday, 28 January 2021 3:11 PM

To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Subject: RE: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Thanks Becky

Got them.

One other question. Last year you/we found Satanism listed as a religion or denomination on an AG website. I thought it was the ABS or ATO but can't find it now.

Sch. 3(7)

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.qld.gov.au | M: s.47(3)(b) - (

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From: WALSH, Becky

Sent: Thursday, 28 January 2021 2:55 PM

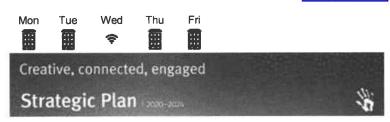
To: BOULT, Fiona < Fiona.BOULT@qed.qld.gov.au>

Subject: FW: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

On their way ...

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M: s.47(3)(b) - Contr



From: WALSH, Becky < Becky.WALSH@qed.qld.gov.au >

Sent: Thursday, 28 January 2021 2:54 PM

To: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au >

Cc: OADG, SSO < SSO.OADG@qed.qld.gov.au>; MILNE, Cicely < Cicely.MILNE@qed.qld.gov.au>; SULLY, Megan < Megan.SULLY@qed.qld.gov.au>; BORZELLEGA, Melissa < Melissa.BORZELLEGA@qed.qld.gov.au>; RYAN, Kateena

< <u>Kateena.RYAN@qed.qld.gov.au</u>>; MARTIN, Robyn < <u>Robyn.MARTIN@qed.qld.gov.au</u>> **Subject:** For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Hi Natalie

At PK's request, Fiona is collating dot points about Fillegislation/policy, delegation of powers & legislative change.

This will be sent over the road today.

We, Legal Services & SPIR are contributing.

Specifically, I've been asked to (try and) make clear the difference between legislative and policy provisions.

Proposed dot points for you → ADG → Fiona are as follows:

Legislative provisions

Chapter 5 of the Education (General Provisions) Act 2006 requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

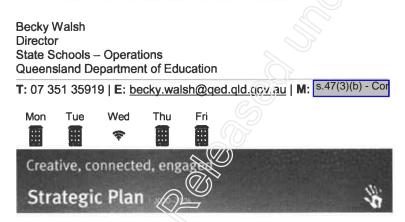
- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under section 76(5) of the Act, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the Religious instruction policy statement and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not
 contravene legislation or departmental procedures. Authorised program/s of RI may also be
 reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.



From:

RYAN, Kateena

Sent:

Thursday, 28 January 2021 4:26 PM

To:

BOULT, Fiona

Subject:

RE: URGENT - Request from information re RI from DDG SS

Attachments:

Religious instruction ERS and LSU dot points.docx

Hi Fiona,

Attached are dot points in relation to options re delegations, legislation and legislative timeframes.

I have liaised with LSU about the timeframes, and LSU have also added the information about Human Rights impacts.

Amanda Dulvarie has reviewed and endorsed that this go up to the DG via DDG SSD.

Please feel free to ring if you would like to discuss,

Regards,

Kateena

Kateena Ryan

Director

External Relations and Services

Policy, Performance and Planning Division

Department of Education

P: 07 3034 5919

E: Kateena.RYAN@qed.qld.gov.au

Level 21 | Education House | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Sent: Thursday, 28 January 2021 1:15 PM

To: RYAN, Kateena < Kateena.RYAN@qed.qld.gov.au>

Subject: FW: URGENT - Request from information re RI from DDG SS

Hi Kateena

Peter has asked if we could put together some dot points to provide to the DG identifying possibilities/options.

- Sch. 3(7)
- Changing legislation if so what subsets can we work on?
- Time required to undertake the legislative change is there anything that can be done in the short term?

Sch. 3(7) – are you able to assist with the last two points?

He would like to send over to the ODG this afternoon.

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

State Schools Division

Department of Education

P: 07 303 44760|E: Fiona.boult@qed.qld.gov.au | Mob: 0400 079 596 Level 22|Education House | 30 Mary Street | Brisbane QLD 4000|PO Box

15033 | City East QLD 4002

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Religious instruction -

SSD has asked for dot points on options relating to the provisions in the EGPA and Regulation relating to religious instruction in schools

- Changing legislation if so what subsets can we work on?
- Time required to undertake the legislative change is there anything that can be done in the short term?

Existing legislation

Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).

Supporting matters are set out in Part 5 (sections 26-34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for , principals fixing a period in which RI can be given, which students may attend, and keeping a register of religious instructors at a school).

In summary key elements in the legislation (Act and Regulation) are:

- Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;
- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.

The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and not subject to Ministerial approval.

The EGPA requires an accredited representative of a religion must be approved by the Minister to give instruction in a state school. No criteria are specified.

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that there are specific circumstances in which the delegates may not exercise the

power and/or only the Minister may approve (although this would be difficult to describe in a generic way); or

- Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

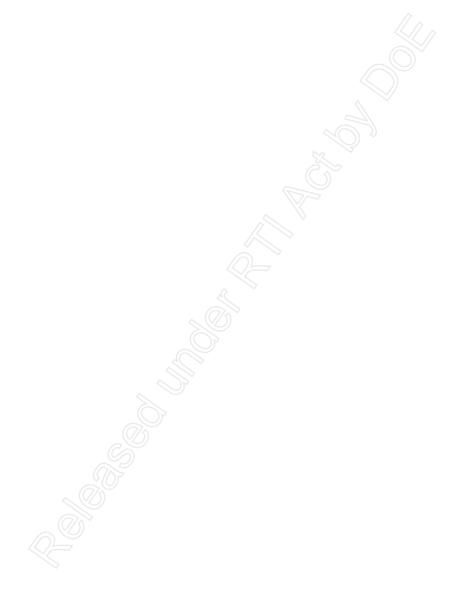
- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)
- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Laison Officer would need to be consulted about the legislative timetable.

Pages 299 through 303 redacted for the following reasons:

Sch. 3(7)



From:

GURNEY, Margaret

Sent:

Thursday, 28 January 2021 5:01 PM

To:

KELLY, Peter

Cc:

BOULT, Fiona; OADG, SSO

Subject:

FW: Wilston SS: change of religious preference

Attachments:

s.47(3)(b) Rl.preferences.pdf

Emails to principals

Margaret Gurney

Assistant Director-General, State Schools - Operations
Department of Education
P: 07 3513 5836 | M: 0459 825 780
E: margaret.gurney@qed.qld.gov.au |
Level 15 | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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From: SWEEDMAN, Karen < Karen. SWEEDMAN@qed.qld.gov.au>

Sent: Thursday, 28 January 2021 4:59 PM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>; SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au>;

KENWORTHY, Helen < Helen.KENWORTHY@qed.qld.gov.au>
Subject: Wilston SS: change of religious preference

Hi Helen, Margaret and Nick

Please find attached the example of the request from s.47(3)(b) - Cat at Wilston SS.

Karen Sweedman

Director Regional Services

Metropolitan Region - Office of the Regional Director Department of Education

P: 07 3028 8196 M: (s.47(3)(b) - C

E: karen.sweedman@qed.qld.gov.au Level 2 | Garden Square Building | Cnr Kessels Road and MacGregor Street | Upper Mount Gravatt QLD 4122 PMB 250 | Mansfield DC QLD 4122

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From: O'DONNELL, Eugene < Eugene.ODONNELL@qed.qld.gov.au >

Sent: Thursday, 28 January 2021 3:53 PM

To: SWEEDMAN, Karen < Karen.SWEEDMAN@qed.qld.gov.au >; AUSTEN, Gary < Gary.AUSTEN@qed.qld.gov.au >

Subject: change of religious preference

Hi Gary and Karen

See attached email request from Wilston SS parent. I have taken advice from the RI advisor in State Schools and 'as per the procedure ...' she says the school must record the parent's wishes. If you have no other concerns, I will advise Jude as much.

Regards

Eugene O'Donnell

Principal Advisor Education Services

Metropolitan Region – Nundah office Department of Education

P: 07 3634 0512

E: eugene.odonnell@qed.qld.gov.au Level 2 | Circa Nundah | 1231 Sandgate Road | Nundah QLD 4012 PO Box 3376 | STAFFORD DC QLD 4053

- C DON SONO | SINIT OND DE QED 4055



Queensland Government

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Wear a mask when distancing is not possible (particularly in enclosed spaces)



Maintain good hand hygiene



Stay at hom when sick



effective contact tracing

FOUNTAIN, Judith (jfoun2)

From: Principal, Wilston SS < Principal@wilstonss.eq.edu.au >

Sent: Thursday, 28 January 2021 8:29 AM

To: FOUNTAIN, Judith (jfoun2)
Cc: DIETZ, Jennifer (jdiet5)

Subject: FW: Change in RI Preferences second attempt

From: s.47(3)(b) - Contrary to Public Interest

Sent: Wednesday, 27 January 2021 9:44 PM

To: principal@wilstonss.eq.edu.au

Subject: Change in RI Preferences second attempt

Dear Jude Fountain,

Sorry my prior email was sent just now prior to completion.

Please find below a copy of my email requesting a change in my RI preferences.

I am waiting to receive a confirmation reply. I do recognise that my email was sent on the holiday period and it may have been lost or just not attended to yet.

The Satanists are a recognised religion and I would like my children to have access to Religious Instruction from this group when they are willing to visit.

I look forward to you confirming my change of preference.

Sincerely

s.47(3)(b) - Contra

From: s.47(3)(b) - Contrary to Public Interest

Sent: Thursday, December 24, 2020 7:23:05 AM

To: principal@wilstonss.eq.edu.au <principal@wilstonss.eq.edu.au>

Subject: Change in RI Preferences

For the 2021 school year and beyond I wish to change my children's RI preference.

I wish for s.47(3)(b) - Contary to Public Interest to have Satanist RI if and when it comes available.

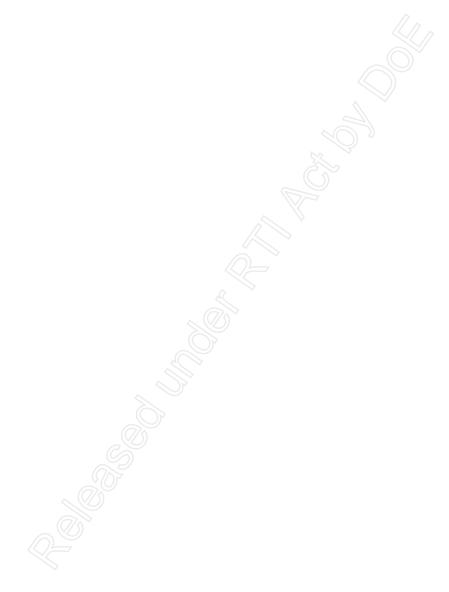
Please confirm that you have received my change of preference.

Sincerely

s.47(3)(b) - Contr

Pages 307 through 310 redacted for the following reasons:

Sch. 3(7)



BOULT, Fiona From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:27 PM To: SEELEY, Nick Cc: KELLY, Peter Subject: RIQA correspondence **Attachments:** FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan; Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -**Operations** Hi Nick Correspondence re request to join RIQA as discussed. **Fiona** Fiona Boult Director, Office of the Deputy Director-General P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Con IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority. If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake. ----< Content Manager record Information >---Record Number: 20/772103 Title DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

----- Content Manager record Information >-----

Record Number: 20/775388

Title : Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -

Operations

From:

WALLACE, Kira

Sent:

Tuesday, 22 December 2020 8:00 AM

To:

DETE, Correspondence

Subject:

FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Attachments:

ltr to Tony Cooke 21 December 2020.pdf

Categories:

Pink Sheet

Director-General Correspondence	
FORWARD TO:	ACTION REQUIRED:
Corporate Services	DG reply
People and Executive Services	Direct Reply from Department
Early Childhood and Education Improvement	☐ For Action as Necessary ☐ NRR
Policy, Performance and Planning	Action as Urgent Date required by:
State Schools	DOCUMENT TYPE
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER	Public Major Stakeholder Premier, Treasurer, other Portfolio
Internal Audit Branch	
Ministerial and Executive Service Unit	
Office of Industrial Relations	BRIEF REQUIRED: DG Minister
Racing	Copy to: EMB Other
NOTES (FURTHER INSTRUCTIONS):	
State Schools – for direct reply	
Related 20/697048	
Requested by SPO: Corinne Burley 22/13/2020	

Please register in Trim (CM) and allocate to SS for a departmental response.

Kira Wallace

Executive Services Officer Office of the Director-General Department of Education P: 07 3034 4751 E: kira.wallace@ged.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



From: Robin Bristow < noosatofs@gmail.com > Sent: Monday, 21 December 2020 5:32 PM

To: COOK, Tony < Tony.COOK@qed.qld.gov.au > **Subject:** Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter.

My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for RI. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Saton as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon



Department of **Education**

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: noosatofs@gmail.com

Dear Brother Demo-Gorgon

Thank you for your email dated 21 December 2020 to Mr Tony Cook, Director-General, Department of Education, regarding the Religious Instruction Quality Assurance (RIQA) advisory group. I have been asked to respond to you on the Director-General's behalf in my capacity as Chair of RIQA.

The purpose of the RIQA advisory group is to oversee and support the quality of religious instruction provided by faith groups in Queensland state schools.

RIQA's membership is comprised of representatives from faith groups that are delivering religious instruction in Queensland state schools.

Faith groups are best placed to identify their most suitable nominee for RIQA membership, however it is expected that the representative will possess the relevant skills and experience to enable RIQA's purpose to be achieved.

To be considered for membership to RIQA, the Noosa Temple of Satan will need to provide evidence that religious instruction is being delivered by the group in Queensland state schools, and provide contact details of their nominated representative with a brief statement about their skills and experience that will help to achieve RIQA's purpose.

This information can be provided to the RIQA Secretariat by email at RIQA.Secretariat@qed.qld.gov.au

I trust this is of assistance to you.

Yours sincerely

In aguney

MARGARET GURNEY
Assistant Director-General
State Schools – Operations

Ref: 20/772370

Education House
30 Mary Street Brisbane 4000
PO Box 15033 City East
Queensland 4002 Australia
Website www.det.qld.gov.au
ABN 76 337 613 647

From:

SEELEY, Nick

Sent:

Thursday, 28 January 2021 5:32 PM

To: Cc: BOULT, Fiona KELLY, Peter

Subject:

RE: RIQA correspondence

Thanks for everything today Fiona.

Regards Nick

Nick Seeley
Executive Director
Office of the Director-General
Department of Education

P: 07 3034 4750 M: (s.47(3)(b) - Cont

E: nick.seeley@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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----Original Message-----

From: BOULT, Fiona

Sent: Thursday, 28 January 2021 5:27 PM
To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au>
Cc: KELLY, Peter < Peter.KELLY@qed.qld.gcv.au>

Subject: RIQA correspondence

Hi Nick

Correspondence re request to join RICA as discussed.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Contra

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-----< Content Manager record Information >-----

Record Number:

20/772103

Title :

DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of

Satan

----- Content Manager record Information >-----

Record Number:

20/775388

Title :

Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -

Operations

Pages 318 through 323 redacted for the following reasons:

Sch. 3(7)



From:

GURNEY, Margaret

Sent:

Thursday, 4 February 2021 10:38 AM

To:

BOULT, Fiona

Cc:

OADG, SSO

Subject:

FW: Seeking a response

Hello Fiona
Just checking that this is appropriate??
M

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(b) - Co

E: margaret.gurney@qed.qld.gov.au

Level 15 | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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From: OADG, SSO <SSO.OADG@qed.qld.gov.au> Sent: Thursday, 4 February 2021 10:04 AM

To: GURNEY, Margaret < Margaret.GURNEY@qed.gld gov.au>

Subject: FW: Seeking a response

From: SWAYN, Natalie

Sent: Thursday, 4 February 2021 9:58 AM

To: OADG, SSO <SSO.OADG@ged.gld.gov.au>

Cc: WALSH, Becky <Becky.WALSH@ged.qld.gov.au>; SSPMO <SSPMO@qed.qld.gov.au>

Subject: FW: Seeking a response

Hi Margaret

We recommend this be redirected to MO as it was not a departmental statement.



Dr Natalie Swayn

A/Executive Director State Schools - Operations Department of Education

P: 07 3513 5953 | E: Natalie.Swayn@ged.qld.gov.au | Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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From: SSPMO

Sent: Thursday, 4 February 2021 9:31 AM

To: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au>

Cc: SSPMO < <u>SSPMO@qed.qld.gov.au</u> > **Subject:** FW: Seeking a response

Hi Natalie

Please see below a public Twitter enquiry regarding RI and satanism for your action.



No God Only Man

5d · View on Twitter

@QLDEducation Grace grace has said RI for satanism will not be permitted in schools. Is this correct?

Timeframe:

ED approved response to SSPMO by no later than 4pm today, ♣ February 2021.

The level of approval listed above is the minimum level required, please escalate as appropriate if the enquiry is contentious.

Note:

- If you have any queries relating to this request, please do not hesitate to contact a member of the SSPMO.
- If you feel an item has been incorrectly allocated to you or should be directed elsewhere, please contact the SSPMO as a matter of urgency.

Thanks

Sue Travers

Senior Policy Officer
State Schools Portfolio Management Office
Department of Education
P: 07 3328 6596

From: BARTELS, Storm

Sent: Thursday, 4 February 2021 9:25 AM **To:** SSPMO < SSPMO@qed.gld.gov.au >

Subject: Seeking a response

Good morning

Looking for a response to the below twitter mention.

Please let me know if this should be redirected to a different department.



No God Only Man

5d • View on Twitter

@QLDEducation Grace grace has said RI for satanism will not be permitted in schools. Is this correct?

Regards

Storm Bartels

Administration Officer

Strategic Communication and Engagement Department of Education

P: 07 3328 6606
E: storm.bartels@qed.qld.gov.au
Level 5 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002





Pages 327 through 372 redacted for the following reasons:

Sch. 3(7)

From:

BOULT, Fiona

Sent:

Tuesday, 9 February 2021 2:01 PM

To:

WALSH, Becky

Subject:

FW: RI

Attachments:

Religious Instruction.docx; ABS - Australian Standard Classification of Religious

Groups.xls

Is this what you were asking about?

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.qld.gov.au | M: S.47(3)(b)

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From: BOULT, Fiona

Sent: Thursday, 28 January 2021 5:08 PM

To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au>; KELLY, Peter < Peter.KELLY@qed.qld.gov.au>

Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au161: s.47(3)(b) - (

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Religious Instruction

Sch. 3(7)

- State Schools _ Operations have been using the ABS: 1266.0 Australian Standard Classification of Religious Groups 2016.
 https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016?
 OpenDocument
- For the current matter in hand, in the downloadable Excel file (copy **attached**) see Table 1.3 *Broad groups, narrow groups and religious groups* (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.



Existing legislation

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the Education General Provisions Act 2006 (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;

- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an
 entitlement under the Act and not subject to Ministerial approval.
- The EGPA requires an accredited representative of a religion must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that
 there are specific circumstances in which the delegates may not exercise the
 power and/or only the Minister may approve (although this would be difficult
 to describe in a generic way); or
 - Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - o Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the Human Rights Act 2019).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the Human Rights Act 2019. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)

- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy</u> statement and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing</u> religious instruction include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and
 activities do not contravene legislation or departmental procedures. Authorised
 program/s of RI may also be reviewed by the school to ensure they are
 developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

From:

WALSH, Becky

Sent:

Tuesday, 9 February 2021 2:05 PM

To:

BOULT, Fiona

Subject:

RE: RI

Yes! Thank you.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M:

s.47(3)(b) - Contra



From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Sent: Tuesday, 9 February 2021 2:01 PM

To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Subject: FW: RI

Is this what you were asking about?

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: 6 47(3)(b)

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From: BOULT, Fiona

Sent: Thursday, 28 January 2021 5:08 PM

To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au >; KELLY, Peter < Peter.KELLY@qed.qld.gov.au >

Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: S.47(3)(b) -

1

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From:

BOULT, Fiona on behalf of KELLY, Peter

Sent:

Wednesday, 10 February 2021 2:02 PM

To:

BOULT, Fiona

Subject:

FW: Advice sort

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - 0

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From: SMITH, Liam

Sent: Wednesday, 10 February 2021 1:30 PM

To: SEELEY, Nick < Nick. SEELEY@qed.qld.gov.au>; KELLY, Peter < Peter. KELLY@qed.qld.gov.au>

Cc: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.ខូប>

Subject: FW: Advice sort

Good afternoon Nick and Peter

I have just spoken with the principal.

There has been a request to record the religion on OneSchool but no request for the children to receive lessons at this stage.

Rob is doing what our principals do best just getting on with the job and will await further advice.

Our team will contact the Cyber safety team etc.

Kind regards **Dr Liam Smith**Regional Director

regional Director

North Coast Region
Department of Education

P: 07 3203 9021 **M:** s.47(3)(b) - Co

E: liam.smith@qed.qld.gov.au

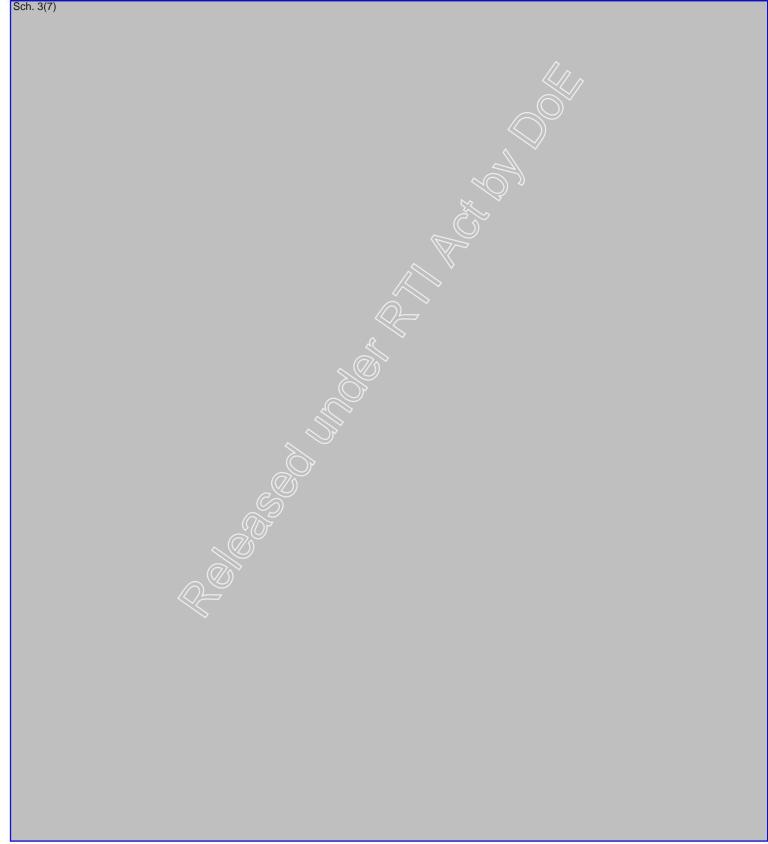
Level 3 | 10 The Corso | North Lakes QLD 4509

PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

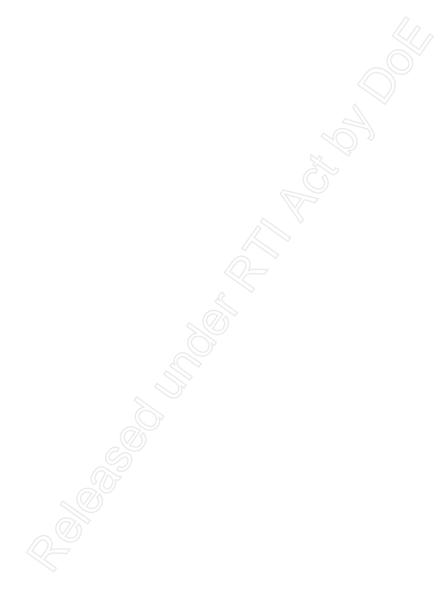


Looking for current COVID-19 information? NCR Principal Infodemic Toolkit is available on the NCR Teamsite. Find out more here – North Cpast Region > NCR Documents > COVID-19 > Principal Toolkit



Pages 381 through 382 redacted for the following reasons:

Sch. 3(7)



From:

WALSH, Becky

Sent:

Wednesday, 10 February 2021 4:36 PM

To:

BOULT, Fiona; GURNEY, Margaret; SWAYN, Natalie

Cc:

MILNE, Cicely; BORZELLEGA, Melissa

Subject:

Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Hi all

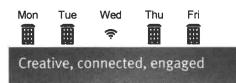
The team made a good start on the materials – but I need to play some more.

And, as far as I'm aware, we're still awaiting Crown Law advice.

Will have something to share tomorrow.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M s.47(3)(b) - Contr



Strategic Plan 12020-2024

From:

GURNEY, Margaret

Sent:

Wednesday, 10 February 2021 4:50 PM

To:

WALSH, Becky; BOULT, Fiona; SWAYN, Natalie

Cc:

MILNE, Cicely; BORZELLEGA, Melissa

Subject:

RE: Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Ok thank you - I've just called Legals - nothing yet from Crown Law.

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M s.47(3)(b) - Con

E: margaret.gurney@qed.qld.gov.au

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From: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Sent: Wednesday, 10 February 2021 4:36 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>;

SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au>

Cc: MILNE, Cicely < Cicely.MILNE@qed.qld.gov.au>; BORZELLEGA, Melissa < Melissa.BORZELLEGA@qed.qld.gov.au>

Subject: Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Hi all

The team made a good start on the materials – but I need to play some more.

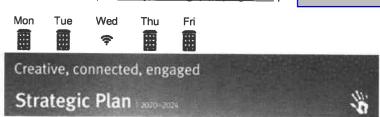
And, as far as I'm aware, we're still awaiting Crown Law advice.

Will have something to share tomorrow.

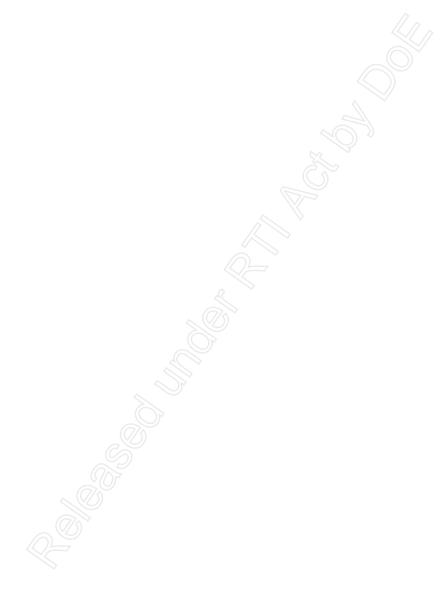
Becky Walsh Director State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au |



Page 385 redacted for the following reason:
-----Sch. 3(6)(c)(i)



From:

WALSH, Becky

Sent:

Thursday, 11 February 2021 11:42 AM

To:

BOULT, Fiona; SMITH, Liam; GURNEY, Margaret; SWAYN, Natalie

Cc:

BORZELLEGA, Melissa; MILNE, Cicely

Subject:

FW: Tewantin SS - Form 1 - Request for Satanic Religious Instruction

Attachments:

Satanic Religious Instruction.pdf

Please see below re: a further application being received by a school, noting our team (School Administration) do not require Form 1s to be sent to us.

Kind regards

Becky

Becky Walsh Director State Schools - Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Control

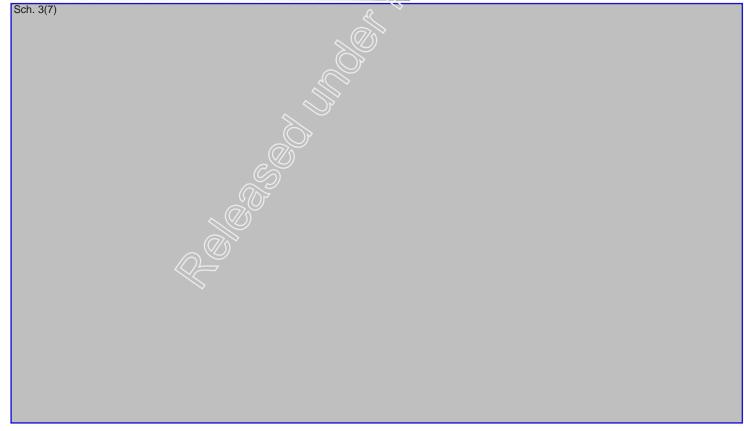
Mon Tue Wed Thu 111 *** ş

Fri 圃

Creative, connected, engaged

Strategic Plan 12020-2024





Pages 387 through 393 redacted for the following reasons:

Sch. 3(7)

From:

BOULT, Fiona

Sent:

Friday, 12 February 2021 8:04 AM

To:

GURNEY, Margaret

Cc:

SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter

Subject:

RE: Temple of Satan

Thanks all

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.gld.gov.au | M: s.47(3)(b) - C

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From: GURNEY, Margaret

Sent: Friday, 12 February 2021 8:01 AM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; WALSH,

Becky <Becky.WALSH@ged.qld.gov.au>; KELLY, Peter <Peter.KELLY@ged.qld.gov.au>

Subject: RE: Temple of Satan

Morning ©

The ladies already had the advice/pack prepared so we'll edit etc – and get it to you asap.

M

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(b) - C

E: margaret.gurney@qed.qld.gov.au

Level 15 | 30 Mary Street | Brisbane QLD 4000

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From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Sent: Friday, 12 February 2021 7:38 AM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au >

Cc: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au >; WALSH, Becky < Becky.WALSH@qed.qld.gov.au >; WALSH,

Becky <Becky.WALSH@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au>

Subject: RE: Temple of Satan

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.qld.gov.au | M : S.47(3)(b) - 0

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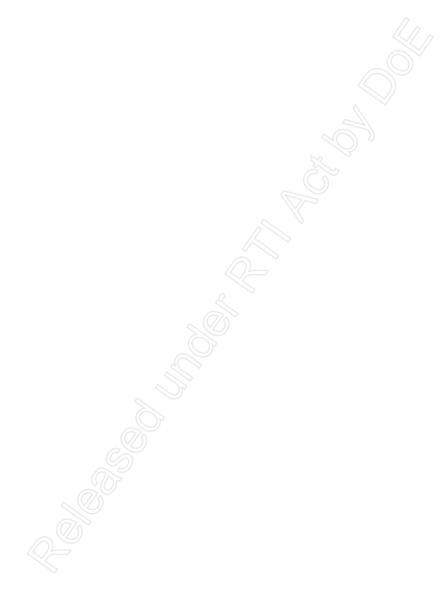


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[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

Pages 397 through 412 redacted for the following reasons:
----Sch. 3(7)



From:

Sent: Friday, 12 February 2021 11:13 AM

BOULT, Fiona

To: SEELEY, Nick

Cc: KELLY, Peter; GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky

Subject:

Attachments: TEMPLATE - Principal response letter.DOCX; Establishing a Religious Instr~cenarios

and Implications (A3).DOCX; Establishing an RI Arrangement - Infographic.PPTX

Hi Nick

Attached please find information regarding establishment of an RI arrangement in a school.

Included is a draft response to be sent to an organisation from the school principal on receipt of an application.

Happy to chat further.

Regards

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

State Schools Division
Department of Education

P: 07 303 44760 | E: Fiona.boult@qed.qld.gov.au | Mob: s.47(3)(b) - Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 | PO Box

15033 | City East QLD 4002

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Queensland

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ACKNOWLEDGEMENT LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader >

<Street>

<SUBURB QLD 4xxx>

<Email: >

Dear < Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

At this time, I am not in a position to grant approval of your request.

I have sought advice regarding this matter and hope to respond to you in due course.

Thank you for your patience.

Yours sincerely

<Principal's Name>

<Principal's School>

	Establishing a religious instruction (RI) arrangement in a Queensland state school				
Scenario	1 - Group <u>not</u> recognised as a religious denomination or society	Group is recognised as a religious denomination/society;			
		2: Schools directed to not approve requests from the group to establish RI	3: Legislative change	4: Group approved to deliver RI	
Details / Context	ISSUES: Sch. 3(7)	There are no provisions under the Act for such a direction to be issued. There is no precedent for such a direction being issued to schools.	 Minor change: Removal entitlement for certain religious groups to deliver RI in state schools. Major change: Remove the provision relating to RI altogether. The provision of RI in state schools has been permitted under Queensland legislation since 1910. In 1964, a legislative change enabled an accredited representative of a religious denomination to provide RI in school hours, following previous provisions that only a minister of religion could provide RI (17/170557). 	 The Act requires state schools to allow a minister or accredited representative of a religious denominations or societies to deliver RI during school hours to students who are of that denomination or society at the school. The Minister for Education's power to approve an accredited representative to give RI is delegated to principals and the ADG SS-Operations. Faith groups write to the school principal to establish an RI arrangement. The principal confirms there are students of that faith group at the school, then (as the Minister for Education's delegate) approves accredited representatives to be religious instructors at the school. The delegation to approve an accredited representative may: not be exercised by the delegate (by their choice) – resulting in the Minister for Education making the decision be amended, to provide limitations on exercising the power in exceptional circumstances be reveked, so that only the Minister for Education may make the decision for all applications across all Queensland state schools. NB: Any of these scenarios would have no effect on the entitlement of ministers of religion to provide RI, as they are not subject to ministerial approval. 	
Implications / Safeguards	 Public outcry and court challenges from the group. Financial costs associated with Court proceedings. Lobbying by those aligned to the group's position. Possible positive support from stakeholders opposed to the group's presence in state schools. Media attention. 	 Inconsistency with the department's RI policy statement that requires all Queensland state schools to respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference to another. Potential breaches of the Human Rights Act 2019 and/ or antidiscrimination legislation. Potential for department/staff to be summoned to appear before the Queensland Human Rights Commission. Public outcry about perceived inconsistent treatment between religious groups. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Contrary to previous public commitment by Minister for Education to no legislative change regarding RI. (Response to 2019 Parliamentary petition from Qld Parents for Secular State Schools). Considerable time required to achieve change. Until legislative change occurs, if the group is recognised as a religious denomination/society, they would be entitled to deliver RI. Likely breach / incompatibility with the Human Rights Act 2019, with limitation/s on human rights requiring justification/human rights override declaration. Potentially inconsistent with antidiscrimination legislation. Public consultation required in an environment of diverse and opposing views. Media attention. 	 Implications: Compliance with the Act. Compliance with the department's RI policy statement. Compliance with the Human Rights Act 2019 and anti-discrimination legislation. Public outcry from those opposed to the group's presence in state schools. Media attention. Safeguards: The RI program to be delivered is reviewed to ensure content and activities do not contravene legislation or departmental procedures, and are developmentally appropriate. RI is delivered in a separate area. A school staff member is always present during the delivery of RI. Students may only participate if a parent has given written permission for them to do so, and parents can change their child's participation at any time Religious instructors are required to: have a current valid Blue Card complete Student Protection and Code of Conduct training follow the advice and directives of the principal while on school premises only deliver the program authorised program by their faith group (can't go "off-script") Principals register the attendance dates and times of the religious instructors who attend the school to ensure only approved representatives are delivering RI. Publications used for RI are not accessible to other students and are removed from the school premises at the completion of RI. 	

SCENARIO 1 - Group <u>not</u> recognised as a religious denomination or society

Group is recognised as a religious denomination/society

SCENARIO 2 - Schools directed to not approve request from the group to establish RI

SCENARIO 3 - Legislative change

SCENARIO 4 - Group approved to deliver RI

Details

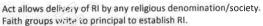
Sch. 3(7)

No provisions under the Act for such a direction.

No precedent for such a direction.

Minor change: Remove entitlement for certain religious groups to deliver RI.

Major change: Remove all RI provisions.



Principal establishes & arrangement.

Minister for Education's power to approve accredited representative is delegated to principals & ADG SSO.

This delegation may:

- · not be exercised by the delegate (by their choice)
- · be amended
- be revoked.

NB: Ministers of religion are not subject to ministerial approval.

Implications

- Public outcry and court challenges from the group
- Financial costs Court proceedings
- · Lobbying from supporters of the group
- · Positive support from critics of the group
- Media attention

- Inconsistent with the Act
- Inconsistent with department policy
- Potential breach of Human Rights Act 2019
- Potential Queensland Human Rights Commission appearances
- Public outcry about inconsistent treatment
- Possible support from critics of the group
- Media attention

- Contrary to previous public commitment to
- Time required for change. In interim, group entitled to deliver RI
- Breach / incompatibility with Human Rights
 Act 2019
- Public consultation required
- Consensus for change unlikely
- Media attention

- · Compliance with the Act
- Compliance with department policy
- . Compliance with the Human Rights Act 2019
- · Public outcry from critics of the group
- Media attention

Safeguards

- RI program is reviewed for consistency with legislation, department procedures and age-appropriateness
- RI is delivered in a separate area
- · School staff member always present
- Students only participate with parent consent
- · Religious instructors are required to:
- o have a current and valid Blue Card
- o complete Student Protection / Code of Conduct Training
- o follow advice / directives of the principal
- o only deliver the authorised program
- Principals register attendance of RI instructors
- · RI publications are not accessible to other students

Ref: 21/78792

From:

SEELEY, Nick

Sent:

Friday, 12 February 2021 11:50 AM

To:

BOULT, Fiona

Cc:

KELLY, Peter; GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky

Subject:

RE: RI

Thanks very much everyone.

Regards

Nick

Nick Seeley

Executive Director
Office of the Director-General
Department of Education

P: 07 3034 4750

M: s.47(3)(b) - Cor

E: nick.seeley@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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Queensland Government

From: BOULT, Fiona

Sent: Friday, 12 February 2021 11:13 AM

To: SEELEY, Nick < Nick.SEELEY@qed.qld.gov.au>

Cc: KELLY, Peter < Peter.KELLY@qed.qld.gov.au>; GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>; SWAYN,

Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Subject: RI

Hi Nick

Attached please find information regarding establishment of an RI arrangement in a school.

Included is a draft response to be sent to an organisation from the school principal on receipt of an application.

Happy to chat further.

Regards

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

State Schools Division

Department of Education

P: 07 303 44760 E: Fiona.boult@qed.qld.gov.au | Mob: S.47(3)(b) - Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 | PO Box

15033 | City East QLD 4002

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Pages 419 through 449 redacted for the following reasons:

Sch. 3(7)

From:

BOULT, Fiona

Sent:

Monday, 15 February 2021 9:48 AM

To:

WALSH, Becky

Cc:

GURNEY, Margaret; SWAYN, Natalie

Subject:

RE: URGENT advice request: For MIB on Monday - Seeking declaration from

Supreme Court - Approx time? process? cost?

Thanks Becky

Could you also update the PowerPoint?

Once finalised I'll send a preview to ODG and print copies to take over this afternoon.

Fiona

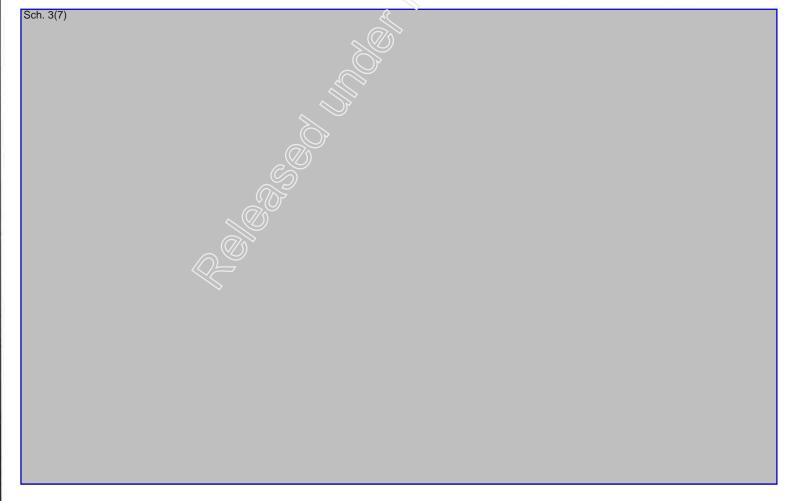
Fiona Boult

Director, Office of the Deputy Director-General

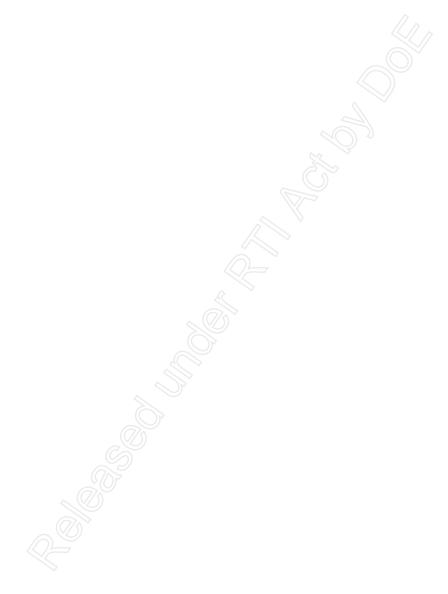
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Pages 451 through 463 redacted for the following reasons:
----Sch. 3(7)



From:

BOULT, Fiona

Sent:

Monday, 15 February 2021 11:32 AM

To:

SEELEY, Nick

Cc:

PENNISI, Lisa; KELLY, Peter; GURNEY, Margaret; JUMPERTZ, Tom

Subject:

MIB this afternoon

Attachments:

Establishing a Religious Instruction arrangement in a Qld State School - Scenarios

and Implications (A3).DOCX; TEMPLATE - Principal response letter.DOCX;

Establishing an RI Arrangement - Infographic.PPTX; TEMPLATE - Interim Principal

response letter.DOCX

Hi Nick

For your information and review prior to MIB this afternoon, please find attached:

- Updated scenarios and implications (background information only)
- Updated infographic
- Updated principal response refusing entry
- Interim principal response no change since Friday.

Peter will bring hard copies of the infographic and letters for distribution at MIB.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

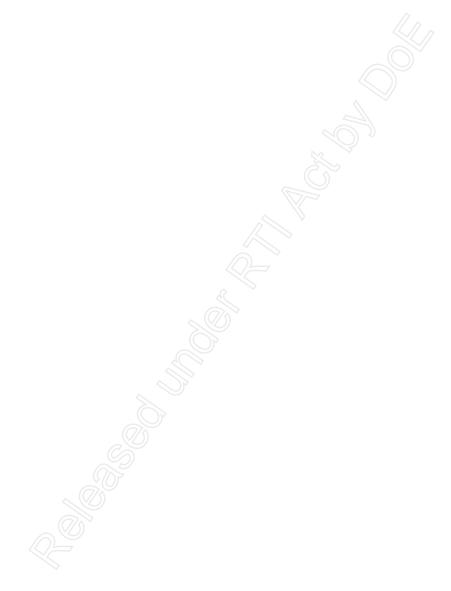
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Pages 465 through 469 redacted for the following reasons:
----Sch. 3(7)



Establishing a religious instruction (RI) arrangement in a Queensland state school Group is recognised as a religious denomination/society; 1 - Group not recognised as a religious denomination or society 4: Group approved to deliver RI 2: Schools directed to not 3: Legislative change approve requests from the group to establish RI The Act requires state schools to allow a minister or accredited representative of a There are no provisions under the Minor change: Removal ISSUES: Details / Context entitlement for certain religious religious denominations or societies to deliver RI during school hours to students who Sch. 3(7) Act for such a direction to be issued. groups to deliver RI in state are of that denomination or society at the school. schools. The Minister for Education's power to approve an accredited representative to give RI is Major change: Remove the delegated to principals and the ADG SS-Operations. There is no precedent for such a provision relating to RI direction being issued to schools. Faith groups write to the school principal to establish an RI arrangement. altogether. The principal confirms there are students of that faith group at the school, then (as the Minister for Education's delegate) approves accredited representatives to be religious The provision of RI in state schools instructors at the school. has been permitted under The delegation to approve an accredited representative may: Queensland legislation since 1910. o not be exercised by the delegate (by their choice) - resulting in the Minister for Education making the decision In 1964, a legislative change be amended, to provide limitations on exercising the power in exceptional enabled an accredited circumstances representative of a religious o be revoked, so that only the Minister for Education may make the decision for all denomination to provide RI in school applications across all Queensland state schools. hours, following previous provisions NB: Any of these scenarios would have no effect on the entitlement of ministers of that only a minister of religion could religion to provide RI, as they are not subject to ministerial approval. provide RI (17/170557). Implications: · Public outcry, complaint lodged with the department · Inconsistency with the Act. · Contrary to previous public Safeguards commitment by Minister for and/or court challenges from the group. · Compliance with the Act. · Inconsistency with the Education to no legislative change · Financial costs associated with Court proceedings. department's RI policy statement Compliance with the department's RI policy statement. regarding RI. (Response to 2019 that requires all Queensland state Compliance with the Human Rights Act 2019 and anti-discrimination legislation. Complaint / court outcome not guaranteed. Parliamentary petition from Qld schools to respect the · Public outcry from those opposed to the group's presence in state schools. Lobbying by those aligned to the group's position. Parents for Secular State Schools) background and beliefs of all · Possible positive support from stakeholders opposed to Media attention. students and staff by not Considerable time required to the group's presence in state schools. Safeguards: promoting, or being perceived as achieve change. Media attention. promoting any particular set of The RI program to be delivered is reviewed to ensure content and activities do not Until legislative change occurs, if beliefs in preference to another. contravene legislation or departmental procedures, and are developmentally appropriate. the group is recognised as a religious denomination/society, Potential breaches of the Human RI is delivered in a separate area. they would be entitled to deliver RI Rights Act 2019 and/ or anti- A school staff member is always present during the delivery of RI. discrimination legislation. Likely breach / incompatibility with Students may only participate if a parent has given written permission for them to do so, · Potential for department/staff to the Human Rights Act 2019, with and parents can change their child's participation at any time be summoned to appear before limitation/s on human rights Religious instructors are required to: requiring justification/human rights the Queensland Human Rights have a current valid Blue Card override declaration. Commission. o complete Student Protection and Code of Conduct training Potentially inconsistent with anti- Public outcry about perceived o follow the advice and directives of the principal while on school premises inconsistent treatment between discrimination legislation. o only deliver the program authorised program by their faith group (can't go "off-script") religious groups. Public consultation required in an Principals register the attendance dates and times of the religious instructors who attend environment of diverse and Possible support from the school to ensure only approved representatives are delivering RI. stakeholders who are opposed to opposing views. the group's presence in state · Publications used for RI are not accessible to other students and are removed from the Media attention. schools. school premises at the completion of RI. · Media attention.

DRAFT RESPONSE LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader >

<Street>

<SUBURB QLD 4xxx>

<Email: >

Dear < Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

There is some doubt that the <name of group> falls within the meaning of religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (the Act), and some uncertainty that <name of nominated minister> could be considered a 'minister' for the purposes of the Act.

Given this, I am not in a position to grant approval of your request.

Yours sincerely

<Principal's Name>

< Principal's school>

SCENARIO 1 - Group not recognised as a religious denomination or society

Group is recognised as a religious denomination/society

SCENARIO 2 - Schools directed to not approve request from the group to establish RI

SCENARIO 3 - Legislative change

SCENARIO 4 - Group approved to deliver RI

Details

Sch. 3(7)

No provisions under the Act for such a direction.

No precedent for such a direction.

Minor change: Remove entitlement for certain religious groups to deliver RI, Major change: Remove all RI provisions,

Act allows delivery of RI by any religious denomination/society. Faith groups write to principal to establish RI. Principal establishes RI arrangement.

Minister for Education's power to approve accredited representative is delegated to principals & ADG SSO.

This delegation may:

- · not be exercised by the delegate (by their choice)
- be amended
- be revoked.

NB: Ministers of religion are not subject to ministerial approval.

Implications

- Public outcry, complaints and/or court challenges from the group
- · Financial costs Court proceedings
- Complaint/court outcome not guaranteed
- · Lobbying from supporters of the group
- · Positive support from critics of the group
- Media attention

- · Inconsistent with the Act
- Inconsistent with department policy
- Potential breach of Human Rights Act 2019/ anti-discrimination legislation
- Potential Queensland Human Rights Commission appearances
- Public outcry about inconsistent treatment
- Possible support from critics of the group
- Media attention

- Contrary to previous public commitment to no legislative change
- !ime required for change. In interim, group entitled to deliver RI
- Breach / incompatibility with Human Rights Act 2019/ anti discrimination legislation
- Public consultation required
- Consensus for change unlikely
- · Media attention

- · Compliance with the Act
- Compliance with department policy
- Compliance with the Human Rights Act 2019/ antidiscrimination legislation
- · Public outcry from critics of the group
- · Media attention

Safeguards

- RI program is reviewed for consistency with legislation, department procedures and age-appropriateness
- · RI is delivered in a separate area
- School staff member always present
- · Students only participate with parent consent
- · Religious instructors are required to:
- have a current and valid Blue Card
- o complete Student Protection / Code of Conduct Training
- o follow advice / directives of the principal
- o only deliver the authorised program
- · Principals register attendance of RI instructors
- RI publications are not accessible to other students



ACKNOWLEDGEMENT LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader > <Street> <SUBURB QLD 4xxx> <Email: >

Dear < Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

At this time, I am not in a position to grant approval of your request.

I have sought advice regarding this matter and hope to respond to you in due course.

Thank you for your patience.

Yours sincerely

<Principal's Name> <Principal's School>

Pages 474 through 504 redacted for the following reasons:
-----Sch. 3(6)(c)(i)
Sch. 3(7)

From:

WALSH, Becky

Sent:

Wednesday, 17 February 2021 9:49 AM

To:

GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter; SMITH, Liam; ROBERTS, Tony; BUTCHER, Shelley; CROMBIE, Vicki; PrincipalComplexMatter;

BRACKENREG, Nicole; JUMPERTZ, Tom; SMITH, Andrew

Cc:

Secretariat, RIQA; OADG, SSO

Subject:

Religious Instruction Classes

Hello everyone

Just to let you know where things are currently at:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received today, an interim response from the school/s to the group would not be necessary.
- North Coast region is liaising with their schools on this matter.

Nicole B – No action is required by SCE at this time.

Kind regards

Becky

Becky Walsh Director State Schools - Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M: s.47(3)(b) - Con

Fri









Thu



Creative, connected, engaged Strategic Plan 🗔

From:

WALSH, Becky

Sent:

Wednesday, 17 February 2021 9:51 AM

To:

GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter

Cc:

Secretariat, RIQA

Subject:

RE: Religious Instruction Classes

PS: I am going to contact Metro region to bring them up to date on this matter.

Becky Walsh
Director
State Schools – Operations
Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Contr

Mon Tue Wed Thu Fri

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Strategic Plan 12020-2024

From: WALSH, Becky

Sent: Wednesday, 17 February 2021 9:49 AM

To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au>; SMITH, Liam <Liam.SMITH@qed.qld.gov.au>; ROBERTS, Tony <Tony.ROBERTS@qed.qld.gov.au>; BUTCHER, Shelley <Shelley.BUTCHER@qed.qld.gov.au>; CROMBIE, Vicki <Vicki.CROMBIE@qed.qld.gov.au>; PrincipalComplexMatter <PrincipalComplexMatter@qed.qld.gov.au>; BRACKENREG, Nicole <Nicole.BRACKENREG@qed.qld.gov.au>; JUMPERTZ, Tom <Tom.JUMPERTZ@qed.qld.gov.au>; SMITH, Andrew <Andrew.SMITH2@qed.qld.gov.au> Cc: Secretariat, RIQA <RIQA.Secretariat@qed.qld.gov.au>; OADG, SSO <SSO.OADG@qed.qld.gov.au> Subject: Religious Instruction Classes

Hello everyone

Just to let you know where things are currently at:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received today, an interim response from the school/s to the group would not be necessary.
- North Coast region is liaising with their schools on this matter.

Nicole B – No action is required by SCE at this time.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Con

Mon Tue Wed Thu Fri

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Strategic Plan 2000-2004



From:

WALSH, Becky

Sent:

Wednesday, 17 February 2021 10:17 AM

To:

LLOYD, Donna; SWEEDMAN, Karen; KENWORTHY, Helen

Cc:

GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter; BRACKENREG,

Nicole; Secretariat, RIQA

Subject:

Religious Instruction Classes

Dear Donna (& Karen & Helen)

Thanks for taking my call this morning.

As I mentioned:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received by central office today, an interim response from the school/s to the group would not be necessary.

If Metro region can liaise with relevant schools on this matter this would be appreciated.

I would imagine the letter would be provided to regions to provide to the school/s. Will let you know as/if I hear more about that.

Kind regards

Becky

Becky Walsh
Director
State Schools – Operations
Queensland Department of Education
T: 07 351 35919 | E: becky.walsh@qec

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

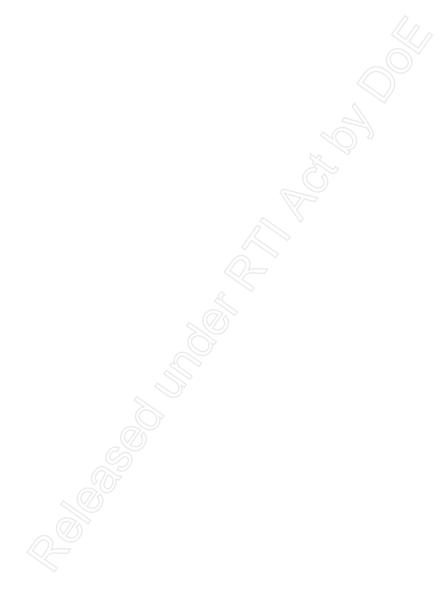


Strategic Plan



Pages 509 through 518 redacted for the following reasons:

Sch. 3(7)



From: BOULT, Fiona

Sent: Wednesday, 17 February 2021 2:10 PM

To: GURNEY, Margaret; JUMPERTZ, Tom; WALSH, Becky; SWAYN, Natalie

Cc: SEELEY, Nick

Subject: RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thanks Margaret

Peter's free at about 2:30 and I'll show him before progressing further.

Fiona

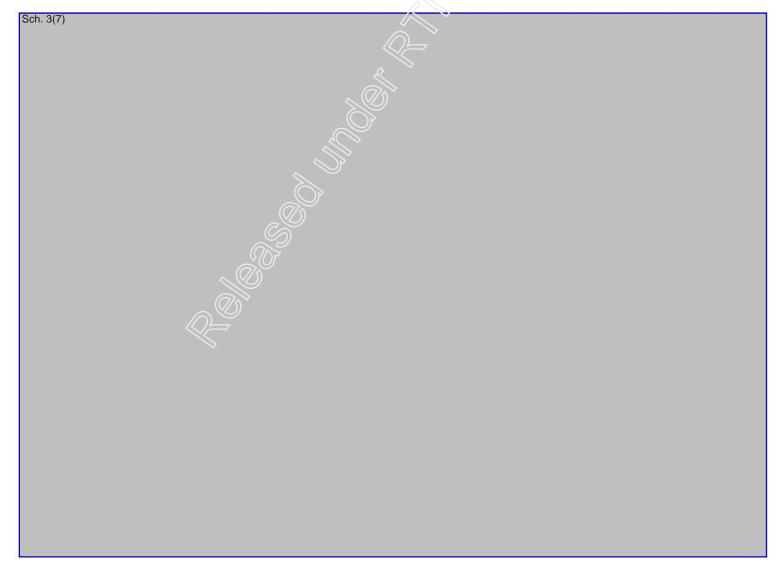
Fiona Boult

Director, Office of the Deputy Director-General

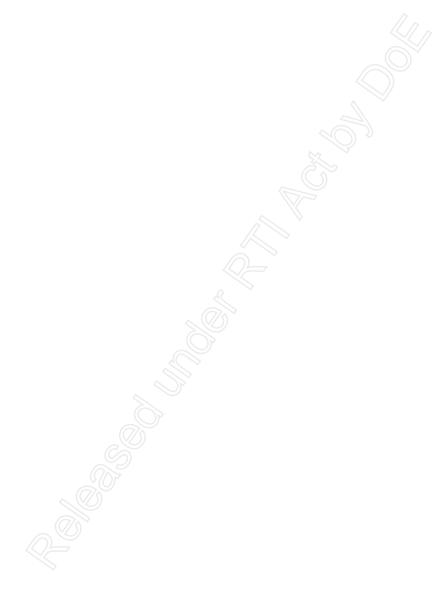
P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - (

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Pages 520 through 521 redacted for the following reasons:
----Sch. 3(7)



From:

BOULT, Fiona

Sent:

Wednesday, 17 February 2021 3:40 PM

To:

SEELEY, Nick

Cc:

GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky; JUMPERTZ, Tom

Subject:

FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Attachments:

CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Nick

Peter has reviewed the attached.

Please let me know if/when we are right to progress for use by schools.

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Co

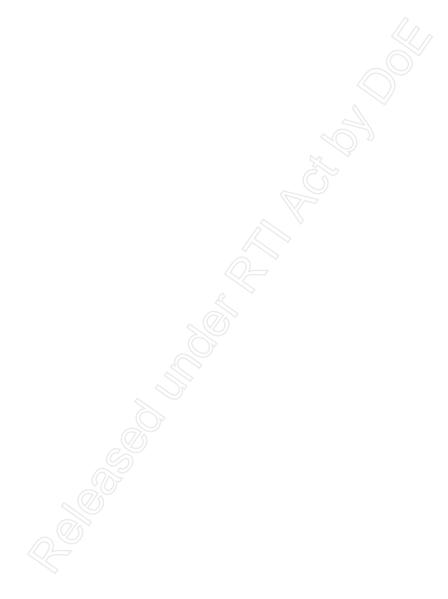
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Sch. 3(7)

Pages 523 through 524 redacted for the following reasons:

Sch. 3(7)



[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the Education (General Provisions) Act 2006 (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

However, it is the Department of Education's position that the Noosa Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act because the Department understands that the Temple was established in response to the Morrison Government's proposal for a religious discrimination buil and that most of the people who follow Satanism are atheists and do not believe that Satan exists. Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

Accordingly, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act it has no entitlement to provide religious instruction at [insert school name]. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

Thank you for your interest in religious instruction for our school.

Yours sincerely

INSERT SCHOOL PRINCIPAL'S DETAILS]

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107

Will do...thanks everyone.

Sent from my iPhone

Hi Nick

Thanks

Fiona

Peter has reviewed the attached.

From:

Sent:

To:

Cc:

Subject:

Regards Nick SEELEY, Nick

BOULT, Fiona

Wednesday, 17 February 2021 3:41 PM

On 17 Feb 2021, at 3:39 pm, BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> wrote:

Please let me know if/when we are right to progress for use by schools.

GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky; JUMPERTZ, Tom

 $Re: CL_DOCS-\#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc$

Director	Office of the Deputy Director-General	
P: 07 3034	4760 E: fiona.boult@ged.qld.gov.au 🖎: S 🕶 7(3)(b) - C	
protected	NT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate	
hardcopies	ail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any sof this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to is not waived or destroyed by that mistake.	
3(7)		_
D(1)		

Pages 527 through 544 redacted for the following reasons:

Sch. 3(7)



From:

WILLIS, April

Sent:

Friday, 19 February 2021 11:36 AM

To:

BOULT, Fiona

Subject:

Please call Becky Walsh - wants to let you know what she's not going to do re the

Temple:) Not urgent

Kind regards

April Willis

Executive Officer for Peter Kelly

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4762

E: April.Willis@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

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From:

Becky Walsh < s.47(3)(b) - Contrary to Public Inte

Sent:

Monday, 22 February 2021 7:21 AM

To:

BUTCHER, Shelley; SMITH, Liam; GURNEY, Margaret; BOULT, Fiona; KENWORTHY,

Cc:

BORZELLEGA, Melissa; JUMPERTZ, Tom; SWAYN, Natalie; ROBERTS, Tony; MURPHY,

Cheryl; CROMBIE, Vicki; SWEEDMAN, Karen; LLOYD, Donna

Subject:

Fwd: Religious Instruction Classes

Hi Shelley

Our Division is yet to hear from the DG's office. Advice will come to the DDG's Office.

Regions will daintily be advised when a draft letter is available for use.

All are aware of the urgency / importance.

Kind regards

Becky

Becky Walsh

E: s.47(3)(b) - Contrary to Public Interest

Begin forwarded message:

From: "BUTCHER, Shelley" < Shelley.BUTCHER@ged.qld.gov.au>

Date: 20 February 2021 at 7:50:44 pm AEST

To: "WALSH, Becky" <Becky.WALSH@qed.qid.gov.au>

Cc: "ROBERTS, Tony" <Tony.ROBERTS@red qid.gov.au>, "MURPHY, Cheryl"

<Cheryl.MURPHY@qed.qld.gov.au>, "CROMBIE, Vicki" <Vicki.CROMBIE@qed.qld.gov.au>

Subject: Religious Instruction Classes

Hi Becky,

I hope you had a lovey weekend. I was just wondering if you might be able to share an update of whether the Crown Law response has progressed through approvals yet. Our principals are understandably continuing to check-in regarding timelines and I was hoping to share an update Monday morning if possible.

Many thanks for your understanding.

Kind Regards

Shelley Butcher

Director Regional Services

North Coast Region

Department of Education

P: s.47(3)(b) - 0

E: shelley.butcher@ged.qld.gov.au

Level 5 | Mike Ahern Centre | 12 First Avenue | Maroochydore QLD 4558

PO Box 5489 | Maroochydore BC Q 4558

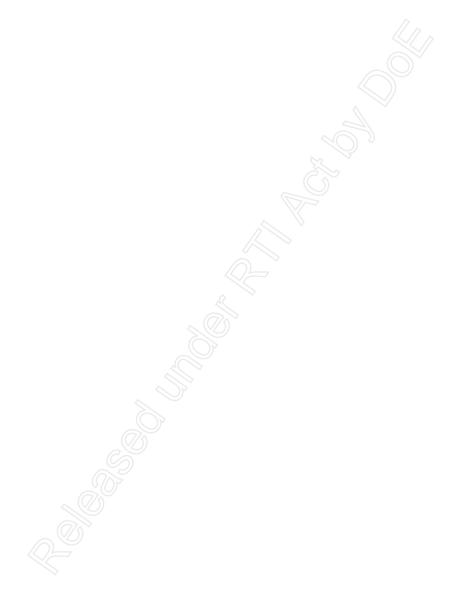


Please consider the environment before printing this email.





Pages 548 through 549 redacted for the following reasons:
-----Sch. 3(6)(c)(i)



From:

SEELEY, Nick

Sent:

Monday, 22 February 2021 2:23 PM

To:

BOULT, Fiona

Subject:

 ${\sf CL_DOCS-\#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc}$

Attachments:

CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards Nick

1

[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the Education (General Provisions) Act 2006 (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions

However, it is the Department of Education's position that the Noese Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act.

The Department understands that the Temple was established in response to the Commonwealth Government's proposal for a religious discrimination bill and that most of the people who follow Satanism are atheists and do not believe that Satan exists.

Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

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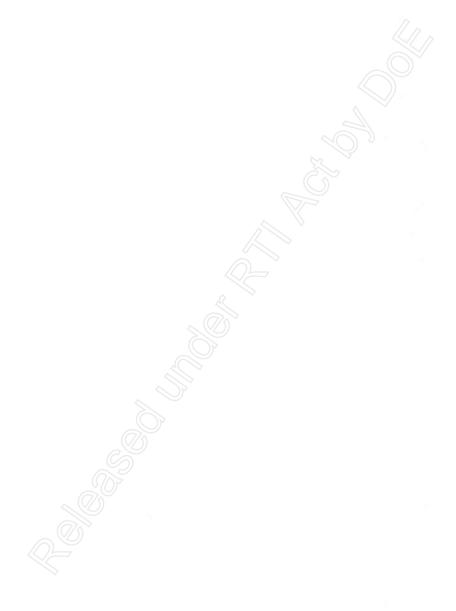
Thank you for your interest in religious instruction for our school.

Yours sincerely

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see

https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107 Religious instruction in school hours

INSERT SCHOOL PRINCIPAL'S DETAILS]



Crown Law Document No: 11436153

page 2 of 2

From:

BOULT, Fiona

Sent:

Monday, 22 February 2021 2:24 PM

To:

WALSH, Becky

Cc:

SWAYN, Natalie; GURNEY, Margaret

Subject:

FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Attachments:

CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s 47(3)(h) -

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From: SEELEY, Nick

Sent: Monday, 22 February 2021 2:23 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards

Nick

[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the Education (General Provisions) Act 2006 (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

However, it is the Department of Education's position that the Noosa Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act.

The Department understands that the Temple was established in response to the Commonwealth Government's proposal for a religious discrimination bill and that most of the people who follow Satanism are atheists and do not believe that Satan exists.

Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

Accordingly, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act it has no entitlement to provide religious instruction at [insert school name]. To the extent that your proposel is an application for approval under section 76 of the Act, it is not a valid application.

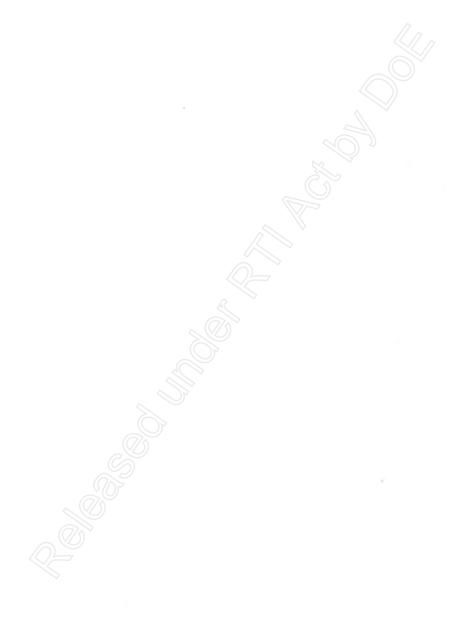
Thank you for your interest in religious instruction for our school.

Yours sincerely

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see

https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107 Religious instruction in school hours

INSERT SCHOOL PRINCIPAL'S DETAILS



Crown Law Document No: 11436153 page 2 of 2

From:

GURNEY, Margaret

Sent:

Monday, 22 February 2021 3:04 PM

To:

BOULT, Fiona; WALSH, Becky

Cc:

SWAYN, Natalie

Subject:

RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thank you. Has this been sent out to regions/principals?

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(b) - Co

E: margaret.gurney@qed.qld.gov.au

Level 15 | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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Quecestano

We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona

Sent: Monday, 22 February 2021 2:24 PM

To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>

Subject: FW: CL_DOCS-#11436153-v3-Draft Ltr_to_Brother Samael Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au i No. 5.47(3)(b) - C

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From: SEELEY, Nick

Sent: Monday, 22 February 2021 2:23 PM

To: BOULT, Fiona < Fiona.BOULT@qed.qld.gov.au>

Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards

Nick

From:

WALSH, Becky

Sent:

Monday, 22 February 2021 3:06 PM

To:

GURNEY, Margaret; BOULT, Fiona; WATERS, Nicole; OADG, SSO

Cc:

SWAYN, Natalie

Subject:

RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

No. Nikki has the latest.

Letter (with brief) being drafted (by me) for central office to send.

DG was to send – but he's not a delegate of the Minister.

Brief will explain.

Becky Walsh

Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

Mon

Tue Wed



Creative, connected, engaged





Fri



Strategic Plan 2020-2024

From: GURNEY, Margaret < Margaret.GURNEY@qea.qid.gov.au>

Sent: Monday, 22 February 2021 3:04 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qid gov.au>

Subject: RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thank you. Has this been sent out to regions/principals?

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(6) - Co:

E: margaret.gurney@qed.qld.gov.au

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PO Box 15033 | City East QLD 4002

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We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona

Sent: Monday, 22 February 2021 2:24 PM

To: WALSH, Becky < Becky. WALSH@qed.qld.gov.au >

Cc: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au >; GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au > Subject: FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: S.47(3)(b) - C

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From: SEELEY, Nick

Sent: Monday, 22 February 2021 2:23 PM

To: BOULT, Fiona <Fiona.BOULT@ged.qld.gov.au>

Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother Samael Demc-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards

Nick

From: WALSH, Becky

Sent: Wednesday, 24 February 2021 10:15 AM

To: SEELEY, Nick; KELLY, Peter; BOULT, Fiona; GURNEY, Margaret; OADG, SSO; SWAYN,

Natalie; SMITH, Liam; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY, Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene; JUMPERTZ, Tom; SMITH,

Andrew; WRIGHT, Katrina; ROBERTS, Tony; DITTMAN, Barry; MURPHY, Cheryl

Cc: BORZELLEGA, Melissa; MILNE, Cicely

Subject: Status Update: DG brief & letter - Noosa Temple and RI

Attachments: DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State

Schools.tr5

High

Importance:

Sensitivity: Confidential

Hi everyone

DG brief & letter drafted. Human Rights compatibility statement prepared by Legals and attached to brief. Endorsed by ED Legal Services.

Package progressing through SS Div approval process.

CM file details provided below my signature block.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M: s.47(3)(b) - Cont

Mon Tue Wed Thu Fri



----- Content Manager record Information >-----

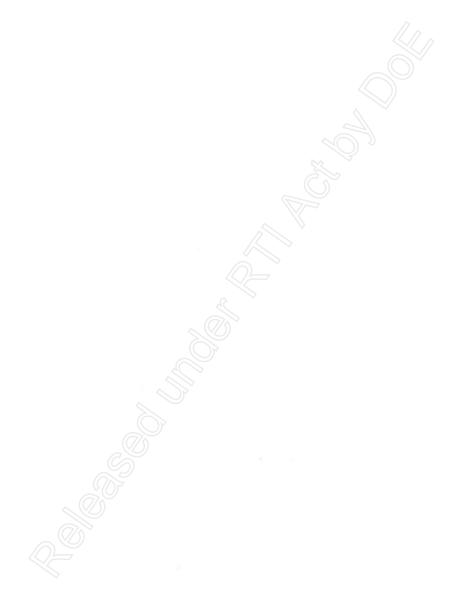
21/100876 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

21/100967 Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

21/105924 Attachment 2 - Noosa Temple of Satan request to deliver religious instruction - Tewantin State School

21/101331 Attachment 3 - News article (18/20/2020) - Noosa Satanic Black Mass Highlights Religious Freedoms Controversy - The Star Observer

21/105439 Attachment 5 - Human rights - statement of compatibility - Noosa Temple of Satan and religious instruction



From:

BOULT, Fiona

Sent:

Tuesday, 2 March 2021 10:28 AM

To: Cc:

WILLIS, April

Subject:

SS, DeputyDG

Content Manager Attachments : 21/100967 : Attachment 1 - DG letter to Noosa

Temple of Satan and Religious instruction in Queensland State Schools (February

2021).

Attachments:

Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).DOCX; Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools

(February 2021).tr5

Thanks April

Fiona

----- Content Manager record Information >-----

Record Number:

21/100967

Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State

Schools (February 2021).

Office of the Director-General

Department of **Education**

Mr Robin Bristow
Noosa Temple of Satan
Email: noosatofs@gmail.com

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

TONY COOK Director-General

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School. 1 William Street Brisbane Queensland 4000 Australia PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647

From:

WILLIS, April

Sent:

Tuesday, 2 March 2021 10:45 AM

To:

BOULT, Fiona

Subject:

Content Manager Attachments : 21/100967 : Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February

2021).

Attachments:

Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).DOCX; Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools

(February 2021).tr5

Is this what you wanted? 3

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

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----- Content Manager record Information >-----

Record Number:

21/100967

ritie :

Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State

Schools (February 2021).



Department of **Education**

Mr Robin Bristow Noosa Temple of Satan Email: noosatofs@gmail.com

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Yours sincerely

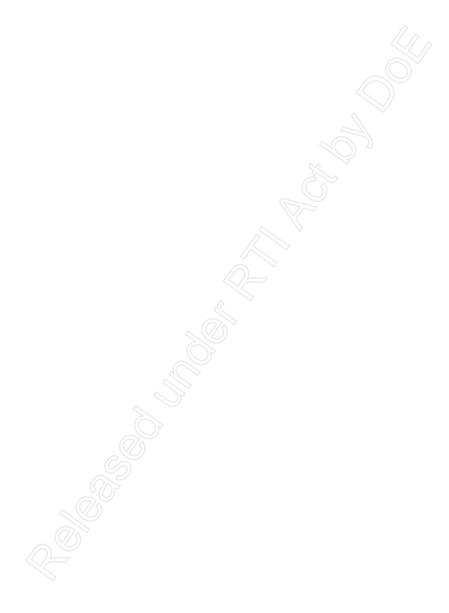
PETER KELLY
Deputy Director-General
State Schools

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647 Pages 565 through 578 redacted for the following reasons:

Sch. 3(7)



From:

BOULT, Fiona

Sent:

Thursday, 4 March 2021 11:27 AM

To:

SS, DeputyDG

Subject:

RE: Due 4/03 12PM - Department Strategic Issues Register - Meeting with Chief of

Staff - Friday 5 March 2021

Attachments:

Department Strategic Issues Register - 26 February 2021 (002).docx

Thanks Sam

Attached can go.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: S.47(3)(b)

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From: BAEUMLER, Sam On Behalf Of SS, DeputyDG

Sent: Thursday, 4 March 2021 11:05 AM

To: BOULT, Fiona <Fiona.BOULT@ged.qld.gov.au> Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au>

Subject: Due 4/03 12PM - Department Strategic Issues Register - Meeting with Chief of Staff - Friday 5 March 2021

Hi Fiona

Updated issues register now attached for your review and approval to send to ODG.

Approvals:

SSO	Please find attached the Department Issues Register, approved by Margaret.				
SSP	Another NIL for SSP please. Approved by A/ADG SSP.				
SSIE	SSIE have nil hot issues to include in this reporting.				
SSDI	Deb has approved nil updates to the item on the Strategic Issues Register. Item tremain.				
SSRRI	NIL for SSRRI				

Due to ODG 12PM today 4/03.

Thanks

Sam

Office of the Deputy Director-General, State Schools

Department of Education

T: 3034 4761 E: DeputyDG.SS@ged.qld.gov.au | Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 | http://www.education.qld.gov.au/

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From: PENNISI, Lisa

Sent: Monday, 1 March 2021 12:35 PM

To: SCHIMMING, Sharon < Sharon.SCHIMMING@qed.qld.gov.au >; ANSON, Duncan

<<u>Duncan.ANSON@qed.qld.gov.au</u>>; KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>>; HOWE, Catherine

< Catherine. HOWE@qed.qld.gov.au>; COOK, Shannon < Shannon. COOK@qed.qld.gov.au>; ALLEN, Craig (OIR)

<<u>Craig.Allen@oir.qld.gov.au</u>>; DUNSTONE, Deborah <<u>Deborah.DUNSTONE@qed.qld.gov.au</u>>; ROBINSON, Lesley

<Lesley.Robinson@ged.qld.gov.au>

Cc: ECEI, DDG < DDG.ECEI@qed.qld.gov.au >; PORTER, Tania < Tania.PORTER@qed.qld.gov.au >; DDG, Corporate Services < DDG.CorporateServices@qed.qld.gov.au >; STOLZ, Louise < Louise.STOLZ@qed.qld.gov.au >; SS, DeputyDG

<DeputyDG.SS@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; policyperformanceandplanning,

DDG < DDG.policyperformanceandplanning@qed.qld.gov.au >; DULVARIE, Amanda

<Amanda.DULVARIE@qed.qld.gov.au>; PES, DDG < DDG.PES@qed.qld.gov.au>; MORAITIS, Deborah

<<u>Deborah.MORAITIS@qed.qld.gov.au</u>>; Natasha Carstens <<u>Natasha.Carstens@gir.qld.gov.au</u>>; SEELEY, Nick

< Nick.SEELEY@qed.qld.gov.au >; WALLACE, Kira < Kira.WALLACE@qed.qld.gov.au >

Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 5 March 2021

Good morning all

Please find attached the Department Issues Register from the last meeting held Friday 26 February 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by 12 noon Thursday 4 March 2021 for the Director-General's meeting with the Chief of Staff on Friday 5 March 2021.

Many thanks

Regards Lisa Pennisi

Executive Officer to the Director-General, Tony Cook

Office of the Director-General

Department of Education

P: 07 3034 4752 | M: s.47(3)(b) - C

E: lisa.pennisi@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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Department Strategic Issues Register

Activities/Issues arising for MO immediate attention – 26 February 2021

NO	DATE ADDED	торіс	DETAIL	who	STATUS (what is required of the MO)
STA	TE SCHOOLS		ALBERTAL RESIDENCE OF THE SECOND PROPERTY.		
2.	s.73(1) - RTI - N	Not relevant to so	cope of application		
3.	4/03/2021	Religious instruction – Noose Temple of Satan	As at 1 March 2021, the Noosa Temple of Satan had applied to 4 Queensland state school principals seeking to establish religious instruction at the school. Sch 3/7 A representative of the department will respond to the Noosa	ADG SSO	For noting

Formatted: Normal, Indent: Left: -0.12 cm, Hanging: 0.63 cm, Space After: 0 pt, Bulleted + Level: 1 + Aligned at: -0.12 cm + Indent at: 0.52 cm, Tab stops: Not at 8.68 cm

Formatted: Normal, Indent: Left: -0.12 cm, Hanging: 0.63 cm, Bulleted + Level: 1 + Aligned at: -0.12 cm + Indent at: 0.52 cm

From:

KELLY, Peter

Sent:

Thursday, 4 March 2021 1:47 PM

To:

BOULT, Fiona SS, DeputyDG

Cc: Subject:

RE: For approval

Approved

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: BOULT, Fiona

Sent: Thursday, 4 March 2021 1:41 PM

To: KELLY, Peter < Peter. KELLY@qed.qld.gov.au> Cc: SS, DeputyDG < DeputyDG.SS@qed.qid.gov.au>

Subject: For approval

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the

letter.

Fiona

----- Content Manager record Information >

Record Number:

21/100876

Title

DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

----- Content Manager record Information >-----

Record Number:

21/100967

Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

State Schools (March 2021)

From:

BOULT, Fiona

Sent:

Friday, 5 March 2021 9:19 AM

To:

WILLIS, April

Cc:

SS, DeputyDG

Subject:

Content Manager Attachments : 21/100967 : Attachment 1 - DDG SS letter to

Noosa Temple of Satan and Religious instruction in Queensland State Schools

(March 2021)

Attachments:

Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in

Queensland State Schools (March 2021).DOCX; Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools

(March 2021).tr5

Hi April

Can you please add Peter's electronic signature and save as a PDF in CM?

Thanks

Fiona

----- Content Manager record Information >-----

Record Number:

21/100967

Title

Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

State Schools (March 2021)



Mr Robin Bristow Noosa Temple of Satan Email: noosatofs@gmail.com

Department of **Education**

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

/ /

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647

From: WILLIS, April Sent: Friday, 5 March 2021 9:23 AM To: BOULT, Fiona Cc: SS, DeputyDG Subject: RE: Content Manager Attachments: 21/100967: Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021) Done - 21/130061 (3) Kind regards April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au Please consider the environment before printing this email. ----Original Message----From: BOULT, Fiona Sent: Friday, 5 March 2021 9:19 AM To: WILLIS, April < April. WILLIS@qed.qld.gov.au> Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au> Subject: Content Manager Attachments: 21/100967: Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021) Hi April Can you please add Peter's electronic signature and save as a PDF in CM? **Thanks Fiona** ----- Content Manager record Information >--Record Number: 21/100957 Attachment 17-00G SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)

From:

BOULT, Fiona

Sent:

Friday, 5 March 2021 10:29 AM

To:

REYNOLDS, Paul

Cc:

SCE, Media

Subject:

FW: Religious Instruction in Queensland State Schools

Attachments:

DDG SS letter to Mr Robin Bris~on in Queensland State Schools.PDF

FYI

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - 0

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From: BOULT, Fiona On Behalf Of SS, DeputyDG

Sent: Friday, 5 March 2021 9:47 AM

To: 'noosatofs@gmail.com' <noosatofs@gmail.com>

Cc: PRINCIPAL, Centenary State High School < Principal@centenaryshs.eq.edu.au>; PRINCIPAL, Sunshine Beach State

High School <Principal@sunshinebeachhigh.eq.edu.au>; PRINCIPAL, Tewantin State School

<Principal@tewantinss.eq.edu.au>; PRINCIPAL, Wilston State School <Principal@wilstonss.eq.edu.au>

Subject: Religious Instruction in Queensland State Schools

Dear Mr Bristow

Please find attached a letter from Mr Peter Keily, Deputy Director-General State Schools.

Office of the Deputy Director-General, State Schools

Department of Education

E: <u>DeputyDG.SS@qed.qld.gov.au</u> | Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002 | http://www.education.gld.gov.au/

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Mr Robin Bristow Noosa Temple of Satan Email: noosatofs@gmail.com

Department of **Education**

Dear Mr Bristow

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I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY
Deputy Director-General
State Schools

05 / 03 / 2021

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Website www.qed.qld.gov.au ABN 76 337 613 647 Pages 588 through 625 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

BOULT, Fiona

From:

BAEUMLER, Sam

Sent:

Tuesday, 6 April 2021 2:26 PM

To:

BOULT, Fiona

Cc:

SS, DeputyDG

Subject:

300/32/1821 : Information Management - Data Administration - Noosa Temple of

Satan - Religious Instruction in Queensland State Schools

Attachments:

Information Management - Data Administration - Noosa Temple of Satan -

Religious Instruction in Queensland State Schools.tr5

Hey Fiona

Here is the container for Noosa Temple of Satan - Religious Instruction in Queensland State Schools

Currently it is restricted to ODDG SS however we can add others as required.

Let me know if this is what you were thinking - happy to change/amend

Thanks!

Sam

Sam Baeumler

Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

----- Content Manager record Information

Record Number:

300/32/1821

Title :

Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction in

Queensland State Schools

BOULT, Fiona

From:

BOULT, Fiona

Sent:

Tuesday, 6 April 2021 3:03 PM

To: Cc: BAEUMLER, Sam SS, DeputyDG

Subject:

RE: 300/32/1821: Information Management - Data Administration - Noosa Temple

of Satan - Religious Instruction in Queensland State Schools

That's great

Thanks Sam

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - C

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From: BAEUMLER, Sam

Sent: Tuesday, 6 April 2021 2:26 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>
Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>

Subject: 300/32/1821: Information Management Data Administration - Noosa Temple of Satan - Religious

Instruction in Queensland State Schools

Hey Fiona

Here is the container for Noosa Temple of Satan - Religious Instruction in Queensland State Schools

Currently it is restricted to ODDG \$5 however we can add others as required.

Let me know if this is what you were thinking - happy to change/amend

Thanks!

Sam

Sam Baeumler

Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

-----< Content Manager record Information >-----

Record Number:

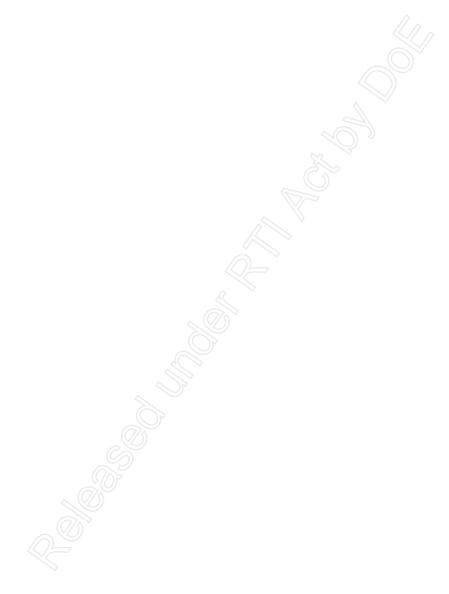
300/32/1821

Title :

Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction in

Queensland State Schools

Pages 629 through 630 redacted for the following reasons:
----Sch. 3(6)(c)(i)



BOULT, Fiona

From:

BOULT, Fiona

Sent:

Thursday, 8 April 2021 10:54 AM

To:

GURNEY, Margaret

Cc: Subject: OADG, SSO; WILLIS, April FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9

April 2021

Attachments:

Department Strategic Issues Register - 25 March 2021.docx

Hi Margaret

I've included the Noosa Temple of Satan in the attached.

Could you please let me know if you're okay with it?

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - C

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From: WILLIS, April

Sent: Thursday, 8 April 2021 9:39 AM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>
Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>

Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Fiona

DSIR attached for your review and approval please.

Due midday today.

We only have content from SSO; all other branches were a NIL response.

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

Please consider the environment before printing this email. 🛫

From: PENNISI, Lisa

Sent: Tuesday, 6 April 2021 10:02 AM

To: SCHIMMING, Sharon < Sharon.SCHIMMING@qed.qld.gov.au >; O'LEARY, Michael

< <u>Michael.OLEARY@qed.qld.gov.au</u>>; NEUMANN, Regan < <u>Regan.NEUMANN@qed.qld.gov.au</u>>; WHITEHEAD, Annette < <u>Annette.WHITEHEAD@qed.qld.gov.au</u>>; COOK, Shannon < <u>Shannon.COOK@qed.qld.gov.au</u>>; ALLEN, Craig (OIR)

<Craig.Allen@oir.qld.gov.au>

Cc: ECEI, DDG < DDG.ECEI@qed.qld.gov.au>; PORTER, Tania < Tania.PORTER@qed.qld.gov.au>; MAUNDER, Britney < Britney.MAUNDER@qed.qld.gov.au>; DDG, Corporate Services < DDG.CorporateServices@qed.qld.gov.au>; STOLZ, Louise < Louise.STOLZ@qed.qld.gov.au>; RAMSTROM, Yukie < Yukie.RAMSTROM@qed.qld.gov.au>; SS, DeputyDG

<DeputyDG.SS@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; WILLIS, April

April.WILLIS@qed.qld.gov.au; policyperformanceandplanning, DDG

< <u>DDG.policyperformanceandplanning@qed.qld.gov.au</u>>; PES, DDG < <u>DDG.PES@qed.qld.gov.au</u>>; Natasha Carstens

; SEELEY, Nick < Nick.SEELEY@qed.gld.gov.au; RYAN, Kateena

< Kateena.RYAN@qed.qld.gov.au >; LAIRD, Jennifer < Jennifer.LAIRD@qed.qld.gov.au >

Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by 12 noon Thursday 8 April 2021 for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards

Lisa Pennisi

Executive Officer to the Director-General, Tony Cook

Office of the Director-General

Department of Education

P: 07 3034 4752 | M: s.47(3)(b) - C

E: lisa.pennisi@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

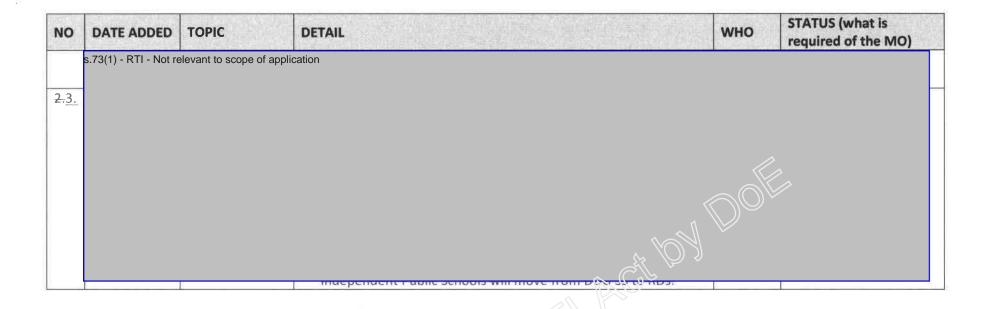
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Department Strategic Issues Register

Activities/Issues arising for MO immediate attention – **25 March 2021**

STATE SCHOOLS 1. 8 April Noosa Temple of Satan A representative of the Temple (Trevor Bell) has lodged an application dated 31 March 2021 with the Supreme Court of Queensland seeking: and and a declaration that the Temple is a religious denomination or society; and and a declaration that the Temple is a religious denomination or society, on the grounds that: the department took into account irrelevant considerations; there was no evidence to justify the conclusion that most Satanists do not believe in Satan or that the Temple had insufficient membership; there was a failure to take into account the membership of the Temple; and the decision involved an error of law as to what constitutes a religious denomination or society.	NO	DATE ADDED	TOPIC	DETAIL	wно	STATUS (what is required of the MO)
application dated 31 March 2021 with the Supreme Court of Queensland seeking: o an order setting aside the department's decision that the Temple is not a religious denomination or society; and o a declaration that the Temple is a religious denomination or society, on the grounds that: o the department took into account irrelevant considerations; o there was no evidence to justify the conclusion that most Satanists do not believe in Satan or that the Temple had insufficient membership; o there was a failure to take into account the membership of the Temple; and o the decision involved an error of law as to what	TATE	SCHOOLS			1	
 information about the application's lodgement is publicly available on the Queensland Courts website. The first directions hearing is listed for next Thursday 15 April. Instructions have been given to Legal Services to engage Crown Law and Counsel to represent the Department in these proceedings. 	1.	8 April	A THE PARTY OF THE	application dated 31 March 2021 with the Supreme Court of Queensland seeking: o an order setting aside the department's decision that the Temple is not a religious denomination or society; and o a declaration that the Temple is a religious denomination or society, on the grounds that: o the department took into account irrelevant considerations; o there was no evidence to justify the conclusion that most Satanists do not believe in Satan or that the Temple had insufficient membership; o there was a failure to take into account the membership of the Temple; and o the decision involved an error of law as to what constitutes a religious denomination or society. information about the application's lodgement is publicly available on the Queensland Courts website. The first directions hearing is listed for next Thursday 15 April. Instructions have been given to Legal Services to engage Crown Law and Counsel to represent the Department in these		• Noting



BOULT, Fiona

From:

BOULT, Fiona

Sent:

Thursday, 8 April 2021 12:47 PM

To:

GURNEY, Margaret

Cc:

OADG, SSO

Subject:

RE: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9

April 2021

It's just for the DG to let the MO know where this is at.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M; s.47(3)(b) - 0

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From: GURNEY, Margaret

Sent: Thursday, 8 April 2021 12:44 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> **Cc:** OADG, SSO <SSO.OADG@qed.qld.gov.au>

Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hello Fiona

It's ok – I'm just wondering whether it's a risk – or is it just a matter of the DDG checking with the DG/Min re next steps?

What do you think?

From: BOULT, Fiona

Sent: Thursday, 8 April 2021 10:54 AM

To: GURNEY, Margaret < Margaret GURNEY@qed.qld.gov.au>

Cc: OADG, SSO <SSO.OADG@qed.old.gov.au>; WILLIS, April <April.WILLIS@qed.qld.gov.au>

Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Margaret

I've included the Noosa Temple of Satan in the attached.

Could you please let me know if you're okay with it?

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: 3 47(3)(h) -

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From: WILLIS, April

Sent: Thursday, 8 April 2021 9:39 AM

To: BOULT, Fiona < Fiona.BOULT@qed.qld.gov.au > Cc: SS, DeputyDG < DeputyDG.SS@ged.qld.gov.au >

Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Fiona

DSIR attached for your review and approval please. ② Due midday today.

We only have content from SSO; all other branches were a NIL response.

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

Please consider the environment before printing this email.

From: PENNISI, Lisa

Sent: Tuesday, 6 April 2021 10:02 AM

To: SCHIMMING, Sharon <Sharon.SCHIMMING@qed.qla.gev.au >; O'LEARY, Michael

<Michael.OLEARY@qed.qld.gov.au>; NEUMANN, Regan.<Regan.NEUMANN@qed.qld.gov.au>; WHITEHEAD, Annette <a href="

<Craig.Allen@oir.qld.gov.au>

Cc: ECEI, DDG <DDG.ECEI@ged.gld.gov.au>; PORTER_Tania <Tania.PORTER@ged.gld.gov.au>; MAUNDER, Britney <Britney.MAUNDER@qed.qld.gov.au>; DDG, Corporate Services < DDG.CorporateServices@qed.qld.gov.au>; STOLZ, Louise <Louise.STOLZ@ged.qld.gov.au>; RAMSTROM, Yukie <Yukie.RAMSTROM@ged.qld.gov.au>; SS, DeputyDG

<DeputyDG.SS@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; WILLIS, April

<April.WILLIS@qed.qld.gov.au>; policyperformanceandplanning, DDG

<DDG.policyperformanceandplanning@ged.qld.gov.au>; PES, DDG <<u>DDG.PES@ged.qld.gov.au></u>; Natasha Carstens

<Natasha.Carstens@oir.qld.gov.au>/SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; RYAN, Kateena

<Kateena.RYAN@qed.qld.gov.au>; LAIRD, Jennifer < Jennifer.LAIRD@qed.qld.gov.au>

Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by 12 noon Thursday 8 April 2021 for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards Lisa Pennisi

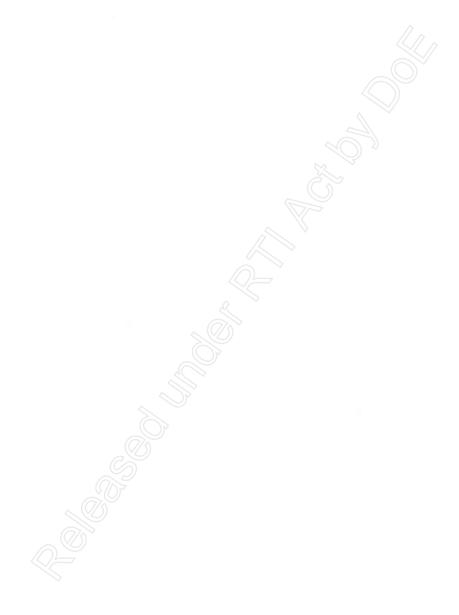
Executive Officer to the Director-General, Tony Cook Office of the Director-General

Department of Education

P: 07 3034 4752 | M: s.47(3)(b) - C



E: lisa.pennisi@qed.qld.gov.au
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002
Please consider the environment before printing this email.



BOULT, Fiona

From:

BOULT, Fiona

Sent:

Thursday, 8 April 2021 12:49 PM

To:

PENNISI, Lisa

Cc:

SS, DeputyDG; WILLIS, April

Subject:

RE: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9

April 2021

Attachments:

Department Strategic Issues Register - 25 March 2021.docx

Hi Lisa

Attached for DG meeting with MO tomorrow.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M

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If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: PENNISI, Lisa

Sent: Tuesday, 6 April 2021 10:02 AM

To: SCHIMMING, Sharon <Sharon.SCHIMMING@qed.qd.gov.au>; O'LEARY, Michael

<Michael.OLEARY@qed.qld.gov.au>; NEUMANN, Regan <Regan.NEUMANN@qed.qld.gov.au>; WHITEHEAD, Annette

<Annette.WHITEHEAD@qed.qld.gov.au>; COOK, Shannon <Shannon.COOK@qed.qld.gov.au>; ALLEN, Craig (OIR)

<Craig.Allen@oir.qld.gov.au>

Cc: ECEI, DDG <DDG.ECEI@qed.qld.gov.au>; PORTER, Tania <Tania.PORTER@qed.qld.gov.au>; MAUNDER, Britney <Britney.MAUNDER@qed.qld.gov.au>; DDG, Corporate Services <DDG.CorporateServices@qed.qld.gov.au>; STOLZ, Louise <Louise.STOLZ@qed.qld.gov.au>; RAMSTROM, Yukie <Yukie.RAMSTROM@qed.qld.gov.au>; SS, DeputyDG

<DeputyDG.SS@qed.qld.gov.au>; BO以為子iona <Fiona.BOULT@qed.qld.gov.au>; WILLIS, April

<April.WILLIS@qed.qld.gov.au>; policyperformanceandplanning, DDG

<DDG.policyperformanceandplanning@qed.qld.gov.au>; PES, DDG <DDG.PES@qed.qld.gov.au>; Natasha Carstens

<Natasha.Carstens@oir.qld.gov.au>; SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; RYAN, Kateena

<Kateena.RYAN@qed.qld.gov.au>, LAIRD, Jennifer < Jennifer.LAIRD@qed.qld.gov.au>

Subject: Department Strategic issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by **12 noon Thursday 8 April 2021** for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards

Lisa Pennisi

Executive Officer to the Director-General, Tony Cook

Office of the Director-General

Department of Education

P: 07 3034 4752 | M: s.47(3)(b) - Co

E: lisa.pennisi@qed.qld.gov.au

Level 37 | 1 William Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

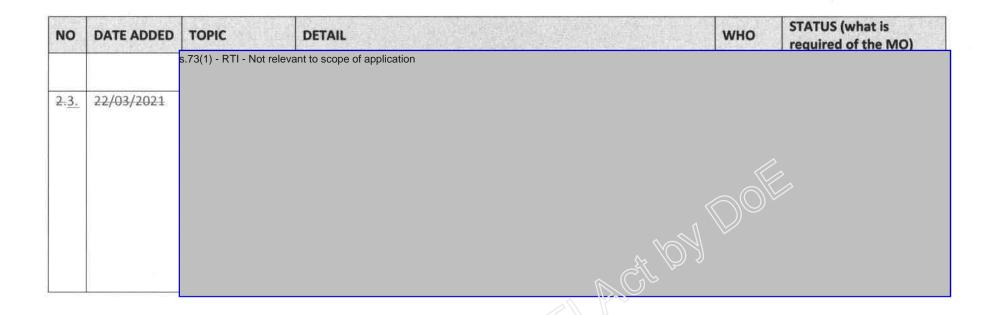
Please consider the environment before printing this email.



Department Strategic Issues Register

Activities/Issues arising for MO immediate attention – **25 March 2021**

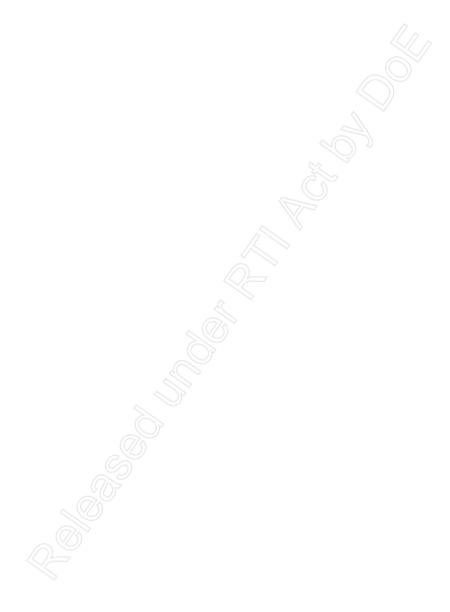
NO	DATE ADDED	TOPIC	DETAIL		STATUS (what is required of the MO)
STAT	E SCHOOLS	Color of the State		1	
1.	8 April	Noosa Temple of Satan	 A representative of the Temple (Trevor Bell) has lodged an application dated 31 March 2021 with the Supreme Court of Queensland seeking: an order setting aside the department's decision that the Temple is not a religious denomination or society; and a declaration that the Temple is a religious denomination or society, on the grounds that:	ADG SSO	• Noting



Cabinet-in-Confidence Page 2

Pages 642 through 663 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)



DDG/DG Speaking Notes Establishing a religious instruction (RI) arrangement in a Queensland state school

2	1 - Group <u>not</u> recognised as a	Group is recognised as a religious denomination/society;					
Scenario	religious denomination or society	2: Schools directed to not approve requests from the group to establish RI	3: Legislative change	4: Group approved to deliver RI			
Details / context	Principal would deny the request to establish RI, advising the group in writing.	There are no provisions under the Act for such a direction to be issued. There is no precedent for such a direction being issued to schools.	 Minor change: Removal entitlement for certain religious groups to deliver RI in state schools. Major change: Remove the provision relating to RI altogether. The provision of RI in state schools has been permitted under Queensland legislation since 1910. In 1964, a legislative change enabled an accredited representative of a religious denomination to provide RI in school hours, following previous provisions that only a minister of religion could provide RI (17/170557). 	 The Act requires state schools to allow religious denominations or societies to deliver RI during school hours to students who are of that faith at the school. The Minister for Education's power to approve an accredited representative to giv RI is delegated to principals and the ADG SS-Operations. Faith groups write to the school principal to establish an RI arrangement. The principal confirms there are students of that faith group at the school, then (a the Minister for Education's delegate) approves accredited representatives to be religious instructors at the school. The delegation to approve an accredited representative may: not be exercised by the delegate (by their choice) – resulting in the Minister for Education making the decision be amended, to provide limitations on exercising the power in exceptional circumstances be revoked, so that only the Minister for Education may make the decision for all applications across all Queensland state schools. NB: Any of these scenarios would have no effect on the entitlement of ministers religion to provide RI, as they are not subject to ministerial approval. 			
Implications / Safeguards	 Public outcry from the group. Challenges/further lobbying by the group and those aligned to the group's position. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Inconsistency with the Act. Inconsistency with the department's RI policy statement that requires all Queensland state schools to respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference to another. Potential breaches of the Human Rights Act 2019. Potential for department/staff to be summoned to appear before the Queensland Human Rights Commission. Public outcry about perceived inconsistent treatment between religious groups. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	Contrary to previous public commitment by Minister for Education to no legislative change regarding RI. (Response to 2019 Parliamentary petition from Qld Parents for Secular State Schools). Considerable time required to achieve change. Until legislative change occurs, if the group is recognised as a religious denomination/society, they would be entitled to deliver RI. Likely breach / incompatibility with the Human Rights Act 2019, with limitation/s on human rights requiring justification/human rights override declaration. Public consultation required in an environment of diverse and opposing views. Media attention.	 Implications: Compliance with the Act. Compliance with the department's RI policy statement Compliance with the Human Rights Act 2019 Public outcry from those opposed to the group's presence in state schools. Media attention. Safeguards: The RI program to be delivered is reviewed to ensure content and activities do not contravene legislation or departmental procedures, and are developmentally appropriate. RI is delivered in a separate area. A school staff member is always present during the delivery of RI. Students may only participate if a parent has given written permission for them to do so, and parents can change their child's participation at any time Religious instructors are required to: have a current valid Blue Card complete Student Protection and Code of Conduct training follow the advice and directives of the principal while on school premises only deliver the program authorised program by their faith group (can't go "off-script") Principals register the attendance dates and times of the religious instructors who attend the school to ensure only approved representatives are delivering RI. Publications used for RI are not accessible to other students and are securely store 			

Ref: 21/78165

Legal Advice Sch. 3(7)

or removed from the school premises at the completion of RI.

SCENARIO 1 - Group not recognised as a religious denomination or society

Details

Sch. 3(7)

Implications

- · Public outcry, complaints and/or court challenges from the group
- · Financial costs Court proceedings
- · Complaint/court outcome not guaranteed
- · Lobbying from supporters of the group
- · Positive support from critics of the group
- Media attention

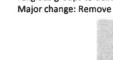
Group is recognised as a religious denomination/society

SCENARIO 2 - Schools directed to not approve request from the group to establish RI



No provisions under the Act for such a direction.

No precedent for such a direction.



- Inconsistent with the Act
- Inconsistent with department policy
- Potential breach of Human Rights Act 2019/ anti-discrimination legislation
- Potential Queensland Human Rights Commission appearances
- Public outcry about inconsistent treatment
- Possible support from critics of the group
- Media attention

SCENARIO 3 - Legislative change

Minor change: Remove entitlement for certain religious groups to deliver RI.

Contrary to previous public commitment to

Time required for change. In interim, group

Breach / incompatibility with Human Rights

Act 2019/ anti discrimination legislation

no legislative change

entitled to deliver RI

Media attention

Public consultation required Consensus for change unlikely

Major change: Remove all RI provisions.



Act allows delivery of RI by any religious denomination/society. Faith groups write to principal to establish RI.

Principal establishes Ri arrangement.

Minister for Education's power to approve accredited representative is delegated to principals & ADG SSO. This delegation may:

- not be exercised by the delegate (by their choice)
- be amended
- be revoked.

NB: Ministers of religion are not subject to ministerial approval.



- Compliance with the Act
- Compliance with department policy
- Compliance with the Human Rights Act 2019/ antidiscrimination leaislation
- Public outcry from critics of the group
- Media attention

Safeguards

- · RI program is reviewed for consistency with legislation, department procedures and age-appropriateness
- RI is delivered in a separate area
- School staff member always present
- Students only participate with parent consent
- Religious instructors are required to:
 - o have a current and valid Blue Card
 - o complete Student Protection / Code of Conduct Training
- o follow advice / directives of the principal
- o only deliver the authorised program
- Principals register attendance of RI instructors
- RI publications are not accessible to other students



Briefing Note

Director-General
Department of Education

Action required: For Noting

Action required by: 4 March 2021

Urgent: There is media interest in this matter, and the stakeholder is following up with various Queensland state schools seeking a decision.

SUBJECT: NOOSA TEMPLE OF SATAN AND RELIGIOUS ANSTRUCTION IN QUEENSLAND STATE SCHOOLS

Summary of key objectives

- For the Director-General to note the Department of Education's finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (the Act).
- For the Director-General to note the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (Attachment 1).

Key issues

- 1. In February 2021, the principals of the following four schools received requests from leaders of the Temple to provide religious instruction at their school, on the basis that the Temple is a religious denomination or society (Attachment 2):
 - Centenary State High School (Metropolitan Region);
 - Sunshine Beach State High School (North Coast Region);
 - Tewantin State School (North Coast Region); and
 - Wilston State School (Metropolitan Region).
- Under section 76 of the Act, a minister, or an accredited representative, of a religious denomination or society is entitled to give religious instruction to students who are members of the denomination or society during school hours subject to certain conditions.
- 3. If the Temple is not a religious denomination or society for the purposes of section 76 of the Act, its representatives have no entitlement to provide religious instruction in Queensland state schools.

The Temple

- 4. From statements attributed to leaders of the Temple in a Star Observer article dated 18 October 2020 titled Noosa Satanic Black Mass Highlights Religious Freedoms Controversy (Attachment 3), it appears the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.
- 5. Accordingly, there is a question whether the Temple's true purpose is religious. There is also limited evidence to demonstrate that the Temple has sufficient membership to be regarded as a denomination or society. It has therefore been determined that a finding be made that the Temple is not a religious denomination or society for section 76 of the Act.
- 6. A draft letter advising the Temple of the recommended finding has been prepared by Crown Law to be sent from the Deputy Director-General, State Schools (Attachment 1).

Legal Implications

- 7. If the letter as drafted is sent, it is anticipated that:
 - lobbying, submission of complaints and/or court proceedings may be lodged by the group or other interested parties;
 - there will be financial costs associated with court proceedings;
 - the outcomes of court proceedings are not guaranteed; and
 - there will be continued media attention.

/ APPROVED / NOT APPROVED

Human rights

- 8. Any findings on whether the Temple is a religious denomination or society will need to be compatible with human rights under the *Human Rights Act 2019*.
- 9. A statement of compatibility has been prepared to guide consideration of human rights in relation to this matter (Attachment 4).

Background

10. A very small number of parents of students at the four schools have indicated that their children could participate in Satanist religious instruction should it be offered at the school.

Recommendation

That the Director-General:

- note the finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the Education (General Provisions) Act 2006; and
- note the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (Attachment 1).

1 /0/
lay lak
TONY GOOK
TONY OOK Director-General
Department of Education
413 12021

☐ Copy to Minister's Office

offector-General's comments	

Action Officer Becky Walsh Director State Schools – Operations Ph: (07) 3513 5919

Endorsed by Tom Jumpertz Executive Director Legal Services Ph: (07) 3513 5850 Date: 04/03/2021 Endorsed by Margaret Gurney Assistant Director-General State Schools – Operations Ph: (07) 3513 5836 Date: 04/03/2021

Endorsed by Peter Kelly Deputy Director-General, State Schools Ph: (07) 3034 4762 Date: 04/03/2021

FORM 1: SINGLE / COOPERATIVE ARRANGEMENT AND RELIGIOUS INSTRUCTOR APPROVAL



Mr Rob Jennings Tewantin State School Werin St Tewantin Qld 4565

Dear Principal

RE: Capacity to provide a single arrangement religious instruction program (including religious instructor approval)

Please find enclosed details of the Noosa Temple of Satan's capacity to provide a single arrangement religious instruction program at your school, including list of religious leaders (Attachment 1) and training details of accredited representatives (Attachment 2) who will be delivering the religious instruction.

Title of authorised program:

Satanic Religious Instruction

Aims and goals of the program:

- To provide students with information about the religion of Satanism, including belief in Satan as a supernatural being, the canons of conduct and the tenets.
- To help students analyse the information and critically evaluate the religion of Satanism.

It is agreed that:

- all approved religious instructors within this arrangement will only use the authorised program and materials
- the religious leader/s will continue to monitor and review the program of instruction and approve the content
- particular religious and denominational activities organised outside the school will not be advertised during religious instruction lessons
- all accredited representatives will meet the criteria determined by their faith group to be an approved religious instructor
- all accredited representatives have completed/are participating in faith-based religious instructor training
- all accredited representatives have a current <u>Blue Card</u> prior to entry into a school
- all accredited representatives are familiar with Chapter 5, s.76 and Chapter 19, s.426 (Confidentiality) of the Education (General Provisions) Act 2006
- all accredited representatives are familiar with Part 5 and Part 8, s.67 of the <u>Education (General Provisions)</u> <u>Regulation 2017</u>
- all accredited representatives are informed of the requirement for all documentation to be kept current and secure.

Should approval be granted, it is requested that a letter of approval be returned to Trevor Bell for distribution to each of the accredited representatives listed. You will be notified of any changes to this list of accredited representatives.

Yours/sincerely

Robin-Bristow (aka Brother Samael Demo-Gorgon)

Spiritual Leader and Founder of The Noosa Temple of Satan

Enc. Attachment 1 and Attachment 2



Name of religious leader	Position	Faith Group	Signature	Address
Robin Bristow	Spiritual Leader and Founder	Noosa Temple of Satan	Mit	Section 78B

Note: Add or delete rows as required

ACCREDITED REPRESENTATIVES TRAINING REGISTER **ATTACHMENT 2** RAINING DETAILS OF ACCREDITED REPRESENTATIVES

Religious leaders are responsible for detentifying the training qualifications for accredited representatives to become a religious instructor. The following accredited representatives have been nominated as religious instructors to provide the authorised program.

Note: Add or delete rous on required			Trevor Bell	Robin Bristow	Name of accredited representative
			Noosa Temple of Satan	Noosa Temple of Satan	Faith group
	1 1	1 1	19/05/2022	2002390/1 07/12/2023	Blue Card Number & Expiry Date
			Sec	ction 78B	Phone contact details
					School use only School-based induction Including familiarity with legislation, Code of Conduct and Student Protection training (date completed)

Note: Ada or delete rows as required

The following person has been nominated as **religious instruction coordinator** for the single arrangement.

Name: Trevor Bell Phone:

Address:

93 Paten Rd The Gap Qld 4061

Email:

noosatofs@gmail.com

Privacy Notice

Privacy Notice

The Department of Education and Training is collecting this information in accordance with Chapter 5 s. 76 of the Education (General Provisions) Act 2006 (Qld)

http://www.legislation.gld.gov.au/LEGISLTN/CURRENT/E/EducGenPrA06.pdf to provide religious instruction in school. The information will only be accessed by authorised by law employees within the department. Your information will be stored securely and will not be used or disclosed without your consent except as required or authorised by law.

ATTACHMENT 4

Noosa Temple of Satan and religious instruction in Queensland state schools Human rights - statement of compatibility

The following rights under the *Human Rights Act 2019* (HRA) may be limited by a finding that the Noosa Temple of Satan (the Temple) is a not a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (EGPA) –

• 20 Freedom of thought, conscience, religion and belief

- (1) Every person has the right to freedom of thought, conscience, religion and belief, including
 - (a) the freedom to have or to adopt a religion or belief of the person's choice; and
 - (b) the freedom to demonstrate the person's religion or belief in worship, observance, practice and teaching, either individually or as part of a community, in public or in private.
- (2) A person must not be coerced or restrained in a way that limits the person's freedom to have or adopt a religion or belief.

21 Freedom of expression

- (3) Every person has the right to hold an opinion without interference.
- (4) Every person has the right to freedom of expression which includes the freedom to seek, receive and impact information and ideas of all kinds, whether without or outside Queensland and whether (a) orally; (b) in writing, (c) in print; (d) by way of art; or (e) in another medium chose by the person.

• 27 Cultural rights – generally

All persons with a particular cultural, religious, racial, or linguistic background must not be denied the right, in community with other persons of that background, to enjoy their culture, to declare and practise their religion and to use their language.

A finding that the Temple does not constitute a religious denomination or society may limit the rights of Temple members and relevant students to –

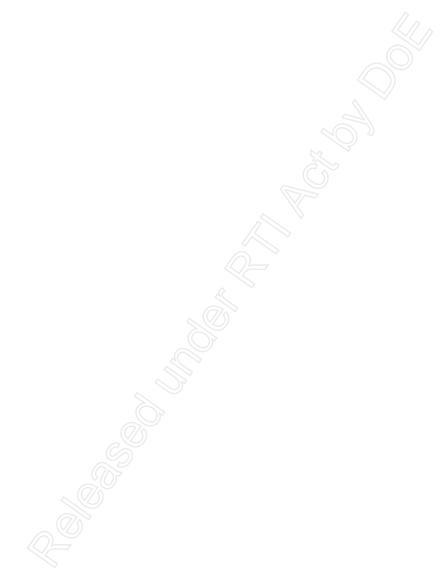
- demonstrate their beliefs in worship, observance, practice and teaching, either individually
 or as part of a community;
- express information and ideas; and
- to enjoy, or declare and practise their culture/ religion.

The only limitation on the rights of Temple members and relevant students is in relation to the provision of religious instruction during school hours under section 76 of the EGPA. The finding does not otherwise limit their rights to demonstrate, express, declare or practice their beliefs in any other way.

Further, section 76 of the EGPA creates an entitlement for a minister or accredited representative of a religious denomination or society to give religious instruction to students who are members of the denomination or society during school hours. The section only authorises religious instruction by a minister or representative of a religious denomination or society. It does not authorise the giving of non-religious instruction, or instruction by members of groups that are not a religious denomination or society.

Given the limited scope of section 76, the Temple could not reasonably be considered a religious denomination or society if it is a non-religious philosophical and/or political group. The entitlement under section 76 is restricted to a minister or accredited representative of a religious denomination or society and does not extend to other types of instruction or non-religious groups.

Pages 672 through 686 redacted for the following reasons:
----Sch. 3(7)



FAST FACT – RELIGIOUS INSTRUCTION (RI)

KEY FACTS

- Under the Education (General Provisions) Act 2006, Queensland state schools must allow the
 provision of Religious Instruction (RI) for up to one hour each week during school hours, if
 approached by a faith group seeking to provide RI when students of that faith group attend the
 school.
- RI is provided to students from Year 1 to Year 12 in state schools (not Prep year).
- Participation in RI is not compulsory. A child will participate in RI or other instruction based on information provided by the parent on the Application for Student Enrolment form or in other written instructions.
- At this time, there are no proposed changes to the RI legislation or policy for Queensland state schools.

DATA

- 689 state schools indicated that they offer RI (Source: School Information Collection 2020. Please note: This information has been provided directly by Queensland state schools.).
- As at 2 February 2021, of the 597,292 active student enrolments, OneSchool records show 424,988 parent responses regarding RI participation:
 - 43% (183,063) indicate 'Yes' to RI if it is available; and
 - 57% (241,925) indicate 'No' to RI.
- Not all schools use OneSchool to record parent consent for RI participation.

BACKGROUND

- An optional Information and consent form religious instruction and other instruction is available
 for schools to update student records regarding RI participation
 (https://education.qld.gov.au/parents/Documents/religious-instruction-consent-form-template.doc).
- If a parent has indicated they do not want their child to participate in RI, or identified a religion not operating a program in the school, the child will receive other instruction supervised in a separate location. Other instruction may include wider reading, research or revision of work.
- A parent can change their child's participation in RI or other instruction at any time by notifying the school in writing.
- RI instructors must hold a blue card and undertake departmental student protection and code of conduct training. A school staff member is also present during the delivery of RI.
- Faith groups delivering RI in state schools include, but are not restricted to: Christian; Baha'i; Buddhist; Islamic; Jewish; Sikh and Hindu (Source: SurveyManager 2020 School Information Tool¹).
- Major RI programs delivered in state schools: the Baha'i program, Buddhist program and Christian programs including ACCESS Ministries, Connect, GodSpace, Beginning with God, Christ our Light and Life and Big Questions (Source: School Information Collection 2020).
- In Semester 2 2020, the Department of Education reviewed all state school websites to ensure RI
 program information is consistent with departmental expectations and allows parents to make an
 informed decision about their child's participation. Issues identified will be addressed by schools
 in Semester 1 2021.

¹ Data taken directly from survey results as provided by Queensland state schools.

Branch contact: Phone:

Dr Natalie Swayn 3513 5953 Current as at: 02 February 2021

CM: 21/28088

Approved:

Margaret Gurney, Assistant Director-General

Mobile: s.47(3)(b) - Contrapplication 211957 - File B - Document 687 of 725

STAKEHOLDERS

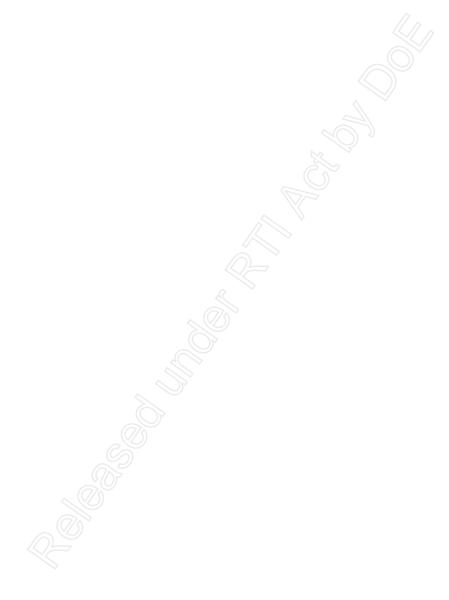
- The Religious Instruction Quality Assurance (RIQA) advisory group oversees and supports the
 provision of RI delivered by faith groups in Queensland state schools. It meets 4 times a year and
 is chaired by the Assistant Director-General, State Schools Operations. RIQA is not a decisionmaking body.
- In 2018, the Queensland Heads of Churches established a Multi-Faiths Peak Body to support RI
 instructor training and conduct reviews of RI programs to examine their compliance with
 departmental legislation and policy. While there is no department representation on this peak
 body, RIQA members provide updates about the work of the peak body.
- The Queensland Parents for Secular State Schools (QPSSS) is an advocate for the removal of RI and chaptains from Queensland state schools.
- On 17 October 2019, the Minister for Education's response to a QPSSS petition calling for a review of RI in state schools was tabled in Parliament indicating that there is currently no plan to review the RI provisions of the Act, available at https://www.parliament.qld.gov.au/documents/tableOffice/TabledPapers/2019/5619T1859.pdf.

MEDIA

• In recent months, there has been media attention about reports the Noosa Temple of Satan intend to deliver RI in Queensland state schools in 2021.

Pages 689 through 699 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)



DUNN, Deepani

From:

WALSH, Becky

Sent:

Tuesday, 27 April 2021 7:41 AM

To:

JUMPERTZ, Tom; SMITH, Andrew; BORZELLEGA, Melissa; BULL, Stephanie; MILNE,

Cicely

Cc:

SWAYN, Natalie; GURNEY, Margaret

Subject:

Fwd: Noosa

Attachments:

file.pdf

Well, there's their argument outlined.

Not sure if they'll use Facebook followers as evidence of religious followers ...

My team - would you pls save the article into CM? Thanks.

Becky Walsh

Director, State Schools - Operations

Queensland Department of Education

T: 07 3513 5919 | M: s.47(3)(b) - Contrary to

E: Becky.Walsh@qed.qld.gov.au

Begin forwarded message:

From: "SWAYN, Natalie" <Natalie.SWAYN@qed.qld.gov.au>

Date: 24 April 2021 at 2:58:10 am AEST

To: "WALSH, Becky" <Becky. WALSH@ged.qld.gov.au>, "GURNEY, Margaret"

<Margaret.GURNEY@qed.qld.gov.au>

Subject: Noosa

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News > Insight

Satanic panic in Qld Govt at religion's push into schools

A Satanist pushing for the religion to be taught in schools says many Queenslanders already hold similar beliefs. VOTE IN OUR POLL

Des Houghton

3 min read April 24, 2021 - 12:00AM

💆 Courier 1 Mail

4 comments



Landmark changes will be considered by the federal government to protect religious groups from antidiscrimination laws. Cabinet will meet on Tuesday to discuss a proposal for...

A former St James Christian Brothers' College student turned Satanist has launched a Supreme Court bid this week to have Satanism taught in religious instruction classes in Queensland state schools.

Solicitor Trevor Bell, 54, is fighting on behalf of the Noosa Temple of Satan, which claims it was unlawfully barred from state schools earlier this year by Peter Kelly, the deputy-director general of state schools.

The case has lifted the lid on the bizarre and disturbing world of black masses and devil worship by Satanists, who announced they will also support Premier Annastacia Palaszczuk's mercy killing laws.



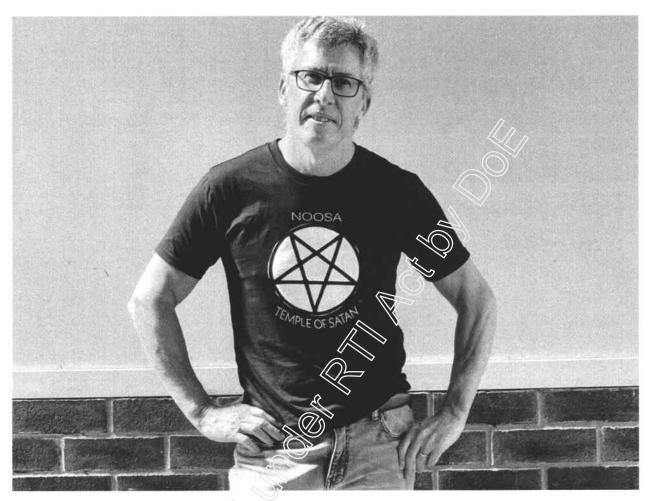
Bell said the Temple of Satan was seeking a judicial review of the department's ban. A hearing was set for July.

Bell released a letter from Kelly to Robin Bristow, the chief of the Temple of Satan.

In it, Kelly said the Department of Education believed the Temple was not a religious denomination or society and therefore had no entitlement to provide religious instruction in Queensland.

Kelly also told Bristow his Temple of Satan did not have enough followers to claim religion status.

Bristow disputes this, and told me he had 9000 followers and other "likes" on Facebook from as far away as Western Australia and South Australia.



Trevor Bell, 56, has caused Satanic panic in the Queensland Government.

Bell's challenge had caused what I can only describe as a fit of Satanic panic in the Education Department, with minister Grace Grace fearful the Satanists may win. I understand she has shared her fears with Mark Coleridge, the Catholic archbishop.

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Bell and Bristow are confident of victory, and take comfort in a 1983 High Court decision in favour of the Church of Scientology.

The court found Scientology was a religion that could enjoy tax-exempt status because it had rituals, codes of conduct and believers in a supernatural being.

"On the basis of that High Court decision, Satanism is a legitimate religion," said Bell.

He said Queensland's Education Act confirmed the right of all religious groups to teach in schools.

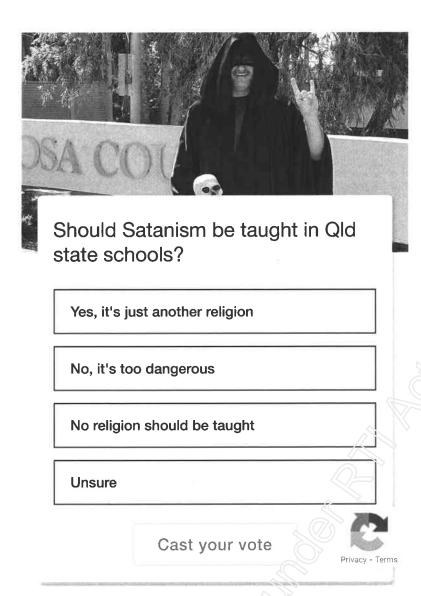
The department had no legal authority to stop Satanists if parents asked them to provide religious education lessons.

Bell said the temple already had devotees seeking to allow Satanists into Brisbane's Centenary State High and Wilston State schools, and the Sunshine Coast's Sunshine Beach State High and Tewantin State schools.

Bristow, 55, who once contested the Senate for the Sex Party, said three more families had asked him to teach their children about Satanism after his sellout black mass at Noosa late last year.

"We don't see the devil as evil," he said.

"It's a myth created by the Christians. To us, Satan is the hero who freed us from spiritual enslavement.



"Many people are Satanists without knowing it. They live their lives according to Satanic tenets.

"Most Australians are no longer Christians."

Bristow said he had supporters from all walks of life.

Bristow, who was born in South Africa, said he also campaigned for LGBT causes.

"I identify as queer," he said.

"Queer is an all-embracing term, including gay."

But he was not sure he could be described as a devil worshipper.

"I don't worship anything except myself," he said.

Bell added: "I personally am a Satanist, but I don't believe in Satan as a supernatural being."

He knows his push into schools will stir controversy.

"People will be scared we are going to go into the schoolroom and smear chicken blood on the wall and make a pentagram, but the scariest thing we will do is to teach kids the truth about the bible and its failings," he said.

"And it is our hope some of our Satanists kids will tell the Christian kids some of the things they have learnt."

Bristow said his fellow Satanists were not followers, but collaborators.

Their key tenets were rebellion, compassion, enlightenment, critical thought and indulgence.

"We revere Satan as a figure who symbolises rebellion against tyrannical or arbitrary authority," he said.

Des Houghton is a media consultant and a former editor of *The Courier-Mail, Sunday Mail* and *Sunday Sun*

More Coverage

Schools where parents want Satanism taught

'Political stunt' pushes Satanism in schools

Hospital denies recognising Satanism









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CM Insight

Hospital closes for the night as billions spent on Games

A Queensland crossbench MP says the state's Olympics splurge has highlighted our yawning gap in health services.

 \square 2

Happy 21st, son: Why love wins over 'perfect' parenting

From: DUNN, Deepani

Tuesday, 23 March 2021 2:37 PM Sent:

To: WILLIS, April

GURNEY, Margaret; DUNN, Deepani Cc:

Subject: SSO ITEMS: Request for Agenda Items: 21/142571: SSE Strategic Agenda - 25

SSE Strategic Agenda - 25 March 2021.DOCX; SSE Strategic Agenda - 25 March **Attachments:**

2021.tr5

Hi April,

5 x items for SSE Strategic meeting this Thursday, approved by ADG SSO. Please note these are verbal updates only - no supporting documents required.

- s.73(1) RTI Not relevant to scope of application
- Noosa Temple of Satan (request to reconsider decision)
- s.73(1) RTI Not relevant to scope of application

Do I get a silver star for meeting the deadline?



Thanks

Dee

Deepani Dunn

A/Executive Assistant, OADG State Schools - Operations Department of Education

P: 07 3513 5838

E: Deepani.Dunn@ged.gld.gov.au

Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

Government We recognise the traditional owners of country and their continuing connection to land, air and sea.



Artistic credit: 'Coral Beds Down Under'. Josiah Omeenyo, 2011

From: WILLIS, April < April.WILLIS@ged.qld.gov.au >

Sent: Tuesday, 23 March 2021 10:02 AM

To: OADG, SSO < SSO.OADG@qed.qld.gov.au>; OADG_D&I < OADG_D&I@qed.qld.gov.au>; OADG_RRI

<OADG RRI@qed.qld.gov.au>; OADG_SSIE <<u>OADG_SSIE@qed.qld.gov.au</u>>; OADG_SSP

<OADG SSP@ged.gld.gov.au>

Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au >

Subject: FW: Request for Agenda Items: 21/142571: SSE Strategic Agenda - 25 March 2021

Hi teams! 🔞

I'm out of the office tomorrow and so is Mel. To limit the work placed on Sam I'd like to send out the SSE agenda this afternoon. Can you please advise any items by 3:00pm?

Thanks in advance.

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April. Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

Please consider the environment before printing this email.

From: WILLIS, April

Sent: Monday, 22 March 2021 10:18 AM

To: KELLY, Peter < Peter.KELLY@qed.qld.gov.au>; WATERS, Nicole < Nicole.WATERS@qed.qld.gov.au>; HANSEL, Stacie < Stacie.HANSEL@qed.qld.gov.au>; GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>; PROUD, Leon < Leon.PROUD@qed.qld.gov.au>; DUNSTONE, Deborah < Deborah.DUNSTONE@qed.qld.gov.au>; NEUMANN, Regan < Regan.NEUMANN@qed.qld.gov.au>

Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au >; OADG, SSO < SSO.OADG@qed.qld.gov.au >; OADG_D&I

<<u>OADG_D&I@qed.qld.gov.au</u>>; OADG_RRI <<u>OADG_RRI@qed.qld.gov.au</u>>; OADG_SSIE

<<u>OADG_SSIE@qed.qld.gov.au</u>>; OADG_SSP <<u>OADG_SSP@qed.qld.gov.au</u>>

Subject: Request for Agenda Items: 21/142571: SSE Strategic Agenda - 25 March 2021

Good morning members

Please find attached the HPRM reference to the draft agenda for this week's SSE Strategic Meeting.

Proposed agenda items and supporting materials for this Thursday's SSE meeting will be due to the ODDG SS for consideration by no later than COB Tuesday. Papers will be distributed by 2:00pm Wednesday.

Also, as a reminder and to ensure that all items and supporting materials are included on the agenda in a timely way, please follow the below process:

- For EMB items or papers that require a formal decision to be made by SSE, items must be moved via the normal HPRM process and include proposed meeting date in HPRM notes.
- For other items with or without supporting material, please send an email to the <u>SS DeputyDG mailbox</u> and a copy to the <u>Director</u>, <u>ODDG SS</u>.

Thank you all. @

Kind regards

April Willis

Executive Officer for Peter Kelly

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4762 E: April.Willis@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email. **



----- Content Manager record Information >-----

Record Number:

21/142571

Title

SSE Strategic Agenda - 25 March 2021

From:

WALSH, Becky

Sent:

Monday, 1 March 2021 2:47 PM

To:

SMITH, Liam; MURPHY, Cheryl; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY,

Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene

Cc:

GURNEY, Margaret; OADG, SSO; SWAYN, Natalie; BORZELLEGA, Melissa; BULL,

Stephanie; JUMPERTZ, Tom; SMITH, Andrew

Subject:

FW: Noosa Temple of Satan - RI lessons

Attachments:

Status Update: DG brief & letter - Noosa Temple and RI; scan_gwill25_

2021-02-05-14-06-57.pdf

Hello everyone

As at 1:00PM today, the DG brief and correspondence was with the Executive Director of the Office of the Director-General, for review and progression to the DG.

The DG and his office are aware of the urgency of this matter.

Kind regards

Becky

Becky Walsh

Director

State Schools - Operations

Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | **M**:^{s.47(3)(b)}

Mon Tue Wed



Creative, connected, engaged

Strategic Plan

From: MURPHY, Cheryl < Cheryl. MURPHY@qed.qld.gov.au>

Sent: Monday, 1 March 2021 2:18 PM

To: WALSH, Becky <Becky.WALSH@ged.qld.gov.au>; SMITH, Andrew <Andrew.SMITH2@qed.qld.gov.au>; DITTMAN,

Barry <Barry.DITTMAN@ged.gld.gov.au>

Cc: BUTCHER, Shelley <Shelley.BUTCHER@qed.qld.gov.au>; SMITH, Liam <Liam.SMITH@qed.qld.gov.au>; WILLIAMS,

Grant (gwill25) <gwill25@eg.edu.au>; CROMBIE, Vicki <Vicki.CROMBIE@qed.qld.gov.au>

Subject: FW: Noosa Temple of Satan - RI lessons

Dear Becky,

Grant Williams, Principal of Sunshine Beach SHS has received an email from Trevor Bell, Solicitor (see below) in relation to Noosa Temple of Satan - RI lessons. We believe that Trevor Bell is outlined as an accredited representative in the application received (see attached)

We note DG brief and draft letter that was provided to us as outlined in email dated 24/2/2021 (attached), although we are unsure of where this correspondence is at in the system.

Could you please provide update information in relation to the RI request and in response to the email received by the Principal today.

Kind Regards

Cheryl Murphy
Principal Advisor
School Support
North Coast Region
Department of Education

P: 07 53 529276 M: (s.47(3)(b) - Con

E: cheryl.murphy@qed.qld.gov.au

Level 05 | Mike Ahern Centre | 12 First Avenue | Maroochydore QLD 4558

PO Box 5489 | Maroochydore QLD 4558

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information here.

From: WILLIAMS, Grant (gwill25) < gwill25@eq.edu.au>

Sent: Monday, 1 March 2021 1:57 PM

To: MURPHY, Cheryl < Cheryl.MURPHY@qed.qld.gov.au >

Subject: FW: Noosa Temple of Satan - RI lessons

Grant Williams

Principal

Sunshine Beach State High School

45 Ben Lexcen Drive, Suns Of Beach Qld 4567
T+61 7 5440 4222
W sunshinebeachhigh eq.edu.au

Cricos Provider Code: 00608A | DET International | Department of Education and Training | Trading as Education Queensland Inte

Sunshine Beach State High School acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the f traditional custodians of the lands where we live, learn and work. We pay our respects to the Gubbi Gubbi people, the

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From: BRYANT, Deidre (dbrya21)
Sent: Monday, 1 March 2021 1:33 PM

To: WILLIAMS, Grant (gwill25) < gwill25@eq.edu.au > Subject: FW: Noosa Temple of Satan - RI lessons

From: trevor@xenor.com.au <trevor@xenor.com.au>

Sent: Monday, 1 March 2021 1:30 PM
To: admin@sunshinebeachhigh.eq.edu.au
Subject: Noosa Temple of Satan - RI lessons

1 March 2021

To Sunshine Beach State High School Attention: The Principal

Re: Religious Instructions Lessons by the Noosa Temple of Satan

I act for the Noosa Temple of Satan.

On or about the 3rd of February 2021 my client mailed to you notice of an intention to offer religious instruction classes pursuant to S.76(1) of the Education (General Provisions) Act.

Pursuant to the regulations, the notice was given as a Form 1 Single Arrangement Capacity and Religious Instructor Approval.

On the 16th of February my client requested by email that you provide the appropriate letter of approval.

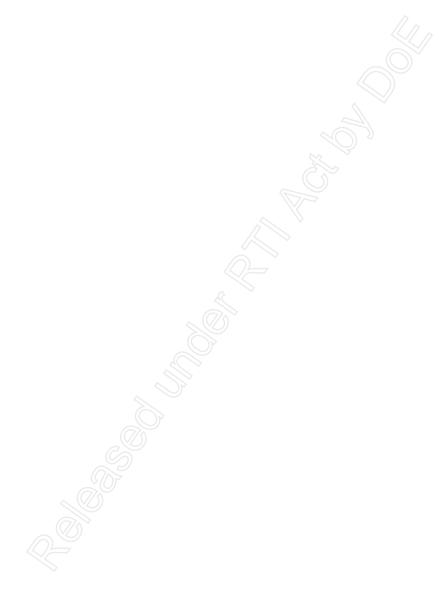
My client has not received any communication from you.

If you do not respond by 5pm Friday the 5th of March my client will have no option other than to treat your failure to communicate as a decision to refuse the application.

If your intention is to refuse the application, please provide reasons.

Yours faithfully

Trevor Bell Solicitor Pages 714 through 715 redacted for the following reasons:
-----Sch. 3(6)(c)(i)



From:

WALSH, Becky

Sent:

Tuesday, 9 February 2021 1:54 PM

To:

GURNEY, Margaret

Cc:

SWAYN, Natalie; BORZELLEGA, Melissa; MILNE, Cicely; BULL, Stephanie FW: Urgent Advice required regarding religious instruction | Our Ref:210315

Subject:

ITEM 3 - ATTACHMENT 1 - DRAFT Guidelines for reviewing religious instruction in

Queensland state schools.tr5; ITEM 3 - ATTACHMENT 1 - DRAFT Guidelines for

reviewing religious instruction in Queensland state schools.DOCX

CheckInInfoID:

Attachments:

637484736513479224

Hi Margaret

In response to your questions below, my short answers would be, 'We don't know.' and 'Not likely.'.

Each faith group (not the department or school) determines the content of their RI program.

There may be other RI programs that analyse/discuss other religions. We don't review all the RI programs provided across Queensland state schools and there is no central repository for the programs.

If that was all that was to be delivered, it'd probably amount to religious education – for which there are QCAA subjects that schools can deliver to senior secondary students.

In following the RI policy statement and its supporting documents, principals are to be satisfied that programs delivered in their school do not contravene legislation or departmental procedures, and that the teaching and learning approaches are appropriate for the intended student audience.

Value judgements about the actual content to be delivered are not made.

In 2018, we created a guide for principals to assist reviews of RI programs to be offered at their school. The guide was endorsed by RIQA, but not supported by the QTU and not published. I've **attached** it for your interest (18/632976).

I understand a framework similar to cors is used by QUT to assess RI programs provided to the university by the Multi-Faiths RI group.

Kind regards

Becky

Becky Walsh Director

State Schools – Operations

Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | **M**: s.47(3)(b) - Cont



From: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au >

Sent: Tuesday, 9 February 2021 12:27 PM

To: WALSH, Becky < Becky.WALSH@qed.qld.gov.au >; SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au >; BORZELLEGA, Melissa < Melissa.BORZELLEGA@qed.qld.gov.au >; MILNE, Cicely < Cicely.MILNE@qed.qld.gov.au >; BULL, Stephanie < Stephanie. BULL@qed.qld.gov.au>

Subject: RE: Urgent Advice required regarding religious instruction | Our Ref:210315

Ladies

I have a question -

Does any other religious instruction explicitly analyse/discuss other religions as per below?? If not is it appropriate to accept this curriculum?

The Bible – For many people, the Bible prescribes ideal behaviour and morals. We look at who wrote the Bible, what morals the Bible recommends and whether they make sense?

Other Religions – We look at other religions, the principal texts, what the followers believe and whether faith is a virtue?

The Bible - We will explain that the Gospels were written long after the death of Jesus by people who did not even know him. A key learning tool will be a documentary film called "Marketing the Messiah" by Cameron Reilly. After this lesson, some students may conclude that Jesus never existed.

The Bible continued – We will examine famous Bible stories such as the Great Flood and ask whether they could be true. We will also look at the story of Abraham being told to kill his son and we will ask whether this is an act of a loving God and whether Christians should be ashamed of this story.

Margaret Gurney

Assistant Director-General, State Schools - Operations

Department of Education

P: 07 3513 5836 | M: s.47(3)(b) - Cor

E: margaret.gurney@qed.qld.gov.au Level 15 | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future.

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We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: WALSH, Becky < Becky WALSH@ged.gld.gov.au>

Sent: Tuesday, 9 February 2021 12:02 PM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>; SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au>; BORZELLEGA, Melissa < Melissa.BORZELLEGA@qed.qld.gov.au>; MILNE, Cicely < Cicely.MILNE@qed.qld.gov.au>;

BULL, Stephanie < Stephanie. BULL@ged.gld.gov.au>

Subject: FW: Urgent Advice required regarding religious instruction | Our Ref:210315

Importance: High

FYI

Becky Walsh Director State Schools - Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M: s.47(3)(b) - Cont

Mon Tue Wed Thu Fri Sch. 3(7)



Page 719 redacted for the following reason:

Sch. 3(7)

WATERS, Nicole

From:

WRIGHT, Katrina on behalf of GURNEY, Margaret

Sent:

Friday, 29 January 2021 11:28 AM

To:

OADG, SSO; WATERS, Nicole

Subject:

FW: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT

Follow Up Flag:

Follow up

Flag Status:

Flagged

Hey Niki

Just in case you didn't see this.

----Original Message-----

From: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au>

Sent: Friday, 29 January 2021 8:35 AM

To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au>

Subject: FW: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT

FYI

----Original Message-----

From: feedback@smartservice.qld.gov.au <no-reply@services.qld.gov.au>

Sent: Friday, 29 January 2021 8:24 AM

To: School Operations, Enquiries < Enquiries. School Operations@qed.qld.gov.au> Subject: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT

This message is from the Complaints and Compliments form

Are you contacting us about: A compliment

What happened: TO GRACE GRACE WHAT A BEAUTIFUL NAME I would hope and Pray you would have the sense to ACT AND STOP THIS EVIL AND IDICTIC IDEA of satanism BEING TAUGHT IN QLD SCHOOLS before it becomes an epidemic of evil in your schools satanism is pure evil and if allowed in Brisbane schools you will have many more problems than you can handle suicide psychotic fits hallucinations as well as violence outbreaks and uch more

CHANNEL 7 VIDEO LINK BELOW ...push to have satanism taught in Brisbane schools video by Ch 7 today..lf you want to see what satansim does to people go and visit a pschiatric ward ask the police jails are full of satanists and they want their kids to be taught this pure evil Please act before its TOO LATE Thanks for your attention in THIS VERY SERIOUS MATTER S.47(3)(1) ...video link below https://www.youtube.com/watch?v=TwowxkJIjgg

When did it happen:

Approximately what time did it happen:

What service does it relate to: Curriculum into the Classroom parent enquiries

Service name (entered as free text):

What department does it relate to: Department of Education

Where did it happen: details: Expected outcome: **CF SSQ Comments:** Customer details Given name: Family name: Contact number: Email address:

From:

WALSH, Becky

Sent:

Tuesday, 24 November 2020 6:57 PM

To:

SWAYN, Natalie

Cc:

GURNEY, Margaret

Subject:

Re: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and

the Noosa Temple of Satan

Thanks Natalie

I agree completely.

Becky Walsh

Director, State Schools - Operations Queensland Department of Education

T: 07 3513 5919 | M: s.47(3)(b) - Contrary

E: Becky.Walsh@qed.qld.gov.au

On 24 Nov 2020, at 1:06 pm, SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> wrote:

Hi Margaret

It is wholly inappropriate for us as public servants to respond to this complaint against comments made by the Minister.

It is now with Nick S as no one will respond, and I have held firm that it is not our work.

Just an FYI.

Natalie

----Original Message----

From: NGUYEN, Melissa

Sent: Tuesday, 24 November 2020 12:30 PM

To: SWAYN, Natalie < Natalie.SWAYN@qed.qld.gov.au> Cc: SS, DeputyDG < DeputyDG.SS@qed.qld.gov.au>

Subject: FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048:

URGENT DEMO-GORGON Samael regarding religious instruction classes and the

Noosa Temple of Satan

FYI - we may get this back again dependent on Erika's conversation with the MO.

Kind regards

Mel

Ext: 44736

----Original Message-----

From: MORAITIS, Deborah < Deborah. MORAITIS @qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika < Erika. HARRISON@qed.qld.gov.au > Cc: PES, DDG < DDG. PES@qed.qld.gov.au >; SS, DeputyDG

<DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa

<Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis A/Director Office of the Deputy Director-General People and Executive Services Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Contrar

E: deborah.moraitis@qed.qld.gov.au

Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

-----< HPE Records Manager record Information >-----

Record Number: 20/697048

Title: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

<mime-attachment>

<URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan.tr5>

From:

SWAYN, Natalie

Sent:

Tuesday, 24 November 2020 1:07 PM

To:

GURNEY, Margaret

Subject:

FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON Samael regarding religious instruction classes and

the Noosa Temple of Satan

Attachments:

URGENT M26298; URGENT DEMO-GORGON Samael regarding religious

instruction classes and the Noosa Temple of Satan.tr5

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Just an FYI.

Natalie

----Original Message-----From: NGUYEN, Melissa

Sent: Tuesday, 24 November 2020 12:30 PM

To: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>

Subject: FW: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-

GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

FYI - we may get this back again dependent on Erika's conversation with the MO.

Kind regards

Mel

Ext: 44736

----Original Message-----

From: MORAITIS, Deborah < Deborah. MORAITIS@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika < Erika HARRISON@qed.qld.gov.au>

Cc: PES, DDG <DDG.PES@ged.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa

<Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister: 20/697048: **URGENT** DEMO-GORGON

Samael regarding religious instruction classes and the Noosa Temple of Satan

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I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis
A/Director
Office of the Deputy Director-General
People and Executive Services
Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Cont

E: deborah.moraitis@qed.qld.gov.au

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Record Number:

20/697048

Title :

URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple

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